



TRIATHLON NEW ZEALAND

2018 GOLD COAST WORLD CHAMPIONSHIPS SELECTION POLICY

1. Introduction

- 1.1. **Scope:** This Selection Policy explains how Tri NZ will select Athletes to the men's and women's individual para-triathlons for the World Series Final in 2018.
- 1.2. **Aim:** The primary aim of Tri NZ in selecting the Team is for athletes to challenge for a top 10 performance at the Event.
- 1.3. **Application:** This Selection Policy is issued by the Tri NZ Board and takes effect from 1 August 2018. This Selection Policy applies to:
 - (a) all Athletes wishing to be considered for selection and selection to the Team; and
 - (b) the Selectors, in undertaking their role and responsibilities in considering selections to the Team.
- 1.4. **Steps:** Consideration to represent New Zealand in the para-triathlon is a three-step process:
 - (a) **Step 1 – Eligibility:** Eligibility by the Athlete to be considered for selection and selection;
 - (b) **Step 2 – Selection:** Selection by Tri NZ to the Team; and
 - (c) **Step 3 – Agreement:** Acceptance by the Athlete of the Team Agreement
- 1.5. **Status:** This Selection Policy overrides all other correspondence, discussions, and representations (whether written or oral) by Tri NZ regarding selection to the Team. This Selection Policy forms part of the Team Agreement.
- 1.6. **Definitions:** Clause 12 of this Policy sets out the meaning of certain words used in this Policy.

2. Qualification of Quota Places

- 2.1. **Qualification Criteria:** The para-triathlon events comprise a men's and a women's race for each category, with fields of 10 athletes in each category. Allocation of places is based on the ITU ranking.
- 2.2. **No Obligation:** Tri NZ is not obliged to select the maximum number of Athletes permitted to fill the quota places available or select any Athletes under any Reallocation Process.

3. Step One – Application and Eligibility for Selection

- 3.1. **Eligibility:** The Selectors may only consider an Athlete for selection who is an Eligible Athlete as at the Selection Date. An Athlete will only be an Eligible Athlete if the Athlete:
 - (a) is a member of Good Standing of Tri NZ; and
 - (b) meets the eligibility requirements of the ITU Rules for the Event; and
 - (c) has an international confirmed classification; and
 - (d) has completed the Athlete Application form by the 18th of August 2018.
 - (e) has competed in at least one (1) ITU sanctioned event within the qualification period of 1st January 2018 to 31st July 2018; and
 - (f) has complied with the minimum age regulations as stipulated by the ITU; and
 - (g) has in the view of the Selectors not acted in such a manner so as to bring the Athlete, the sport, Tri NZ or the ITU into public disrepute; and
 - (h) to Tri NZ's knowledge, has not used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Tri NZ's, ITU's or WADA's regulation.
- 3.2. **No Selection:** If an Athlete does not meet all of the eligibility requirements specified in clause 3.1 by his or her Selection Date, the Athlete cannot be considered by Tri NZ for selection unless there are exceptional reasons and it is agreed by the Selectors.

4. Step 2 - Selection by Tri NZ

- 4.1. **Selection:** Tri NZ will decide (in accordance with this Selection Policy) if it will select Athletes to the Team, and if it does, it will do so by the Selection Date.
- 4.2. **Selection Date:** The Selection Date for all selections shall be after August 20th
- 4.3. **Selectors:** The Selectors shall consider the Athletes to be selected in accordance with the process set out in the Selectors' Terms of Reference.
- 4.4. **Selection Criteria and Factors:** In deciding on the Athletes to select, the Selectors, must:
 - (a) apply the eligibility criteria in clause 3;
 - (b) apply the selection criteria in clause 5;
 - (c) consider any Extenuating Circumstances in accordance with clause 6;
 - (d) consider any other factors in accordance with clause 7; and
 - (e) in all other respects, comply with this Selection Policy.

5. Selection Criteria

- 5.1.
 - (a) **Selection Criteria:** The athlete has the points to compete under the requirements of ITU for their classification and is ranked high enough from the current ITU paratriathlon ranking for that medal event to make the start list.
 - (b) **Tied Athletes:** If after applying the Selection Criteria, there are tied Athletes, selection will be decided by the Selectors with regard to the Athletes' comparative performances in Events with similar circumstances to those in the Event in terms of factors such as, but not limited to, the course, the distance, and the climate.
- 5.2. **Achievement of criteria:** Achievement of the specific criteria by an Athlete does not guarantee or secure selection of the Athlete to the Team.

6. Extenuating Circumstances

- 6.1. **Application:** The Selectors may, in their sole discretion, consider and place weight upon any Extenuating Circumstances when considering an Athlete for selection under this Selection Policy.
- 6.2. **Notification:** An Athlete who wishes the Selectors to take Extenuating Circumstances into account in considering that Athlete's potential selection, must advise the Chair of Selectors of the specific Extenuating Circumstances in writing, with as much advance notice as reasonably possible, and:

- (a) if the Extenuating Circumstances prevent an Athlete from competing or performing in Selection Events, then ideally 7 days and no later than 2 hours prior to the relevant race;
 - (b) if the Extenuating Circumstances occur during a Selection Event, then as soon as practicable but in no event later than 24 hours after the completion of the race;
 - (a) if the Extenuating Circumstances occur at any other time, then as soon as reasonably practicable after it occurs.
- 6.3. **Where no Notification:** If the Chair of Selectors is not notified of any Extenuating Circumstances in accordance with clause 6.2, then the Selectors will not be obliged to consider such circumstances.
- 6.4. **Injury/Illness:** If the Extenuating Circumstances are injury or illness, Athletes may be required by the Selectors to provide a medical certificate and/or to undergo an examination by a health practitioner(s) selected by the Selectors, and to provide that opinion and/or report to the Selectors. Any failure to agree to such a request may result in the Selectors being unable to consider the injury or illness as an Extenuating Circumstance.
- 6.5. **Verification:** If the Extenuating Circumstances are circumstances other than injury or illness, the Selectors may request evidence to verify the existence and details of the Extenuating Circumstances.

7. Other Factors

- 7.1. **Demonstration:** In considering any Athlete for selection, the Selectors must, in their sole discretion, be satisfied that each Athlete has demonstrated:
- (a) the commitment to maintain an appropriate level of fitness, training and competition to compete to the best of their ability; and
 - (b) a strong team ethic, including, promote Tri NZ in a positive manner, and to uphold Tri NZ team agreements.
- 7.2. **Opportunity to be Heard:** If the Selectors consider that an Athlete, who they are considering for selection, has not or may not have demonstrated the requirements in clause 7.1, the Selectors shall, prior to any selection:
- (a) inform the Athlete of the specific requirement in clause 7.1 which the Selectors consider has or may not have been demonstrated;
 - (b) give the Athlete an opportunity to respond, including an opportunity to provide evidence demonstrating they have satisfied the requirements.
- 7.3. **Actions:** If, having received and considered the Athlete's response in clause 7.2(b), the Selectors consider the specific requirement has not, in their discretion, been met or a satisfactory response given, the Selectors may:

- (a) decide not to select that Athlete;
- (b) require the Athlete to take specific steps to satisfy the requirements before the Selection Date;
- (c) select the Athlete but with conditions relating to that requirement; or,
- (b) select the Athlete.

8. Process & Consequences of Selection

- 8.1. **Notification:** All Eligible Athletes will be informed by Tri NZ whether or not they have been selected
- 8.2. **Requirements:** Every Selected Athlete must:
- (a) return a completed Athlete Agreement to the Tri NZ High Performance Operations Manager, hpadmin@triathlon.kiwi within 7 days of being notified of their selection;
 - (b) maintain an appropriate level of fitness, training and competition as determined by TriNZ High Performance Director or designate;
 - (c) keep the Selectors apprised of their fitness via the Tri NZ High Performance Director. Ordinarily this will include race results and/or training data provided on a monthly basis;
 - (d) immediately inform the Tri NZ High Performance Director and the Tri NZ HP Chief Medical Officer of any illness or injury that could impact on the Athlete's capability to compete to the best of their ability, on the Tri NZ HP 2018 Elite World Championships Selection Policy understanding that the Tri NZ Chief Medical Officer will inform the Selectors of any fitness concern while upholding confidentiality; and
 - (e) comply with their obligations to Tri NZ
- 8.3. **Satisfying Conditions:** If selection of an Athlete is conditional, the specified conditions must be met to the satisfaction of the Selectors before that Athlete's selection is made unconditional. If they are not met, then the Athlete will immediately cease to be a Selected Athlete.
- 8.4. **Replacement Athlete:** If prior to the Selection Date, a Selected Athlete does not satisfy a requirement of their selection (under clause 8.2), the Selectors may, in their sole discretion, select another Athlete to the Team in accordance with this Selection Criteria.

9. Appeals

- 9.1. **Non-Selection Appeal:** An Athlete may appeal to Tri NZ against their non selection in accordance with the Tri NZ Selection Appeals Policy.

10. Inconsistencies

- 10.1. **Inconsistency:** In the event, there is any inconsistency between this Selection Policy and any other policy or agreement, this Policy shall prevail.
- 10.2. **Higher Standard:** If this Selection Policy imposes a higher qualification standard or a lesser number of participants than stated by the rules of the Event, this shall not be regarded as an inconsistency.

11. Amendments to this Selection Policy

- 11.1. **Amendment:** This Selection Policy may be amended from time to time by the Tri NZ Elite Selection Commission, provided the prior approval of the Tri NZ Board has been obtained.
- 11.2. **Notice:** The Tri NZ Board will give as much notice as possible of any amendment to this Selection Policy to persons it considers may be affected by any such amendment.

12. Definitions

In this Selection Policy, the following definitions apply:

- 12.1. Athlete means a person seeking selection in the Event Team, and other than in clauses 1.3(a), 2 and 3, means an Eligible Athlete, unless stated otherwise.
- 12.2. Athlete Application form means the form athletes are required to fill out for consideration for selection
- 12.3. Athlete Agreement means the agreement that must be completed by any Selected Athlete wishing to take their place on the Team.
- 12.4. DFSNZ means Drug Free Sport New Zealand.
- 12.5. Eligible Athlete means an Athlete who meets the eligibility requirements in clause 3, unless specified otherwise.
- 12.6. Event means the elite men's triathlon and the elite women's triathlon at the 2018 ITU World Championships, unless specified otherwise.

12.7. Extenuating Circumstances means the inability of an Athlete to compete or perform to an optimum level due to factors which occur to them (during a race, event, in testing or at any other time) including, but not limited to, the following:

(a) Injury or illness;

(b) Travel delays;

(c) Equipment failure;

(d) Bereavement or personal misfortune; and/or

(e) Any other factors reasonably considered by the Selectors to constitute extenuating circumstances.

12.8 Good Standing means the Athlete must be a current registered member of Tri NZ and/or of a club affiliated to Tri NZ, and not be subject to any sanction or disciplinary action from Tri NZ, PNZ or their club.

12.9. High Performance Programme - Carded athletes within TriNZ's Elite programme

12.10. ITU means the International Triathlon Union being the international federation of Tri NZ.

12.11. PNZ – Paralympics New Zealand
12.12 Selected Athlete means the Athletes which Tri NZ selects, including those selected subject to any conditions.

12.13. Selection Date(s) means the applicable date specified in clause 4.2 by which Tri NZ will select and notify athletes.

12.14. Selectors means the members of the Tri NZ Elite Selection Commission appointed by the Tri NZ Board in accordance with Selectors' Terms of Reference. The names of each of the Selectors are on the Tri NZ website.

12.15. Selectors' Terms of Reference means the terms of reference of the Tri NZ Elite Selection Commission dated June 2015, and as amended by the Tri NZ Board.

12.16. Tri NZ means Triathlon New Zealand Incorporated.

12.17. Tri NZ Selection Appeals Policy means the Selection Appeals Policy as published on the Tri NZ website.

12.18. Tri NZ Board means the Board of directors of Tri NZ.

12.19. Tri NZ HP Athlete Pathway means the documents which set out the athlete pathway for men and women respectively which is part of the Tri NZ High Performance Programme for identifying, tracking and goal setting of athletes.

12.20. WADA Code means the World Anti-Doping Code published by the World Anti Doping Agency