



TRIATHLON NZ HIGH PERFORMANCE TAILORED ATHLETE PATHWAY SUPPORT NOMINATION POLICY 2023

1. INTRODUCTION

- 1.1 **Scope:** This nomination policy (**Nomination Policy**) explains how Triathlon New Zealand (**Tri NZ**) will nominate Athletes to receive High Performance Sport New Zealand (**HPSNZ**) Tailored Athlete Pathway Support (**TAPS**).
- 1.2 **Selection:** In all instances, nomination to HPSNZ under this policy is subject to final approval by HPSNZ. TAPS is an HPSNZ led initiative and will be awarded in their sole discretion.
- 1.3 **Term:** The term for grants under this policy is 1st January 2023 – 31st December 2023.
- 1.4 **Selection Panel:** A selection panel consisting of five members named on the Tri NZ website [here](#) (**Selection Panel**) who will nominate athletes according to the criteria in clause 4.

2. Eligibility and Application for Nomination

- 2.1 **Eligibility:** In all cases, being selected as a TAPS supported athlete is subject to:
- (a) Tri NZ being satisfied (in its sole discretion) that the athlete is a member in good standing of Tri NZ and meets the eligibility, fitness, health and conduct requirements of the Tri NZ Athlete Agreement; and
 - (b) The athlete executing a copy of the Tri NZ Athlete Agreement; and
 - (c) The athlete and Tri NZ agreeing an Individual Performance Plan (**IPP**) that is aligned to the HP Performance Framework and provides details of a more holistic approach to performance to support their wellbeing through having the following within their IPP:
 - (i) identified wellbeing support team;
 - (ii) a planned approach to personal development outside of sport;
 - (iii) agrees to fully engage in the Tri NZ wellbeing framework initiatives.
- 2.2 Athletes that meet the eligibility criteria in clause 2.1 will be **Eligible Athletes**.

3. Tailored Athlete Pathway Support

3.1 **Support:** There are three tiers of support that are available to TAPS supported athletes, a copy of the TAPS Guidelines can be found [HERE](#):

Level	Support Specifics
TIER 1 Performance: Probable & Covert	Base Training Grant (BTG) of up to \$30,000 gross per Annum (paid monthly) Medical Insurance Performance Health Bespoke Performance Support aligned to Individual Performance Plan (IPP) Consideration for Excellence Grant (EG) Performance Life support Access to apply for a Prime Minister's Scholarship
TIER 2 Development: Opportunity & Potential	Development Training Grant (DTG) of up to \$10,000 gross per annum (paid monthly) Medical Insurance Performance Health Bespoke Performance Support aligned to Individual Performance Plan (IPP) Athlete Life support Access to apply for a Prime Minister's Scholarship
TIER 3 Talent: Confirmation & Identification (National Tracking Squad)	Agreed HP athlete educational modules Agreed Performance Support as agreed by sport appropriate to this stage Performance Life support Access to apply for a Prime Minister's Scholarship

4. Nomination Criteria

4.1 **Nomination Criteria:** Eligible Athletes will be nominated and ranked for **TAPS Performance** and **Development** on 1 December 2022 by the Selection Panel to HPSNZ based on results in the following events between 14 May 2022 and 1 December 2022. TAPS nominations at the **Talent (National Tracking Squad)** level will occur on 5 April 2023 for results in events between 14 May 2022 and 3 April 2023.

(a) **Performance: Probable and Covert**

- World Triathlon Championship Series (WTSC)
- World Cups (WC)
- World Triathlon Elite Mixed Relays
- 2022 Commonwealth Games Individual + Mixed Relay

(b) **Development: Opportunity and Potential**

- World Triathlon Championship Series (WTSC)
- World Cups (WC)
- World Triathlon Elite Mixed Relays
- U23 World Championships
- Continental Championships
- Continental Cups

(c) **Talent: Confirmation and Identification**

- World Cups (WC)
- U23 or U19 World Championships
- Continental Championships
- Continental Cups

4.2 **Tied Athletes:** If as a result of applying the Criteria in 4.1, there are more Eligible Athletes who meet the criteria to be automatically selected than TAPS available, the Selection Panel will take into account an athletes training data aligned to the Tri NZ Performance Framework and at its sole discretion chose to Nominate athletes to HPSNZ for TAPS.

4.3 **Nomination Only:** Athletes should note that all nominations by Tri NZ for TAPS will in all cases be subject to HPSNZ approval and HPSNZ may elect to offer an athlete a different level of TAPS (or no TAPS at all). Athletes may be required to provide additional performance data to HPSNZ along with Tri NZ nominations to secure a particular TAPS. HPSNZ may also attach conditions to a TAPS that is granted.

5. Extenuating Circumstances

5.1 **Application:** The Selection Panel may, in their sole discretion, consider and place weight upon any extenuating circumstances when considering an athlete for nomination under this Nomination Policy. This includes but is not limited to injury, illness and domestic or international border restrictions. Any Extenuating Circumstances must be submitted to the GM: Performance one week before the relevant selection date.