



## How to Broadcast Secondary Schools Sports Safely:

- Ensure you make the Triathlon NZ Member Protection Manual available to everyone and promote its existence.
- Assign a person at your event that anyone can approach regarding raising a concern of anyone's safety. Ensure that this person is always reachable and communicated clearly to all prior, throughout and post the event.
- If any individual has been subjected to/ witnessed/or suspects harassment in any form is taking place, Triathlon NZ urges them to make the steps they deem appropriate through our Complaints process (please refer to [Section 8. Complaints Process](#))

### Screening:

- As part of your duty of care ensure that suitable and appropriate coaches/employees and volunteers are engaged to work with children
- When recruiting people have robust and consistent screening and vetting processes in place. This can look like:
  - Checking referees – including making verbal or written enquiries to the person suitability for involvement with children under 18yrs
  - Interviewing the person
  - Obtaining a police check

### Broadcasting Guidelines:

- Consent must be obtained from school student or school regarding them being broadcasted.
  - No Secondary school student or school should be featured/focused on in an event broadcast if they do not wish to be. To obtain this you can either:
    - Have a opt out process within event registration.
    - School Principals/Caregivers will be given the opportunity to request that specific students/teams are opted out of broadcast via event entry processes and/or earlier event-related communications.
  - Should a student or team have reservations about being broadcast, the Principal can raise this with the Event Organiser or Triathlon NZ in confidence
  - Schools/Caregivers should have the opportunity to request specific students/teams are opted out or have the opportunity for conversations around this reservation.
- Broadcasting will focus on children aged 15yrs and over.
- Commentary must always be:
  - Positive and supportive
  - Focused on values and sportsmanship.
  - Consideration of how the student would feel hearing any comments made about them.
  - Not focus on information that will put undue pressure on students.
- Athlete interviews must always be:
  - Have permission from student for the interview with no obligation.
  - Celebrating the sport with a focus on values and sportsmanship
  - Organised with the student where practical as early as possible.
  - Questions will be presented to the student beforehand with them having the opportunity to talk through if they wish.