



## Complaints Process:

If any individual has been subjected to/witnessed/or suspects harassment in any form is taking place, Triathlon NZ urges them to make the steps they deem appropriate through our Complaints process.

There are Four steps within the Triathlon New Zealand Complaints Policy that affected individuals can take. The steps chosen should always be the affected persons choice and never forced into.

For full complaints process and policy, please refer to [Section 8. Complaints Process](#) in the Triathlon NZ Member Protection Manual

