



TRIATHLON NEW ZEALAND

2022 TAILORED ATHLETE PATHWAY SUPPORT NOMINATION POLICY

January 2022 and 4th February 2022

1. Introduction

- 1.1 **Scope:** This nomination policy (**Nomination Policy**) explains how Triathlon New Zealand (**TriNZ**) will nominate Athletes to receive High Performance Sport New Zealand (**HPSNZ**) Tailored Athlete Pathway Support (**TAPS**).
- 1.2 **Selection:** In all instances, nomination to HPSNZ under this policy is subject to final approval by HPSNZ. TAPS is an HPSNZ led initiative and will be awarded in their sole discretion.
- 1.3 **Term:** The term for grants under this policy is March 2022 – December 2022. The current group of contracted Tier 1 and 2 TriNZ Carded Athletes will have their funding extended until 31 December 2021 and will then be nominated to receive a BTG (see below) from 1 January 2022. Tier 3 Carded Athletes will continue to be treated as Tier 3 Carded Athletes (with the same levels of support) until 31 March 2022 at which point this Policy will apply. Future selections will be made during October and November of each year with the grants arising applying from January 1st and running for the full calendar year.
- 1.4 **Selection Panel:** Given the limited access to International racing over the past 12-month selection period, TriNZ proposes to establish a selection panel consisting of five members (**Selection Panel**) who will nominate athletes according to the criteria in clause 4. Members of the panel for the 2022 term will be announced in February.

2. Eligibility and Application for Nomination

- 2.1 **Eligibility:** In all cases, being selected for TAPS is subject to:
- (a) TriNZ being satisfied (in its sole discretion) that the athlete is a member in good standing of TriNZ and meets the eligibility, fitness, health and conduct requirements of the Triathlon New Zealand Athlete Agreement; and
 - (b) The athlete executing a copy of the Triathlon New Zealand Athlete Agreement; and
 - (c) The athlete and TriNZ agreeing an Individual Performance Plan (**IPP**) that is aligned to the HP Performance Framework.
 - (d) Athletes that meet the criteria above will be **Eligible Athletes**.

3. Tailored Athlete Pathway Support

3.1 **Grants:** There are three types of TAPS grants that are available to athletes:

- (a) Probable or Convert - Baseline Training Grant (**BTG**) - \$25,000 (annual – paid monthly);
- (b) Opportunity or Potential - Development Training Grant (**DTG**) - \$10,000 (annual – paid monthly); and
- (c) Identification and Confirmation - no baseline payment but access to APS support (**APSS**).

4. Nomination Criteria

4.1 **Nomination Criteria:** Eligible Athletes will be nominated by the Selection Panel to HPSNZ in the following priority order:

(a) **Primary Criteria**

The current Tier 1 & 2 Athletes have been nominated for BTGs.

(b) **Secondary Criteria**

The Selection Panel may, but is not required to, in their sole discretion, nominate up to 2 Eligible Athletes for a BTG based on their World Triathlon results in 2021 and 2022 (prior to 31 March 2022).

(c) **Tertiary Criteria**

Subject to the Primary Criteria in clause 4.1(a) and the Secondary Criteria in clause 4.1(b) and the number of BTGs available, the Selection Panel must nominate Eligible Athletes for any remaining TAPs based on:

- (i) their results in the following events:
 - (aa) Taupo Sprint Triathlon event (expected to take place on 10th April 2022); and
 - (bb) New Plymouth Sprint Triathlon event (expected to take place on 27 March 2022), or
- (ii) their future potential beyond the Paris Olympic Games in 2024, with consideration of (i) to be given priority over (ii).

4.2 **Tied Athletes:** If as a result of applying the Primary Criteria or Secondary Criteria above, there are more Eligible Athletes eligible to be automatically selected than TAPs available, the Selection Panel may in its sole discretion choose between these athletes based on the factors outlined in the Tertiary Criteria.

- 4.3 **Nomination Only:** Athletes should note that all nominations by TriNZ for a BTG, DTG or APSS will in all cases be subject to HPSNZ approval and HPSNZ may elect to offer an athlete a different level of TAPS (or no TAPS at all). Athletes may also be required to provide additional performance data to HPSNZ along with TriNZ nominations in order to secure a particular TAPS and HPSNZ may attach conditions to a TAPS that is granted.

5. **Extenuating Circumstances**

- 5.1 **Application:** The Selectors may, in their sole discretion, consider and place weight upon any extenuating circumstances when considering an athlete for nomination under this Nomination Policy. This includes but is not limited to injury, illness and domestic or international border restrictions.