



HIGH PERFORMANCE

PARIS 2024 PARALYMPIC GAMES

TRIATHLON NEW ZEALAND

Nomination Criteria

1 Application of this Nomination Criteria

- 1.1 This Nomination Criteria is issued by the Board of Triathlon New Zealand (**Triathlon NZ**) and forms part of Schedule Q of the Paralympics New Zealand Incorporated (**PNZ**) Selection Regulation. A copy of the PNZ Selection Regulation is available on the [PNZ website](#).
- 1.2 This Nomination Criteria shall take effect from **11 May 2023**, or such other date specified by PNZ.
- 1.3 This Nomination Criteria applies to:
- a all Para athletes wishing to be considered for nomination to the Paralympic Games Team to compete in the Paralympic Games; and
 - b **Triathlon NZ**, including its SSS, which wishes to nominate Para athletes to PNZ to be considered for selection to the Paralympic Games Team for the Paralympic Games.

2 Definitions

Application Date	means 20 October 2023 , or any other date as specified by PNZ, by which Para athletes must submit a completed Para athlete Application to PNZ in accordance with the PNZ Selection Regulation.
Board	means the board of Triathlon NZ , as constituted under the Constitution.
Chief Executive	means the Chief Executive Officer of Triathlon NZ and includes their nominee.
Commencement Date	means the date this Nomination Criteria came into force, namely 11 May 2023 .
Constitution	means the Constitution of Triathlon NZ .
General Nomination Criteria	means the criteria set out in clause 5.3.
IPC	means the International Paralympic Committee.

Member	means the members of PNZ as specified in the constitution of PNZ.
Nominated Para athlete	means a Para athlete nominated by Triathlon NZ in accordance with the PNZ Selection Regulation.
Nomination Criteria	means the criteria set out in this document, made up of the General Nomination Criteria, the Over-Riding Nomination Criteria and the Specific Nomination Factors.
Nomination Date	means 02 July 2024, or any other date specified by PNZ, by which Triathlon NZ must submit any Nominated Para athletes to PNZ.
NSO	means a National Sporting Organisation.
Over-Riding Nomination Criteria	means the criteria set out in clause 5.4.
Para athlete	means a person who wishes to be considered for nomination to the Paralympic Games Team.
Para athlete Agreement	means the agreement that must be completed by any Para athlete wishing to be considered for nomination and selection to the Paralympic Games Team and which is attached to the PNZ Selection Regulation as Appendix 2 .
Para athlete Application	means the form that must be completed by any Para athlete applying to be nominated and selected to the Paralympic Games Team and which is attached to the PNZ Selection Regulation as Appendix 1 .
Paralympic Games	means the Paris 2024 Paralympic Games to be held in Paris, France from 28 August – 8 September 2024.
Paralympic Games Team	means the New Zealand Paralympic Team selected in accordance with this Regulation to compete in the Paralympic Games and excludes any Para athletes selected as reserves.
PNZ	means Paralympics New Zealand Incorporated.
PNZ Selection Regulation	means the regulation adopted by the PNZ Board, to clearly document and make available to all Para athletes and NSOs, the application, nomination and selection process to be used by PNZ in selecting Para athletes for

the Paralympic Games Team to compete in the Paralympic Games.

Supporting Evidence	means the supporting evidence set out in clause 5.5
Specific Nomination Factors	means the nomination factors set out in clause 5.6
NSO	means any National Sporting Organisation that is a Member.
SSS	means sport specific selectors appointed by Triathlon NZ .
Team	means a group of Para athletes in a team event.

Unless specified otherwise, any other terms used in this Nomination Criteria shall have the meanings set out in the PNZ Selection Regulation.

3 Sport Specific Selectors

3.1 **Composition:** The SSS shall be appointed by the **Chief Executive**. The SSS from **Triathlon NZ** who will consider nomination of Para athletes to PNZ to be considered for selection in the Paralympic Games Team are:

- a Richard Wells (Chair)
- b Bevan Docherty
- c Greg Fraine
- d Ken Maclaren
- e Shanelle Barrett

4 Nomination Procedure

4.1 **Nomination if Nomination Criteria met:** If the conditions of nomination set out in the PNZ Selection Regulation are met to the satisfaction of the SSS, the SSS shall then nominate those Para athletes it considers meet the Nomination Criteria set out below.

5 Nomination Criteria

5.1 **Nomination Criteria:** The Nomination Criteria is made up of the following parts:

- a the General Criteria specified in clause 5.3;
- b the Over-Riding Criteria specified in clause 5.4; and

- c the Supporting Evidence specified in clause 5.5
- 5.2 In determining the General Nomination Criteria and the Over-Riding Nomination Criteria, the SSS must also take into account any Specific Nomination Factors specified in clause 5.6 of these criteria.
- 5.3 **General Nomination Criteria:** Firstly, taking into account the Specific Nomination Factors, the SSS **must** be satisfied that the Para athlete:
- a has made a Para athlete Application by the Application Date and signed a Para athlete Agreement by the Nomination Date;
 - b has met the conditions of nomination specified in clause 8.2 of the PNZ Selection Regulation;
 - c will, in the opinion of the SSS, be an effective and harmonious member of the Paralympic Games Team;
 - d has not acted in such a manner so as to bring the Para athlete, the sport, **Triathlon NZ** or PNZ into public disrepute; and
 - e in the opinion of the SSS, has acted and will continue to act, as a positive role model to all New Zealand Para athletes.
- 5.4 **Over-Riding Nomination Criteria:** Secondly, taking into account the Specific Nomination Factors, the SSS **must** be satisfied overall that, in their opinion, the Para athlete or Team has demonstrated to the satisfaction of the SSS that they are capable of:
- a achieving a medal placing in the Paralympic Games in their event; or
 - b achieving a top eight (8) placing in the Paralympic Games in their event and a medal placing at Los Angeles 2028 Paralympic Games.
- 5.5 **Supporting Evidence:** In demonstrating a Para athlete's capability, the SSS must assess the evidence showing tracking of the Para athlete's performances and results. This evidence may include, but is not limited to, the following information:
- a The shortfall, if any, in performance to achieve a medal placing based on the performances and results to date;
 - b The rate of the Para athlete's progression and forecasted placing at the Paralympic Games;
 - c The rate of the Para athlete's progression and forecasted placing at the Los Angeles 2028 Paralympic Games;
 - d The rate of progression of other Para athletes from other nations in that event; and

- e The likelihood of Para athletes or teams from other nations being selected for the Paralympic Games (based on that nation's selection criteria).

5.6 **Specific Nomination Factors:** When considering the General Nomination Criteria and the Over-riding Nomination Criteria above, the SSS **shall** also take into account any one or more of the following factors about a Para athlete:

- a if the Para athlete has recorded a time, in the Para Triathlon Event in which the Para athlete is seeking nomination, at the Oceania Para Triathlon Championships to be held in Stockton, Australia on 4 February 2024 and/or the World Triathlon Para Series event to be held in Devonport, Australia on 16-17 March 2024 (or such other races as may be determined by Tri NZ in the event of a postponement) that is equal to or faster than the average time achieved by the 8th placed athlete (based on the top placed 2 para athletes per nation) at para competitions held by World Triathlon between 1 July 2023 and 1 July 2024 as recorded on the World Triathlon Para Rankings as at 1 July 2024 (**Top 8 Qualifying Time**). The Top 8 Qualifying Time will be notified to Para athletes who have applied for nomination, by no later than 5.00pm, 2 July 2024.
- b their level of fitness and commitment to maintain a fitness and training programme as agreed with the applicable coach(es);
- c whether or not they have demonstrated good behaviour, including a commitment to training and attendance at training camps;
- d whether or not they have demonstrated compliance with the rules of events and competitions;
- e whether or not they have demonstrated an understanding and respect for the position on the Team and/or when competing in the Paralympic Games Team at the Paralympic Games, including respect for team members and officials;
- f their willingness to promote PNZ in a positive manner;
- g whether or not they have demonstrated an ability to take personal responsibility for self and their results;
- h whether or not they have a proven ability to be reliable; and
- i any other factor(s) the SSS considers relevant.

In considering any one or more of the above factors, the SSS may make such enquiries of the Nominated Para athletes, or other persons, as it sees fit.

5.7 **Weight to be given to Specific Nomination Factors:** The Specific Nomination Factor in clause 5.6(a) should be given priority but after that the SSS **may** give weight to any one or more

of the other Specific Nomination Factors and if it does, to apply such weighting to one or more Para athletes.

- 5.8 **Extenuating Circumstances:** In any decision regarding the nomination of Para athletes and Teams to PNZ for the Paralympic Games Team, the SSS may, in their sole discretion, take into account any extenuating circumstances in accordance with clause 5.11 below.
- 5.9 **Nomination Procedure:** After consideration of the Nomination Criteria the SSS shall follow the procedure set out in the PNZ Selection Regulation.
- 5.10 **Overriding Discretion:** Notwithstanding the Nomination Criteria, in considering Para athletes and Teams for selection, PNZ has an absolute overriding discretion to select (or not select) Para athletes or Teams (including those who may not meet the above Nomination Criteria) for the Paralympic Games Team. In doing so it may take into account factors such as, but not limited to, compatibility of Para athletes, Para athletes prior conduct, or factors that may affect the Paralympic Games Team as a whole.
- 5.11 **Extenuating Circumstances:** PNZ may in its sole discretion take into account extenuating circumstances and therefore waive or vary some or all of the above criteria. Detailed evidence must be provided with any nomination seeking consideration of extenuating circumstances which has affected a Para athlete's/team's progress. For the purpose of this Policy, "extenuating circumstances" means the inability of a Para athlete or Team to compete or perform to an optimum level due to factors such as:
- a injury or illness of a Para athlete;
 - b equipment failure;
 - c travel delays;
 - d bereavement or personal misfortune; and
 - e such other circumstances as the selectors reasonably consider constitute "extenuating circumstances."
- 5.12 Para athletes unable to compete at events, trials, or other attendances required under this Nomination Criteria, must advise the Chief Executive of the extenuating circumstances, and reasons, in writing, with as much advance notice as possible and ideally 5 working days prior to the commencement of the event, trial or other attendance. If the Chief Executive is not notified of any extenuating circumstances in accordance with this Nomination Criteria, then the SSS has no obligation to rely on such circumstances. In the case of injury or illness, Para athletes may be required by the SSS to provide a medical certificate and/or to undergo an examination by a health practitioner/s nominated by the SSS, and to provide that opinion and/or report to the SSS. Any failure to agree to such a request may result in the SSS being unable to consider the injury or illness as an extenuating circumstance.

- 5.13 In the case of any extenuating circumstance/s, the SSS will make a nomination decision on a case by case basis.

6 Appeal Procedure

- 6.1 **Nomination Appeals:** Any Para athlete who has applied for nomination and selection to the Paralympic Games Team and who has returned a completed Para athlete Application to PNZ by the Application Date and a Para athlete Agreement to PNZ by the Nomination Date may appeal to **Triathlon NZ** against their non-nomination to PNZ by the SSS in accordance with the procedures set out in the PNZ Selection Regulation.

7 Inconsistencies

- 7.1 In the event there is any inconsistency between this Nomination Criteria and the PNZ Selection Regulation, the PNZ Selection Regulation shall prevail.
- 7.2 If this Nomination Criteria imposes a higher qualification standard or a lesser number of participants than stated by the IPC this shall not be regarded as an inconsistency.

8 Amendments to this Nomination Criteria

- 8.1 This Nomination Criteria may be amended or supplemented from time to time by the Board.
- 8.2 The Board will give as much notice as possible of any amendment/s or supplement/s to this Regulation, to persons it considers may be affected by any such amendment/s or supplement/s.
- 8.3 This Nomination Criteria includes any amendments to the IPC rules, regulations, policies and codes.

Version control amendments

- 28 September 2023 Clause 2 – Para Athlete Application Form close date
- 18 October 2023 Clause 5.6 a – Qualification events, including dates and locations