

# TRI NZ

## ATHLETE CODE OF CONDUCT



**HIGH PERFORMANCE**

I recognise that as a member of the High-Performance Programme I commit to behaving accordingly, including but not limited to the following Code of conduct:

- a) Conduct myself with control, courtesy, respect, honesty, dignity and professionalism at all times, not least in respect to all other team members and the global triathlon community;
- b) Demonstrate through words and actions the spirit of sportsmanship, sports leadership and ethical conduct;
- c) Respect basic human rights; that is, the equal rights of every person involved in triathlon, including athletes, with no discrimination on grounds of gender, race, colour, language, religion, political or other opinion, national or social origin, association with a national minority, birth or other status;
- d) Refrain from the use or consumption of any illegal product while a member of the High-Performance Programme, where illegal is defined as prohibited by the laws of New Zealand and prohibited by the laws of all countries to which athletes may travel as part of the High-Performance Programme;
- e) Work in a spirit of cooperation with others, assisting less experienced colleagues, refraining from public criticism of others, always be honest and act in the best interests of the sport;
- f) Refrain from, and refuse to tolerate in others, any form of harassment or abuse be it physical, verbal, mental or sexual of athletes, officials and other people involved in triathlon;
- g) U20 Athletes agree to a "No Alcohol" policy for the duration of time on the campaign from the time of departure from New Zealand until arrival back in New Zealand;
- h) Wear the designated uniform whenever reasonable, especially including at all official ceremonies, functions and training sessions; and
- i) Comply with the constitution, bylaws, rules, regulations, protocols, policies and procedures of Triathlon New Zealand, ITU, DFSNZ and WADA, with specific regard for anti-doping policies and practices.

I acknowledge that should I breach this Code of Conduct, Triathlon New Zealand through the Chief Executive Triathlon New Zealand may:

- 1) Withdraw me from any team(as applicable); and/or
- 2) Require me to return to New Zealand and require me to pay any additional costs associated with my early return that Triathlon New Zealand incurs.