



Code of Conduct

Tri NZ Code of Conduct

Triathlon New Zealand expects all members, supporters, advisors, staff and associates of Tri NZ to abide by a Code of Conduct that upholds the principles and values of the organisation

<p>Respect the rights, dignity and worth of others</p>	<ul style="list-style-type: none"> • Be fair, considerate and honest in dealings with others. • Refrain from any form of abuse, harassment, discrimination or victimisation towards others. • Be professional in, and accept responsibility for, your actions.
<p>Maintain high standards of integrity</p>	<ul style="list-style-type: none"> • Operate within the rules of Triathlon New Zealand and maintain an uncompromising adherence to standards, regulations and policies. • Advocate a sporting environment free of drugs and other performance enhancing substances within the guidelines of the New Zealand Sports Drug Agency and the World Anti-Doping Code. • Advocate a sporting environment free match fixing. • Be a positive role model. • To not provide comment to any media on behalf of Triathlon New Zealand. • To not speak to any media in a negative way regarding Triathlon New Zealand or its affiliated stakeholders. • Never act in a way that may bring disrepute or disgrace to Tri NZ members, its stakeholders and/or sponsors, potential sponsors and/or partners.
<p>Provide a safe and fair environment for athletes, spectators, event staff and any one else involved with the event</p>	<ul style="list-style-type: none"> • Make a commitment to providing a quality service. • Operate within the Constitution, Rules, Policies and Procedures on Triathlon New Zealand. • Adopt appropriate risk management strategies to ensure that the event is safe. • Ensure equipment and facilities meet safety standards. • Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the participants. • Seek advice and assistance from professionals when additional expertise is required. • Maintain appropriate records.

Tri NZ Code of Conduct Agreement Form

I, _____
Full Name

of _____
Address

I agree to the following terms:

- I agree to abide by Tri NZ Code of Conduct as set out above.
- I acknowledge that Triathlon New Zealand may take disciplinary action against me if I breach the Code of Conduct. I understand that Triathlon New Zealand is required to implement a complaints handling procedure in accordance with the principles of natural justice in the event of an allegation against me.
- I acknowledge that disciplinary action against me for a proven or established breach may include suspension or loss of my Tri NZ membership, depending on the seriousness of the breach.

Signature: _____

Date: _____