



HIGH PERFORMANCE

**TRIATHLON NZ HIGH PERFORMANCE
WORLD TRIATHLON JUNIOR/U23
MIXED RELAY WORLD CHAMPIONSHIPS
SELECTION POLICY
2023**

1. INTRODUCTION

- 1.1. **Scope:** This Selection Policy (**Policy**) explains how Tri NZ will select Athletes for the 2023 World Triathlon Junior/U23 Mixed Relay World Championships in Hamburg, Germany, 15th July 2023 (**Event**).
- 1.2. **Aim:** The primary aim of Tri NZ in selecting the Team is to select a team capable of finishing in the top 8 of the field at the Event.
- 1.3. **Application:** This Policy is issued by the Tri NZ Board and takes effect from 26 April 2023. This Policy applies to:
- a. all Athletes wishing to be considered for selection to the Team; and
 - b. the Selectors, in undertaking their role and responsibilities in considering selections to the Team.
- 1.4. **Status:** This Policy overrides all other correspondence, discussions, and representations (whether written or oral) by Tri NZ regarding selection to the Team. This Policy forms part of the Athlete Agreement.
- 1.5. **Definitions:** Clause 5 of this Policy sets out the meaning of certain words used in this Policy.
- 1.6. **Period of Selection Policy:** This Policy will apply for the period starting on 1 April 2023 and ending on the date that is notified by Tri NZ.

2. PROCESS OF SELECTION TO THE NZ JUNIOR/U23 WORLD CHAMPIONSHIPS MIXED RELAY TEAM

- 2.1. Consideration for selection to the New Zealand team to compete at the Junior/U23 Mixed Relay (MR) World Championships is a three-step process:

- a. **Step 1 – Nomination:** a complete Athlete Nomination Form must be submitted by 5:00pm on 29 May 2023;
- b. **Step 2 - Eligibility:** All Athletes wishing to be considered for selection to this MR Team must meet the eligibility requirements set out in Schedule 1 on the Selection Date;
- c. **Step 3 – Selection to the MR Team:** Tri NZ will decide if it will select Athletes to the Team, and if it does, it will do so by 2 June 2023.

The Selectors shall decide on the Athletes to be selected in accordance with the process set out in the Selectors' Terms of Reference.

In deciding on the Athletes to select, the Selectors, must:

- apply the Selection Criteria in Schedule 2;
- consider any Extenuating Circumstances in accordance with clause 3;
- consider any Other Factors in accordance with clause 4; and
- in all other respects, comply with this Policy.

- 2.2. **Reserves:** At the time of selection, Tri NZ may or may not consider the selection of reserves. In either case, should reserves be needed prior to the Event, their selection will be considered consistent with the entirety of this Policy.
- 2.3. **Notification:** All Athletes who have been selected to join the Team will be informed by the Tri NZ Chair of Selection, or if that person is unavailable, by the Tri NZ CEO. Notification of selection to the Team will be made no later than 6 weeks prior to the Event taking place. Where possible this decision will be made as soon as practically possible to support planning and logistical requirements.
- 2.4. **Conditions:** Any Selection made pursuant to Schedule 2 in relation to a Team at an Event is conditional upon:
 - a. any specific conditions imposed by the Selectors (in their sole discretion) in relation to that Athlete; and
 - b. the Athlete meeting the specific requirements of World Triathlon in relation to travel to and from, and attendance and participation in, the Event (including but not limited to any insurance requirements); and
 - c. compliance by the Athlete with the provisions of this Policy (and in particular, clause 2.6); and
 - d. until further notice, the Athlete meeting any conditions imposed by Tri NZ in relation to travel to and from, and attendance and participation at the Event, pursuant to the Travel Policy.
- 2.5. **Satisfying Conditions:** If selection of an Athlete to a Team is conditional under clause 2.4, the specified conditions must be met to the satisfaction of the Selectors before that

Athlete's selection is made unconditional. If they are not met, then the Athlete will immediately cease to be a member of the relevant Team.

2.6. **Requirements:** Every Selected Athlete must:

- e. maintain an appropriate level of fitness, training and competition as determined by Tri NZ in order to achieve the aim of this Policy (as set out in clause 1.2);
- f. keep the Selectors informed of their fitness via Tri NZ. Ordinarily this will include race results and/or training data provided on a monthly basis;
- g. inform Tri NZ of any illness or injury that could impact on the Athlete's capability to compete to the best of their ability, on the understanding that Tri NZ will inform the Selectors of any fitness concern while upholding confidentiality; and
- h. attend all meetings, training camps and other events required by Tri NZ; and
- i. comply with their obligations to Tri NZ, including but not limited to, reasonable instructions given by Tri NZ (including but not limited to directions, not to travel, quarantine and isolation and other health and safety instructions as required).

2.7. **Replacement Athlete:** If prior to the start of the Event, a Selected Athlete does not satisfy a requirement of their selection, the Selectors may, in their sole discretion, select another Athlete in accordance with this Policy.

3. EXTENUATING CIRCUMSTANCES

- 3.1. **Application:** The Selectors may, in their sole discretion, consider and place weight upon any Extenuating Circumstances when considering an Athlete for selection to a Team under this Policy.
- 3.2. **Notification:** An Athlete who wishes the Selectors to take Extenuating Circumstances into account in considering that Athlete's potential selection, must advise the Tri NZ Chair of Selection of the specific Extenuating Circumstances in writing when submitting his or her relevant Nomination Form.
- 3.3. **Where no Notification:** If the Tri NZ Chair of Selection is not notified of any Extenuating Circumstances in accordance with clause 3.2, then the Selectors may choose not to consider such circumstances.
- 3.4. **Injury/Illness:** If the Extenuating Circumstances are injury or illness, Athletes may be required by the Selectors to provide a medical certificate and/or to undergo an examination by a health practitioner(s) nominated by the Selectors and to provide that opinion and/or report to the Selectors. Any failure to agree to such a request may result in the Selectors being unable to consider the injury or illness as an Extenuating Circumstance.

- 3.5. **Verification:** If the Extenuating Circumstances are circumstances other than injury or illness, the Selectors may request evidence to verify the existence and details of the Extenuating Circumstances.

4. OTHER FACTORS

- 4.1. **MR Team Appeal:** An Athlete may appeal to Tri NZ against their non-selection to a Team in accordance with the Tri NZ Selection Appeals Policy. Any appeal regarding the criteria or other content contained in this Policy must be made to the Sports Tribunal before the Selection Date.
- 4.2. **Inconsistency:** In the event there is any inconsistency between this Policy and any other policy or agreement, this Policy shall prevail.
- 4.3. **Higher Standard:** If this Policy imposes a higher qualification standard or a lesser number of participants than stated by the rules of the Event, this shall not be regarded as an inconsistency.
- 4.4. **Amendment:** This Policy may be amended from time to time by the Tri NZ Board.
- 4.5. **Notice:** Tri NZ will give as much notice as possible of any amendment to this Policy to persons it considers may be affected by any such amendment.

5. DEFINITIONS

In this Policy the following definitions apply:

- 5.1. **Athlete** means a person seeking selection to the Team, and other than in clauses 1.3(a), 2 and 3, means an Eligible Athlete, unless stated otherwise.
- 5.2. **Athlete Nomination Form** means the form athletes are required to fill out for consideration for selection.
- 5.3. **Athlete Agreement** means the agreement that must be completed by any Selected Athlete wishing to take their place on the Team.
- 5.4. **Data** means any relevant data concerning an Athlete or his or her performance (in whatever format) that may be provided to the Selectors for their consideration, with preference given to data provided in relation to the HP Performance Framework.
- 5.5. **DFSNZ** means Drug Free Sport New Zealand
- 5.6. **Eligible Athlete** means an Athlete who meets the eligibility requirements in clause 2.1(b) and Schedule 1, unless specified otherwise.

- 5.7. **Event** means the Elite Junior Men’s Triathlon and the Elite Junior Women’s triathlon at the 2023 World Triathlon World Championships in Hamburg between 13 and 15 July 2023, unless specified otherwise.
- 5.8. **Extenuating Circumstances** means the inability of an Athlete to compete or perform to an optimum level due to factors which occur to them (during a race, event, in testing or at any other time) including, but not limited to, the following:
- a. Injury or illness;
 - b. Travel delays;
 - c. Equipment failure;
 - d. COVID-19 restrictions;
 - e. Bereavement or personal misfortune; and/or
 - f. Any other factors reasonably considered by the Selectors to constitute extenuating circumstances.
- 5.9. **Good Standing** means the Athlete must be a current registered member of Tri NZ and/or of a club affiliated to Tri NZ, and not be subject to any sanction or disciplinary action from Tri NZ or their club.
- 5.10. **High Performance Programme** means the Tri NZ High Performance programme.
- 5.11. **Selected Athlete** means the Athletes which Tri NZ selects, including those selected subject to any conditions.
- 5.12. **Selection Date** means the applicable date specified in clause 2.1(c) by which Tri NZ will select and notify athletes.
- 5.13. **Selectors** means the members of the Tri NZ Elite Selection Commission appointed by the Tri NZ Board in accordance with Selectors’ Terms of Reference. The names of each of the Selectors are on the Tri NZ website.
- 5.14. **Selectors’ Terms of Reference** means the terms of reference of the Tri NZ Elite Selection Commission dated December 2018, and as amended by the Tri NZ Board.
- 5.15. **Tri NZ** means Triathlon New Zealand Incorporated.
- 5.16. **Tri NZ Selection Appeals Policy** means the selection appeals policy as published on the Tri NZ website.
- 5.17. **Tri NZ Board** means the Board of directors of Tri NZ.
- 5.18. **WADA Regulations** means the World Anti-Doping Code published by the World Anti-Doping Agency.
- 5.19. **World Triathlon** international governing body for the sport of Triathlon and all related multi-sports, also being the international federation of Tri NZ.



SCHEDULE 1

Eligibility for Selection to a MR Team – in no particular order

1. **Eligibility:** An Athlete will only be an Eligible Athlete if, on the Selection Date, the Athlete:
 - a. has provided their name and contact details to DFSNZ for the purposes of out of competition drug testing by DFSNZ; and
 - b. is a member of Good Standing of Tri NZ; and
 - c. in the case of any Event, meets the eligibility requirements (including, if relevant, the World Triathlon Rules) for that Event;
 - d. has demonstrated to the satisfaction of the Selectors they are not suffering any physical or mental impairment that would prevent them from competing in the Event to the best of their ability; and
 - e. has in the view of the Selectors not acted in such a manner so as to bring the Athlete, the sport, Tri NZ or World Triathlon into public disrepute; and
 - f. to Tri NZ's knowledge, has not used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Tri NZ's, World Triathlons or that WADA regulations; and
 - g. has submitted the relevant Athlete Nomination Form.

2. **No Selection:** If an Athlete does not meet all of the eligibility requirements specified in clause 1 by the Selection Date, the Athlete cannot be considered by Tri NZ for selection to the MR Team, unless there are exceptional reasons acknowledged by the Selectors.



SCHEDULE 2

Junior/U23 MR Team Selection Criteria – in no particular order

1. That Athlete's individual contribution to race results from any Mixed Relay and/or Sprint Distance races he or she has participated in, within 15 months of Relevant Selection Date.
2. That Athlete's race results from World Triathlon Events including WTCS events, World Cups and Continental Cup events, within 15 months of Relevant Selection Date.
3. Any Data provided in relation to the Athlete.
4. Provision of Data: Data to support an application may be provided by each Eligible Athlete and his or her coach to Tri NZ. In addition, the Selectors may request any Athlete or Tri NZ to provide Data to assist with its consideration of that Athlete. All Data must be provided on or before the date the MR HP Nomination Form is due, or it cannot be considered by the Selectors (with the exception of any Data that is provided to the Selectors at their request after that date).
5. An Athlete's attendance, attitude, contribution to the High Performance Programme and conduct at past competitions, training sessions, training camps, trials, and other events.
6. If relevant, an Athlete's health, well-being, and recovery from having competed in the individual race.
7. Any other information the Selectors consider relevant.