



Annual Report

009



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PRESIDENTS

REPORT 2009



It's a real privilege to be able to report that Triathlon New Zealand Inc. (Tri NZ) and the sport of triathlon generally are in very strong shape.

When I wrote last year's report the Olympic Games were just getting into full swing, and one year later the games seem like an age ago. Our Olympic athletes returned some excellent results, and of course particular congratulations go to Bevan Docherty for picking up a second Olympic medal. Whilst I know some of our Olympians are lamenting a day that didn't end up quite as perfectly as they had dreamed of, I have no doubt that each one of the Kiwi's prepared as well as they could and gave everything they had on the day. Congratulations to you all and to Stephen Farrell and the High Performance team for running a particularly successful Olympic campaign.

Once again Kiwi triathletes have featured on the international arena in all sorts of exotic (and not so exotic) locations around the world. We are starting to see some early signs of potential new contenders for Olympic honours for both women and men and I'm confident that with extremely hard work from these athletes and careful planning and management New Zealand can stay at the top of the international Olympic distance racing scene.

On the long distance front, our athletes have had an up and down season with a real mixed bag of results. The performances of Gina, Joanna, Cameron and Terenzo at the New Zealand Ironman in Taupo stand out as a season highlight for me.

The leadership team at Tri NZ continues to develop steadily and under Dave Beeche's excellent leadership they are growing in capability and confidence.

The third Contact Tri Series was extremely successful and competitor numbers continue to grow at an

encouraging rate. This year more than 2,600 entries were received for the seven races, and the new event in Wanaka was a great success despite the weather challenges.

Special thanks must go to Richard Sceats for his exceptional input to the Contact Tri Series. Richard has just headed off on his big OE after three years with Tri NZ, the last two years as our Event Manager.

The World Triathlon Festival in New Plymouth was delivered successfully. And although the event was a Continental Cup this year as opposed to a World Cup, the standard of the pro field, particularly for the men's race was a credit to the organising team. Once again our team of local partners in New Plymouth made it possible for this event to be staged. A special thank you to Port Taranaki, New Plymouth District Council, Venture Taranaki, Sport Taranaki, TSB Community Trust, TSB Bank, New Zealand Community Trust (NZCT) and the Noel and Melva Yarrow Trust, for making this event possible.

The Tri NZ board continues to function very effectively and we continue to be exceptionally grateful for the willing support and wisdom we continue to receive from our newest life member and Patron Peter Fitzsimmons MBE. Peter's life membership was acknowledged with a small presentation at the Tri NZ Annual Award's dinner in Wellington.

We have completed a significant review of the Tri NZ strategic plan over the year which Dave Beeche will discuss in more detail in his report. This work was both exhausting and rewarding for all those involved in the process. The revised plan will ensure we are able hold our focus in a time where there are many challenges and distractions which if not controlled could see us deviate from our goals.

Thank you to Dave and the team at Tri NZ for their dedication and enthusiasm. I can assure members that this team is 100% committed to the organisation and their collective expertise, intelligence and energy is quite outstanding.

It's very important to acknowledge everyone in our sport who is a volunteer and who gives up personal time and energy for Tri NZ and the sport. In our case the number of people who do this is immeasurable, and the sport simply would not survive without them. So if you are one of those many hundreds of volunteers no matter how small or large your contributions please accept my very big and sincere thank you.

Finally, in closing I want to acknowledge departing Vice President Adair Craik who is stepping down from the board after six years of excellent service, the last three as Vice President. Adair has contributed an incredible amount to Tri NZ over those six years, and her expertise as a Chartered Accountant has been invaluable. Thank you and the very best of luck Adair, it's been an honour to work with you.

Garry Boon

President
Tri NZ



CEO REPORT



Over the past 12 months triathlon has continued to enjoy extraordinary growth across all spectrums of the sport. Most event promoters, clubs, schools, and coaches alike all reported increased participation numbers over the 08/09 season. This is supported by our own market research (Neilsens) which showed the overall participation has grown to 87,000 at April 09. We are definitely on the way to achieving our vision of “Triathlon fulfilling its participation potential”!!

It's also been yet another year of growth and success for Triathlon New Zealand (Tri NZ) due to the extraordinary hard work and commitment of the staff, board and large supporting volunteer base. We were fortunate enough to win the Commercial Partnership Award at the inaugural SPARC Sector Awards, and were a finalist in the Leadership Excellence Category. In addition, anecdotal feedback from the sector on the value we are adding to the sport continues to be positive from all stakeholders.

While feedback from external stakeholders is highly valued and an important gauge of our progress, I always look back to the annual membership survey to see how well we are servicing our most important stakeholder group – our members. Our overall satisfaction rating from our membership survey has slightly increased from 79% last year to 80% this year, a good result indicating we are on track.

A key piece of work for Tri NZ this year has been the revision of our strategic plan and associated brand strategy. We now have 4 very clearly defined supporting outcomes to achieve our overall vision of growing participation, as set out below. Detailed reports on all the initiatives within these supporting outcomes are further on in this annual report, but here is a brief summary of the highlights.

1 Pathways:

Outcome: People find it easy to get into the sport and are inspired to participate for life.

Our Technical, Youth, Membership and Coaching programmes all over-achieved on the targets they set themselves for the year and we are really starting to build some momentum in these areas now. We have grown our membership from 2,800 to 4,000 and can now communicate with approximately 50,000 people who are either interested or have participated in the sport.

The major national based events/series including the Weetbix, REAL Duathlon, Ironman, the Half Ironman events, Peoples Tri, Scorching Bay, and many more all continue to deliver outstanding experiences to participants. Local and club based events are also thriving and enjoy a strong volunteer base support. These event promoters and others involved in the delivery of events are to be congratulated for their tireless efforts and dedication to the sport.

In addition, many clubs around the country continue to successfully strive for further improvements in their service delivery and, even although our clubs only connect with a relatively small proportion of the overall participation base in the sport, they nevertheless play a key role in the delivery of important services in many regions.

ONCE AGAIN, WE

OVER ACHIEVED ALL OUR TARGETS

There was no World Championship event in this financial year as Vancouver was relatively early in June 08 to accommodate the Olympic Games in August. On the national scene, a huge congratulations to all our national champions, age-group and elite alike, particularly to the highly contested Olympic distance race in Wellington with over 500 competitors.

2 Profile:

Objective: More Kiwis become triathlon fans and are inspired to participate.

We over-achieved on all our targets for our events, TV show, and media programmes – perhaps the highlight being the 38% growth in participation in the Contact Tri Series.

Our Commercial partnerships are all in great shape – particularly with our principal partner Contact Energy. Their leverage campaign this year to promote the Contact Tri Series, particularly focusing on our new event concept the 3:9:3, was nothing short of outstanding and the sport is extraordinarily grateful for their continued activity in this space. Both Contact and Tri NZ are very pleased with the outcomes from the relationship as at the end of year one of our 4 year deal.

Our official suppliers also continue to add significant value to Tri NZ and our members, and a huge thank you to Suzuki, House of Travel, 2XU, and Asics.

The World Triathlon Festival in New Plymouth, while downgraded in its status to a Continental Cup, managed to retain the interest of the elite athletes and we enjoyed a good turn-out and solid media coverage. However we failed to grow the both the participation base and the spectator interest to the level we and our stakeholders need, and accordingly we are reviewing whether to continue with this event in its current form. We are looking at other ways to ensure a range of participation opportunities continue to be available to the Taranaki region. A huge thank you to all the New Plymouth stakeholders for their passion and investment in the festival over the past 4 years, particularly the Mayor Peter Tennant and Venture Taranaki CEO, Stuart Trundle. We will retain Wellington as the Oceania

Champs for next year so we ensure that we retain a significant international event on the calendar.

3 Performance:

Objective: We have world champion heroes.

Bevan Docherty topped the billing this year with an outstanding Olympic Games performance to claim the bronze medal in Beijing. We also saw fantastic performances from Andrea Hewitt (8th) and Debbie Tanner (10th). I'd like to particularly congratulate Bevan and our other elite athletes for being such exemplary ambassadors for our sport – you just can't place a value on the ability of our champions to inspire kids and adults alike through the highly professional way they conduct themselves on and off the track.

The other major piece of work for our high performance team this year has been the development of the strategy through to London Olympic Games 2012 – the plan is now done, the funding from SPARC in place (thank you!) and we now need to get on with delivery of the plan to ensure we bring home another medal in 3 years time!



4 Organisation Capability:

Objective: We become a world class NSO.

Our financial performance for the year end was solid, reporting a small surplus of \$14,000. We are slowly building our reserves so as to create a more stable platform for our organisation - these now sit at \$250,000.

Although we are making good progress on diversifying our revenue base, we are still reliant on trust funding to support some very important core business activities and we are extremely grateful for the continued support of NZCT, The Perry Foundation, YouthTown, The Lion Foundation, The Southern Trust, and Pub Charity.

Our IT systems including our website, membership database, event entry system and finance package were perhaps the most challenging aspect of 08/09 and soaked up many more 'man-hours' than they should have. Ultimately we aren't delivering the customer experience we need to be as a result of these challenges and we will be reviewing and improving these as a top priority for 09/10.

The roll-out of our new brand and associated re-positioning of the sport around more of a participation focus has also received great feedback and is starting to deliver some good outcomes (eg participation numbers across the sport), and we remain committed to this strategy for the foreseeable future.

Finally, a huge thank you to SPARC - when I started at Tri NZ 3 years ago, I had very little expectation from SPARC about the level of support provided. In short, the support that SPARC has so willingly offered over

that period has been nothing short of outstanding and much of the success of Tri NZ can be attributed back to the programmes, support and belief that SPARC put in Tri NZ. This extends right through from the leadership programme, HR support, capability tools, HP planning advice, the ever important dollar, governance support, the sector conference....the list goes on. Peter Miskimmin and his team deserve a huge amount of acknowledgement for their dedication, focus and continued passion for driving great outcomes for sport in this country.

Looking forward, a key piece of work for 2009/10 will be the implementation of the outcomes of the Service Delivery review. This will result in optimising the pathways for all participants so that they find it easy to get into the sport and are inspired to participate for life.

As the global recession begins to bite in New Zealand there will be significant financial challenges ahead for Tri NZ, however with good planning, some innovative revenue sources on the horizon, and a keen focus on cost savings, we hope to be able to ensure the continued growth of triathlon and Tri NZ.

I am incredibly grateful to be surrounded by such a passionate and hard working group of people, both internally and within the broader sport, that make working at Tri NZ a real pleasure and so rewarding – thank you! Particular recognition needs to go to the Board and staff who have, and continue to be, a joy to work with.

Dave Beeche
CEO

2009



2009

25th Anniversary
Extraordinary feats by ordinary people since 1985



PARTNERS AND SPONSORS



Tri NZ would like to acknowledge and thank its sponsors and suppliers for the continued assistance and support provided over the past year.

The immeasurable support these organisations all provide enable us to deliver the outcomes in our strategic plan from grass roots through to our Elite athletes that represent New Zealand across the world. Without this ongoing support, Tri NZ would not be able to achieve its vision of triathlon fulfilling its participation potential.

Cornerstone Partner



SPARC's longstanding partnership with Tri NZ has been instrumental in the development and growth of the sport. The range of programmes, support, advice and investment define a true partnership and is nothing short of outstanding.

Principal Partner



As Tri NZ's principal partner Contact Energy is working closely with Tri NZ to actively grow the sport of triathlon. Over the year in review the "whole of sport" partnership has seen participation in the Contact Tri Series grow by 38% - exceeding the expectations of both Tri NZ and Contact.

Contact and Tri NZ's partnership started back in 2006 and was recognised this year at the New Zealand Sport and Recreation Sector Awards winning the inaugural 2009 Commercial Partnership Award.

Official Suppliers



A partner since 2006, Suzuki is official supplier of vehicles to Tri NZ. Keep an eye out for the Suzuki Corner at Contact Tri Series events.



A partner since 2006, House of Travel is the provider for all our teams and elite athletes travel needs.



A partner since 2007, ASICS as the official footwear supplier for Tri NZ. Their dedication to innovation is supporting our athletes from beginners to elites.



In 2008, 2XU and Tri NZ entered into a 3 year partnership, which has seen all the New Zealand elite and age group athletes wearing the latest in 2XU technology garments.

Foundation Partners



Kiwis love their sport, and NZCT loves to help them enjoy and participate in their sporting passions. NZCT has supported Tri NZ towards the administration of the business and events since 1997.



The Perry Foundation has proudly supported the communities of New Zealand for more than three decades and has supported Tri NZ towards administration of the business for over 2 years.



Every year the Southern Trust awards funding to thousands of worthy organisations, enabling them to meet unique needs. The Southern Trust has continued their support for Tri NZ this year through assisting the Membership and Coaching functions.



The Lion Foundation is one of New Zealand's oldest and most respected Charitable Trusts. In the past 23 years, the Lion Foundation has returned over \$480 million back to the community, supporting thousands of good causes including Triathlon New Zealand. Lion has supported Tri NZ to enhance its Marketing and Events capabilities.

YOUTHTOWN

Youthtown gives young people opportunities for physical, social and creative experiences. In order to build self esteem and confidence, they provide specialized quality programmes and guidance in a supportive environment and have assisted Tri NZ in developing the youth talent of New Zealand.



Pub Charity

With more than 20 years history of raising funds for organisations New Zealand-wide, Pub Charity is a charitable trust committed to supporting Kiwi communities through funds raised in gaming machines in hotels and taverns. Pub Charity have supported Tri NZ with Events Infrastructure to help Tri NZ fulfil its participation ambitions.

World Triathlon Festival Partners

Tri NZ are grateful to the local support provided by the following partners to help make the Port Taranaki World Triathlon Festival a reality.



TSB Community Trust



Media Partners



TVNZ, namely One Sport, which broadcasts the Contact Tri TV as well as the live production of the Takapuna leg of the Contact Tri Series.



The Radiosport station hosts the weekly Triathlon and Multisport show, exceeded from 30mins to 60mins in 2009. The show promotes Tri NZ messages, events and athletes.



The official magazine partner of Tri NZ. Each issue brings extensive reading including race reports, training advice, inspirational articles, product features and a huge range of giveaways.



SHIRLEY ROLSTON
Triathlon legend



TRI NZ BOARD



Garry Boon - President

Year appointed to board:
2003 (President since 2005)

Profession:
Business and Project Management
Consultant

Why I decided to be a part of Tri NZ:

Became hooked as an age group competitor and am passionate about Tri NZ's role in enabling the sport to take advantage of the huge opportunities for growth in participation numbers. I am also committed to seeing the continual development of the professionalism in our leadership and management of the sport from the participation end right through to high performance.



Adair Craik

Year appointed to board:
2004

Profession:
Chartered Accountant

Why I decided to be a part of Tri NZ:

Heavily involved in the sport at a local level and keen (albeit rather slow) participant, I was approached by the Tri NZ board and have not looked back since joining in 2004. Triathlon has continued to grow as a sport and I have loved being apart of it, the people that I work with are amazing and we are passionately committed to ensure that the sport continues to reach its potential.



Alan Pattle

Year appointed to board:
2006

Profession:
Environmental Engineer

Why I decided to be a part of Tri NZ:

I love the sport - I must do because I've been doing it since 1988! My family is also right into it, so becoming a Board Member is a way I put something back into the sport by using my business experience.



Mark Watson

Year appointed to board:
2005

Profession:
Broadcaster

Why I decided to be a part of Tri NZ:

Nominated and elected to the board to give directional support to the organisation. There has been substantial progress since I first started in 2005, and I believe that we are now in a healthy and strong position with the ability to foster a sustainable future.



Stephen James

Year appointed to board:
2007

Profession:
After over 20 years in the corporate world, I am now sheep and beef farming in the Waikato.

Why I decided to be a part of Tri NZ:

In the hope that I could make a contribution to a sport that, through its growth in participation and elite achievement, represented a source of challenge and excitement.



Christopher Boyle

Year appointed to board:
2007

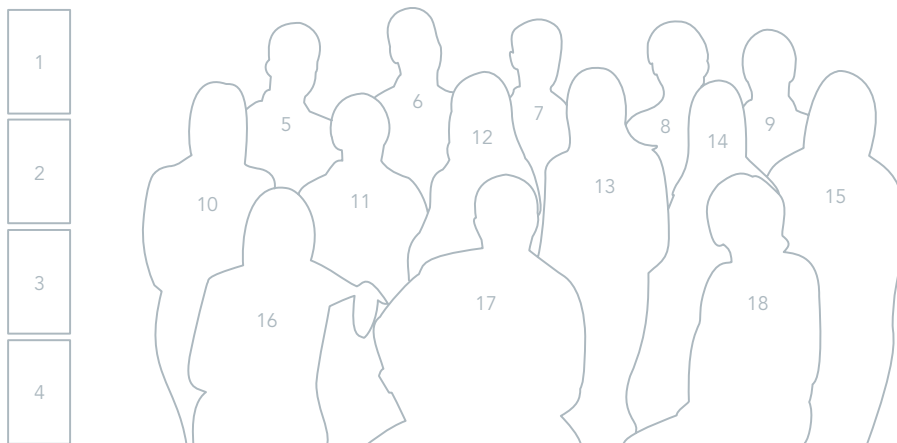
Profession:
Electrical & Electronic Engineer

Why I decided to be a part of Tri NZ:

As a management and business consultant to a number of New Zealand companies, and Chair of Sport Manawatu and a Trustee of Manfield Park Trust. I joined the board for Tri NZ due to my interest in National Sports Organisations performing for their membership.

TRI NZ

STAFF



1 Dave Beeche
2 Greg Fraine
3 Rob Creasy
4 Claire Attwood
5 Brendon Downey

6 Carl Jackson
7 Stephen Sheldrake
8 Brett Reid
9 Richard Sceats
10 Michelle Hosemann

11 Mel Warmerdam
12 Carla Elswood
13 Penny Skaife
14 Adele Holmes
15 Lisa Greenaway

16 Marlene Lucas
17 Andrew Dewhurst
18 Shanelle Barrett



Dave Beeche
Chief Executive Officer

Dave came on board in April 2006 and has been leading the organisation through its transition from an amateur to professional era. He has a double degree in Commerce and Law (hons) and a corporate background that has included marketing at Telecom, law at Russell McVeagh and running his own tourism venture. Dave's completed multiple ironman events and still competes in triathlons at present – a young family now prohibits too much training!

Claire Attwood
Administration/Membership Manager

Claire, currently on Maternity Leave with her new baby Ryan, looks after age group World Champ athletes, the membership program, and general sport administration.

Shanelle Barrett
Referee and Volunteer Manager

With a strong background in triathlon, Shanelle competed as an elite triathlete achieving international representation and 3 National Elite Titles. Joining the Tri NZ team in 2007 as the Referee and Volunteer Manager, after 12 years as a technical official, she has continued her development in this area and is now recognised by the ITU as a Level 2 International Technical Official. Since starting at Tri NZ her tireless work has seen the induction of 40 new officials and an additional 42 endorsed/sanctioned events.

Rob Creasy
High Performance Sports Physiologist

Tri NZ welcomes Rob to the team as the High Performance Sports Physiologist. Rob will be providing accurate data and scientific information to athletes and coaches so they can maximise athlete performance.

Andrew Dewhurst
Media Manager (Contract)

Andrew is contracted through his company Gracie Productions Ltd to provide media services to Tri NZ. He regularly broadcasts on his own radio shows and hosts and produces the Triathlon/Multisport show on Radio Sport on Tuesday nights from 8pm. Andrew attends all major Tri NZ events, ensuring that the sport is covered in all forms of media the length and breadth of New Zealand. Andrew has been appointed as an ITU Media Delegate for the Oceania region seeing him assist in the delivery of World Cup and World Championship events.

Brendon Downey
Sport Development Director

Brendon has not only represented New Zealand in Triathlon, he has been involved in many aspects of the sport including club administration, event delivery and coaching both as an Olympic Triathlon Coach and National Team Coach. Brendon started at Tri NZ in November 2008 as Sport Development Director. His role focuses on working with Tri NZ's delivery partners (Clubs, Coaches and Event Organisers) with the aim of ensuring that these sports participants have relevant opportunities and the best experience possible.

Carla Elswood
High Performance Administrator (P/T)

Tri NZ welcomes Carla to the team as the new High Performance Administrator. Carla will be assisting the High Performance team and comes from a solid background in the NZ Travel Industry. Carla brings to the team her experience in administration, team management and travel related jargon!

Stephen Farrell
High Performance Director

Resigned October 2008

Greg Fraine
National Coach

Greg is a former Commonwealth and Olympic Games representative cyclist. He has since gone on to win various World Championships in Age Group Olympic Triathlon and age group in the Hawaii Ironman. Greg began competing in Triathlons in 1979 and has been involved with the High Performance Programme since its inception.

The freshness and the excitement of Triathlon is what first attracted him to the sport and people involved in Triathlon are what got him into coaching. Greg is a Level 1 coach in Cycling and level 2 coach in Triathlon. Greg's key goals are Olympic success in London and to develop the talent in lower levels of the sport to become the successful professional triathletes of the future.

Lisa Greenaway
Finance Manager

With a passion for working in sport, Lisa joined Tri NZ in June 2006. Her experience as the Accountant for Netball New Zealand, equipped her with the expertise to help Tri NZ become a sustainable organisation. The systems and processes that she has put in place have aided the capability for Tri NZ to grow and increase the profile of Triathlon within New Zealand.

Adele Holmes

World Champs Manager (Contract)

With a professional background in recruitment and travel, Adele has come onboard to facilitate the selection and execution of the World Championships for Tri NZ while Claire is on maternity leave. With the biggest team New Zealand has ever recruited, Adele will co-ordinate the Championships run at the Gold Coast - Australia, North Carolina - USA, and Perth - Australia.

Michelle Hosemann

Marketing & Communications Executive

Making the move from Australia with a professional background in marketing and advertising, Michelle joins the team as the new Marketing and Communications Executive and will be assisting the Commercial Director with the marketing and communications plans for Tri NZ. Michelle also competes recreationally in Triathlons and looks forward to competing in the upcoming Contact Tri series.

Carl Jackson

Commercial Director

As an ex runner, Carl has represented New Zealand at two World University Games and whilst attending Western State College in Colorado on an Athletics Scholarship, achieved All-American honours in several events. Carl has extensive Marketing and Brand Management experience with Siemens (Germany), New Zealand Post, Contact Energy, American Express and Energizer NZ.

Marlene Lucas

High Performance Manager

As an Ex age group triathlete, Marlene competed in two World Championships in Hawaii and Lausanne. With a passion for the sport she joined Tri NZ at the end of 2005 as a High Performance Office Administrator. But her ambition to assist athletes achieve their best in the sport drove her upwards, and she was appointed High Performance Manager in 2009. Marlene's main goals are to create clear and open communications between athletes, coaches and the high performance team to allow them to focus on what is important, achieving their goals.

Brett Reid

Director of Coaching

After 3 years as the High Performance Manager with Squash New Zealand, Brett joined the team in 2007 and brought with him a wealth of experience and

knowledge within the sporting area. Brett's background includes 6 years of lecturing at the Waikato Institute of Technology in Sport Psychology, Peak Performance and Communication; as well as consulting in sports psychology for the New Zealand Academy of Sport from 1999-2008. Brett continues to build on his Level 2 Athletics New Zealand and Coaching New Zealand coaching qualifications by working on his Tri NZ Level 1 and Triathlon Australia Level 2 coach accreditation.

Richard Sceats

Events Manager

Richard joined the team in August 2006 and successfully launched the new Contact Tri Series. In his 3 years at Tri NZ, Richard has developed one of the most successful series in New Zealand and has assisted in the revolution of the sport allowing it to reach new levels. Richard's dedication to the sport has paved the way for triathlon to be accessible to all. Richard is now pursuing a change of scenery and taking advantage of his OE. Tri NZ wishes him all the best and thanks him for the considerable contribution that he has made to the team and to the sport. (resigned June 09)

Stephen Sheldrake

Assistant Coach

Stephen Sheldrake is a former pro triathlete who competed at both Olympic Distance World Champs and Hawaii Ironman. His experience as a professional athlete combined with 12 years of coaching makes him a valuable part of the High Performance team. Stephen started at Tri NZ in 2007 as the U19/U23 High Performance Manager and has since progressed to Assistant Coach where he aims to take our most promising athletes into 2012 and beyond.

Penny Skaife

Administration & Accounts Assistant

With a background in accounts, Penny started at Tri NZ in August 2008 and has since been assisting with Accounts, Membership and Administration. Since commencing, Penny has streamlined operations within Tri NZ and continues to create more effective work practices within the organisation.

Mel Warmerdam

Youth Development Manager

Mel comes from a Physical Education background joining Tri NZ fresh from her studies in Advanced Sport Science at Wintec. Mel's role at Tri NZ focuses on the education, development, and talent identification for our youth competitors across New Zealand.

KEY PEOPLE



Peter Fitzsimmons OBE - Patron

Patron of Triathlon New Zealand
Peter Fitzsimmons maintains a wide range of community and sporting interests.

He is currently a Trustee of North Shore Hospice, The Spirit of Adventure Trust, The Mount Maunganui Lifeguard Service Foundation, The New Zealand Triathlete Youth Trust, and a Justice of the Peace and a Rotarian.

He has served as President of the Rotary Club of Auckland, Surfing NZ, Triathlon NZ, Surf Lifesaving NZ and has been a Chairman of North Harbour Stadium Trust.

Peter was awarded a SPARC Lifetime Achievement Award in 2009 for his service to Surf Lifesaving, Triathlon and Surfing.

Professionally Peter provides independent director, trustee and business advisory services to a range of companies and organisations.

Currently he is Chairman of Instant Finance Limited, a Director of Counties Power Limited, Workforce Development Limited and a Trustee of The Apprenticeship Training Trust.

Peter is an Accredited Member and Fellow of the Institute of Directors NZ and a life member of Tri NZ.



Tom Pryde - Honorary Solicitor

Tom Pryde, Founding partner of Cruickshank Pryde Law Firm has been involved in the sport of Triathlon in New Zealand from day one. Tom along with

others was instrumental in bringing the 2003 World Championships to Queenstown along with a raft of other International Events to New Zealand. Tom is a Life Member of Tri NZ.

Commission and Advisory Group Members

Age Group Selection Commission

Robin Elvery
Dorothy McPhail
Ian Meek

Technical Advisory Group

John Lavery
Juliet Fahey
Pete Weaver
Ted Pearce (Chair)
Terry Sheldrake

Youth Advisory Group

Sid Cumming
Sheryl McLay
Chris Todd
Peter Ellis
Mark Cornaga
Sean Palmer

Coaching Advisory Group

George Hilgeholt
Greg Fraine
John Hellemans
Barry Larsen
Lynley Brown
Brett Reid

Elite Selection Commission

Damian Pedreschi
Lynley Brown
Barry Larsen.

High Performance Advisory Group

Greg Fraine
Evelyn Williamson
Pete Pfitzinger
Mark Elliott
Peter Bennetts
John Hellemans
Chris Bullen.



MISSION AND VALUES

Triathlon New Zealand is the national governing body for the sports of triathlon, duathlon and multisport – we are an Incorporated Society. Based in Newmarket, Auckland, Tri NZ is made up of a team of 16 staff and many passionate volunteers and supporters. We carry out activities and events on a nationwide basis.

Mission:

To inspire kiwi's to participate in achieving more - together.

Values:

Inspiring Success Together

Inspiring: We instil pride and a deep sense of achievement and well being by encouraging people to realise their true potential.

Success: We stay ahead of the game through our passion to be better than before. We not only embrace success, we are a positive catalyst for it.

Together: We are dedicated to bringing people together. By encouraging participation in all that we do, we build enduring relationships and earn trust from our partners.

Our key messages are built around a single organising idea, Inspiring Success Together, and through this we hope to lower barriers and encourage more people into our sport.

What this means is that we will position Tri NZ around a simple, single idea in the market – with the ultimate outcome of fulfilling triathlons participation potential.



INSPIRING
SUCCESS
TOGETHER

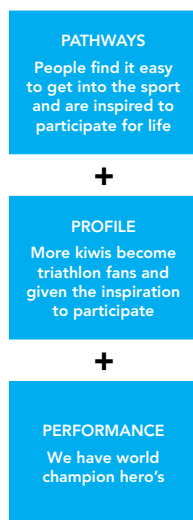
STRATEGIC DIRECTION

High Level Overview

With strong...



... these outcomes...



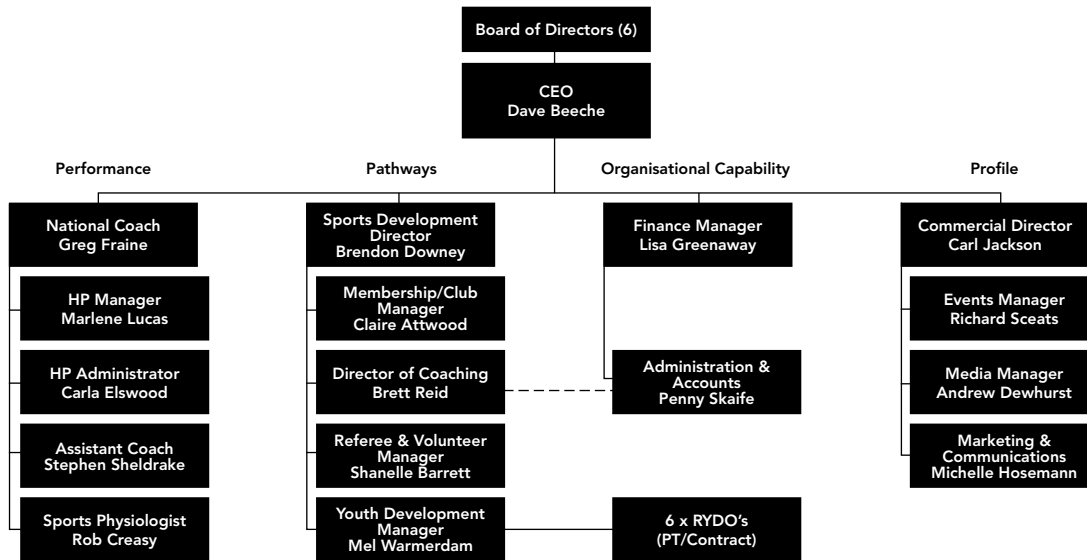
... and by positioning
Tri NZ around...



... then ultimately
we will see...



ORGANISATIONAL STRUCTURE





MEDIA REPORT

The sport of triathlon continues to work hard to attain its share of media coverage, in particular on main stream media outlets. The challenge is to continually convince news editors, reporters and journalists that the sport is deserving of coverage, even with the recent success of New Zealand athletes and their ability to provide good interviews.

However, Tri NZ is making progress and gradually attaining more coverage. Increasingly we are forging strong relationships with key media partners, working with them to deliver the story and the coverage they are looking for.

Here is a summary of media activity in the year 2008/09.

Contact Tri Series

The goal with this series is to generate coverage in three key areas – nationwide TV, regional angles relating to the venue and athletes and internal Tri NZ media.

In each we achieved a high success rate with all but one of the events being picked up by television news and many being covered by both TVNZ and TV3. This was achieved largely to the investment in our own film crew and the delivery of a news feed to the networks.

Internally the series received great coverage on our website, on the Triathlon Radio Show on Radio Sport and in NZ Multisport and Triathlete magazine. All of this material tended to be heavily branded.

International Events

The media pick up on international events is almost exclusively driven by results. If our athletes are on the podium and footage is available, we received a good response. The ITU has helped this process in making race footage, images and race information freely accessible to all media.

The pinnacle events internationally were the World

Cups, World Championship and of course the Olympic Games. Being an Olympic year, there was some difficulty at times in generating coverage of other events as fields were weaker and the importance diminished with the Olympics looming. This was especially the case at the Hamburg World Championship.

Olympic Games

Excellent coverage was achieved within the context of the Games and the races themselves. There was concern in the lead up to the event with Kris Gemmell's injury and the way this was handled and subsequently covered by the 'host broadcaster'. This was communicated to the NZOC at the time and relayed to TVNZ. This is a danger of being so far from the event and having others in control of the media strategy.

Bevan's medal and the overall high quality of the racing received good coverage in all media here. Post Olympic Games there was good use of Bevan and his success with Bevan himself taking on a 'tiki tour' of the country, with the help of Tri NZ and sponsors.

Delivery and relationships

Given triathlon's position as a 'secondary sport' in the eyes of many media outlets and editors, Tri NZ must work hard at building strong relationships. This has been achieved through strong and consistent communication and delivering what the media wants in order to make the story fly.

By and large Tri NZ is a press release driven sport with constant flows of communication delivered in this mode on a weekly basis. With the large number of

athletes and events overseas and here in New Zealand, we must be careful not to overdo this and risk the messages being watered down.

Tri NZ enjoys healthy and robust relationships with key media partners at editorial and reporter level. Tri NZ doesn't generally hold 'press conferences' as such, rather we hold 'events' and invite the media to attend. These included:

- **Beijing Olympic Games Luncheon**
With VIP guests and media in attendance we all nervously watched the races from Beijing unfold on the big screen
- **Athlete Celebration Luncheon - November**
Held annually to acknowledge the success of our leading athletes.
- **Triathlon Annual Awards Dinner – March**
Held annually to look back over the Contact Tri Series but also to present Triathlon awards at grass roots level of the sport

TV Show

Once again Tri NZ partnered with TVNZ to produce a weekly TV show, highlighting all activity in the sport but especially our pinnacle domestic events (Contact Tri Series, World Tri Festival) and international events (World Cups, World Champ Series).

Comparison with previous year figures is difficult as Contact Tri TV this season went from 10 to 24 episodes, in itself a great win for the sport. This has resulted in a huge increase in viewer numbers in 2008/09 and increased exposure for the sport and our commercial partners.

Ratings have been positive, with ratings averaging 8.3% to a high of 13.3% share for total audience 5+. As we go to print, over 800,000 viewers have been exposed to Contact Tri TV.

Radio Show

In late 2008, Gracie Productions Ltd took over production and hosting of Sport Lately on Radio Sport. The benefit here was immediate with the weekly Triathlon and Multisport show extending to an hour each week, on Tuesday nights from 8pm. This show is

an opportunity to promote Tri NZ messages, events and athletes.

Sport Lately attracts a Nationwide audience of approximately 39,000 listeners per week with the show playing approximately 45 times per year (subject to live sport).

Media Monitoring

Tri NZ uses a monitoring agency to provide the office with clippings and monitoring of all print, TV and some radio coverage of the sport.

Overall the year to 30 June 2009 saw an increase over the previous year, meeting targets set out in the Business Plan. There are some obvious ups and downs around major events such as the Olympic Games, naming of the Olympic Team and the World Tri Festival in New Plymouth.

Total Media Count 2008/09 2720*

Total Media Count 2007/08 2559**

The monitoring saw an increase in total articles of 6.3% year upon year

** New Plymouth a non World Cup event, resulting in lower level media interest*

*** Strong interest around Olympic selection in March/April, and Beijing racing in August*

When looking at the TV/Radio figures alone there is a pleasing 269% increase year upon year, reflecting stronger relationships and success with TV news:

Total TV/Radio Count 2008/09 229

Total TV/Radio Count 2007/08 85

POPULARITY OF THE SPORT

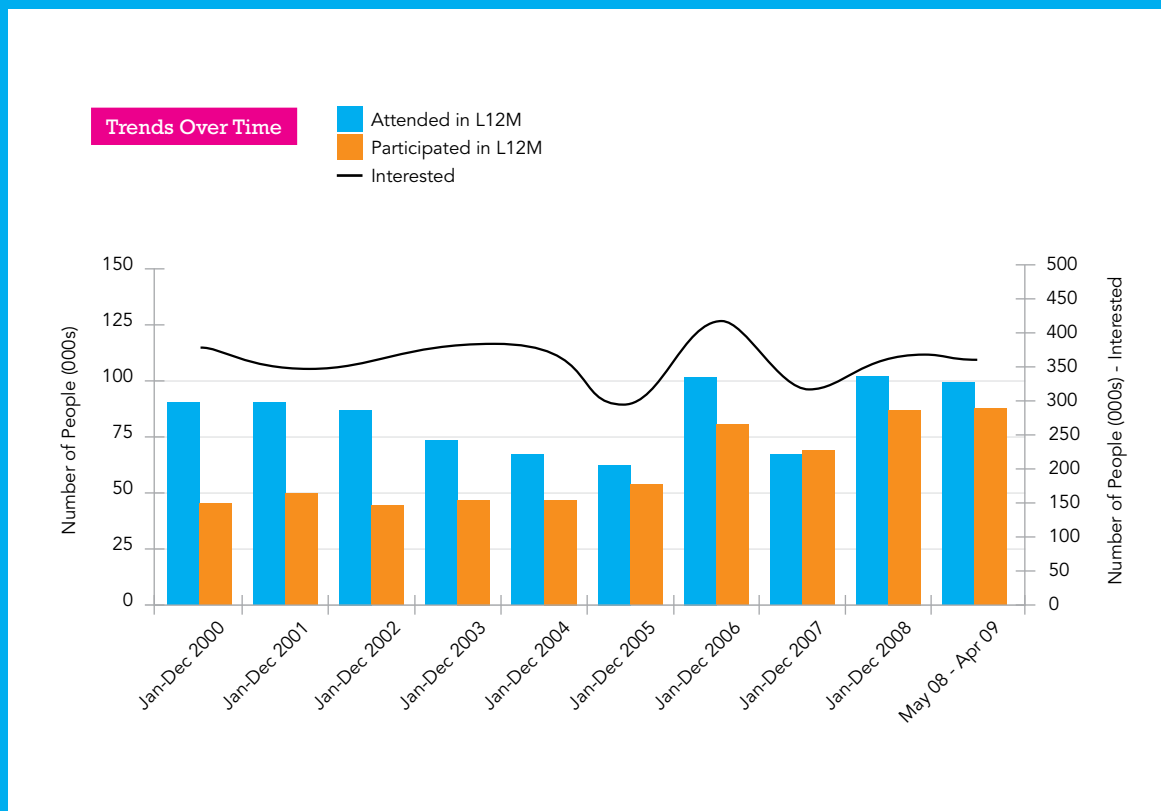
Triathlon's popularity in New Zealand remains high with independent research group Nielsen's Research finding that 369,000 New Zealanders are interested in Triathlon – this a 5.5% increase above the Strategic Plan benchmark.

In addition to this, more people are now attending Triathlon events in New Zealand than previously. In Quarter 1 2009, 98,000 New Zealanders attended Triathlon events compared to 91,000 in 2000.

Participation numbers have remained static from 2008, despite an increase in numbers for the Contact Tri Series. However the increase from 2000 to 2009 has been significant with participation numbers rising from 47,000 to 87,000.

The increase in the Profile of the Sport assisted by Tri NZ media programme has led to increased attendances and participation. The sport now needs to convert more of those "Interested" people into first attending a Triathlon and ultimately participating.

The growth in the participation of the Sport of Triathlon has been substantial. On a percentage basis, Triathlon / Duathlon is New Zealand's #1 Growth sport with a 94.4% increase since 2000. To stay #1, the sport of Triathlon will need to further increase participation.



WORLD TRIATHLON

FESTIVAL 2009

The World Triathlon Festival 2009 took place on the 3, 4 and 5th April 2009 in New Plymouth. The Festival incorporated an ITU Continental Cup for the first time after economic constraints restricted bringing a World Cup event to New Plymouth. The Festival weekend included all of the existing events that had been present in 2008.

The overall outcome was mixed with the New Zealand High Performance athletes able to compete in an International event with substantial prize money and earn International ranking points. Feedback on the day from local stakeholders was that the atmosphere created in previous years and the attendances were down.

With all contracting and sponsor contracts signed in November 2008, the event organising team (TMS Sports & Tri NZ) had just five months to deliver the Festival.

Marketing, Funding and Sponsorship

Due to late funding and subsequent announcement of the event, promotion of the event locally was far from ideal. Local promotion consisted of the following: Radio promotion on The Radio Network, School visits conducted by eventual 2nd place finisher and local Clark Ellice, Newspaper advertising and distribution of entry forms and posters. In addition to this, The Radio Network organised training nights in conjunction with the New Plymouth Triathlon Club.

National marketing consisted of extensive marketing to the Tri NZ's ever increasing Membership Database, Adverts and Editorial in the Endurance Magazine Entry Forms in Contact Tri Series events as well as the Tri NZ website. Promotion of the event was also captured on Contact Tri TV leading up to the event.

It has been noted that whilst the National promotion was satisfactory, a larger regional presence would have helped increase the number of local beginners and corporate teams who may have entered.

Media / Television

Once again Tri NZ engaged the services of the television production company Sportmedia. The show was broadcast at 2pm the following Sunday 12th April on TV1 and received 59,500 viewers, almost identical with the 60,000 viewers received in 2008. These rating numbers are on par with other Triathlon events screened within the Contact Tri TV. In addition to this, Tri NZ was fortunate enough to have highlights extended to Asia and the Middle East capturing a Worldwide audience of over 50 million.

TV and radio news coverage of the weekend was excellent with items on both TV channels over the festival weekend, and multiple radio items.

Event Delivery Review

The World Triathlon Festival consisted of the same events as 2008 as part of the Festival. These included a 3km elite road race, a 5km fun run, a 1500m ocean swim, a non-national series triathlon race with beginner, team and standard events (doubling as a Selection race for the World Champs – Age Group Team), and an ITU Continental Cup.

The boxing (racing together) of the two elite fields in the ITU Continental Cup, Men and Women was a sound decision and contributed to making the event more entertaining. The new reversed cycle course which included riding up the complete length of Bayly Hill (6 times) also challenged athletes and made great television viewing.



The new course was a recommendation from top level kiwi athletes including Bevan Docherty. It is well known that New Zealanders excel on courses that are physically demanding.

- Weetbix Kids: 1,450 kids competed - another successful event with numbers well up on 2008.
- Mass participation Triathlon Event: 249 competed. The actual number of individuals was on par from last year, but the teams section with just 13 Teams was disappointing. This indicates that the selection race and national promotion served its purpose, but regional marketing to the beginners and Teams was lacking.
- 5km fun run: This year the event was named after local identity "Noel Yarrow", hoping to create some local interest in the event. The course was a new course over part of the new Port Taranaki road which the elites competed on, finishing at the Puke Ariki Landing. The numbers for this event were extremely disappointing with just 45 participants.
- 1,500m Ocean Swim – Another event that was expected to be filled by locals struggled with just 27 participants.
- 3km elite road race: This event was a huge success with the streets lined with spectators. The format was identical to 2008 with the 1 min handicap proving again to be accurate with just 7 secs separating World Class Runners Nikki Hamlin (UK) and Kim Hogarth (Nelson) with Hogarth prevailing in the final straight.
- Fireworks & Band: The fireworks attracted a smaller audience than the previous year despite outstanding weather conditions. The event was attended by all people in the community. The 3km prize giving was also held.
- ITU Continental Cup: 43 men and 15 women raced. Due to the downgrade from a World Cup, it was pleasantly surprising to attract the quality field with 13 countries represented. 2009 Mooloolaba World Cup Winner Kirsten Sweetland was accompanied

by 2008 World #2 Felicity Abram of Australia and 2008 Kiwi Olympian Andrew Hewitt. The Men's field featured a large contingent of Australians with all three Kiwi Olympians present, including eventual race winner Bevan Docherty. It should be noted that the Mooloolaba World Cup the week before only attracted 35 Men and 25 Women, a probable result of the impact on the new World Championships Series.

Finances

Financially the 2009 event finished with a small profit. However, future increases in revenue will need to come in order to increase promotional spend in the local region in order to increase local participation. Additionally, securing these funds earlier is critical to successfully planning and promoting the event.

Key Recommendations

Overall another highly successful event from an event delivery perspective, with some issues to consider going forward:

- Look at ways of generating a greater regional presence through increased promotional spend.
- Invest in personnel in the developing events: run, walk and beginner triathlons.
- Investigate a Corporate Teams Event for local Taranaki Businesses
- Secure funding for event at least 8 months out from event to maximise planning and promotional opportunities to maximise participation and community involvement.

In summary the 2009 Port Taranaki World Triathlon Festival was successful, but the downgrade from a World Cup did result in smaller participation and spectator numbers. For the event to improve the Festival requires funding in advance so adequate preparation can be made. We are currently reviewing the continued viability of this event.

CONTACT

TRI SERIES

The purpose of the 2008/09 Contact Tri Series (CTS) was to promote a Triathlon series which promotes “participation” foremost.

Governance

The board of Tri NZ once again decided to continue to build on this iconic event series as it supports many outcomes in our strategic plan.

The combined resources of Tri NZ Events Manager and Commercial Director were staffed to ensure the CTS events were delivered to the highest standard of safety and fair play.

The CTS principally supports the delivery of Profile (ref: pg. 21) as the component outcome in the Tri NZ strategic plan, but also supports Pathways and Performance.

Participation

The CTS includes participants from the age of 12 and had no maximum age. The oldest competitor in this year's series was 76 years old. The events which allow this range of participants are the Contact 3:9:3 and Trophy events, which can be completed as individuals and/or teams.

2,626 athletes participated in the 2008/2009 CTS, surpassing the targeted number of 2,155. The overall growth of this year's series was up 38% from 2007/2008 and 21% up on the target number of participants.

The Contact 3:9:3 event, has experienced the most growth as this event is targeted at beginners and those new to the sport. More work needs to be done in increasing the number of teams competing as this is seen as a pathway into the sport.

Marketing

Tri NZ took a new marketing focus for the 2008/2009 series. This was due to the change in vision and strategic plan.

Tri NZ identified three areas to promote the series: Existing Tri NZ members, those who participated in triathlons and those who are interested in trying a triathlon for the first time.

The Tri NZ members were communicated through newsletters, dedicated emails and website.

Those who participated in Triathlons were communicated to through posters and entry forms in swimming pools, bike stores and gyms, while those interested in trying a triathlon were communicated to by cross promotion at large events such as the Auckland Marathon (10,000 participants), around the Lake Cycle Challenge (12,000 participants) and the Ocean Swim series.

Contact Energy ran a successful 3:9:3 leverage campaign which mainly involved above the line activity such as internet advertising, newspaper adverts, billboards and bus shelter adshels. These attracted first timers to the website www.393.co.nz which had information on when, where and how to enter. If this campaign could have started earlier the Contact 3:9:3 could have grown into the largest event in the series.

Media

Tri NZ engaged three companies to build our CTS media capability. This included Jet Photography, Gracie Productions and Sports Media.

All parties understood the requirements for the delivery of 'media to media' and as such 6/7 events featured on TVNZ/TV3 News.

The series also featured heavily on the Radio Sport Triathlon and Multisport show on Wednesday evenings. This often reviewed the last event or previewed the upcoming event.

Jet Photography was contacted to collect images as per a brief supplied before the series and each event; these included on brand images, sponsor images and images for post event media releases.

Race Delivery

Tri NZ required an effective structure to produce a safe, fair, inspirational and iconic National Series of events, as well as delivering to stakeholder expectations. The



Age Group Champions from the Contact Tri Series at the Annual Awards Dinner.

event organiser for the series events were the Event Manager supported by the Commercial Director. Local Race Directors chosen for their past experience.

The expectation of event delivery for the series was set at a high standard during this meeting with the Race Directors at the Race Director Day in August. While overall we achieved the standards we set out to, we had some challenges at both Kinlock and Takapuna. Post event revisions have resulted in improvements that can be made especially in the Marshall Management area. A new Marshall Management plan was implemented for the Wellington event and it showed how well it can work. This also included having an escalation point for all events.

The technical delivery of the CTS event operated on a volunteer model and relied heavily on the goodwill of a few key individuals. Thanks must be given to them for their incredible input. The pathway programme worked very well with all events having great technical support. This programme needs to continue to be developed to encourage greater interest in being involved in this technical area of the sport.

The online entering system on the website still caused some headaches for competitors especially with those who are entering for the first time and might not understand some of the terms used. The hard copy entry forms were sent to the Tri NZ office to be manually processed created increased unsustainable workloads for staff.

The contractors that were employed to supply services to the series went well beyond Tri NZ expectations. This is due to the partnerships Tri NZ has developed with them over time, and a huge thank you to all these people.

Regional and Club Support

Of the seven events, five received considerable council support. The returns on their investments come through mainly media exposure on the evening News and on Contact Tri TV. In addition, the economic impact of athletes staying in those council boundaries had a positive effect.

Of the seven events, four were supported by the local clubs in supplying of marshalls, volunteers and equipment. Another event received support from a club that was not local. There is still room to engage clubs more as part of the series and one method of this is to involve them in training nights leading up to events.

To Conclude

The 2008/2009 Contact Tri Series delivered on all its objectives and therefore can be deemed a success. This summary has shown that a simple, clear and long term approach to the development of this series is a key to guarantee the growth and security of Tri NZ.

CONTACT

DUATHLON SERIES

The 2009 Contact Duathlon Series was a new series that provided events for not only the elites but also those who wish to participate for the first time.

Governance

A business case was presented to the Tri NZ board early 2009 outlining the purpose and link to the Tri NZ strategic plan.

The Contact Duathlon Series linked to all four outcomes of the Tri NZ 5 year strategic plan including Pathways, Profile, Performance and Organisational Capability (Ref: pg. 21).

Participation

The inaugural Duathlon Series had a diverse geographical split to maximise the number of people exposed to the series with the objective of increasing the number of unique participants. The locations chosen were:

Christchurch (16 May 2009)

Auckland (28 June 2009)

Palmerston North (23 August 2009)

Christchurch was selected as the venue to host the World Duathlon Champs selection event. The National Championships will be held in Palmerston North and is seen as an ideal race to gauge fitness prior to the World Championships to be held in Concord, USA in late September 2009.

At the time of writing we had concluded the Christchurch and Auckland (doubling as the North Island Interclub Champs) events with numbers increasing from the Christchurch event to the Auckland event with Christchurch attracting 109 participants and Auckland 150 participants. Participation numbers were lower than expected and this can be put down to three main reasons. 1. The lateness of marketing the series and 2. The new series participation target were to ambitious in hindsight 3. Poor weather at the Auckland event affected any decent walk-up crowd.

Marketing

With only a short time between the presentation of the series business case to the board, and subsequent approval to run the series, the promotion and advertising was executed later than desired.

Entry forms were created, specifically targeting first timers or recreational participants and

distributed extensively in areas where the events were due to be held.

With earlier and more targeted promotion the series will continue to grow at a rate similar to that of the Contact Tri Series. It should leverage off the success of the Contact Tri Series.

The series also utilised existing sponsors enabling Tri NZ to over deliver on contractual terms and may provide a useful tool when re-negotiating with these official suppliers at the conclusion of their contracts.

Race Delivery

Using the successful model currently implemented for the Contact Tri Series, the Contact Duathlon series was organised primarily through the Tri NZ head office while adopting a local Race Director, to capitalise on local knowledge.

The Race Directors have taken great ownership in their events and the delivery of the events to date have gone very well with no incidents or accidents.

Regional and Club Support

Of the three events, all are being well supported by the local clubs in supplying of Marshalls, volunteers and equipment. Thanks must be given to the Canterbury and Auckland City Tri Clubs for their support in the first two events.

To Conclude

The 2009 Contact Duathlon Series after two events is providing a series that is helping Tri NZ meet its strategic plan objectives through inspiring people to participate (Pathways), increasing the number of people involved in the sport (Profile), creating a pathway for elites (Performance) and enabling Tri NZ to become a World Class National Sporting Organisation (Organisation Capability). A full debrief will commence at the conclusion of the series to determine it's viability for the 2010 season.



**DEBBIE TANNER AND SAM WARRINER
BATTLING IT OUT IN TAKAPUNA**

HIGH PERFORMANCE REPORT



Bevan Docherty's bronze at the Beijing Olympic Games was the obvious highlight for the last year. Congratulations to you Bevan on becoming a double olympic medal winner - outstanding! Bevan credited both Shane and Kris with doing a great job for him during the race to put him in the best position to vie for a medal. Our female athletes also had exceptional results with Andrea Hewitt gaining an Olympic Diploma in eighth place, Debbie Tanner finishing 10th and Samantha Warriner finishing 16th.

The High Performance (HP) Programme needs to continually develop to stay at the front of world triathlon performance. It must be innovative and flexible to meet the evolving needs of athletes and coaches. In order for the HP Programme to continually over deliver on its performance goals, a robust review of the Programme is undertaken after each Olympic Games. The comprehensive review process began June 2008 with consultation and feedback requested from all stakeholders, HP athletes, HP coaches, HP staff, SPARC, and independent advisors. The review was completed post the Olympic campaign and presented to SPARC in December 2008. This review outlined how Tri NZ's HP Programme will develop athletes capable of winning Olympic medals in 2012 and 2016, and World Championship medals in 2009 to 2012.

While retaining many of the effective aspects of the programme, the feedback received clearly indicated the need to make significant changes in some areas. These changes are outlined below:

1. To change the limited coaching capacity and capability
2. Increase the speed of athlete development through the programme
3. Improve the athlete culture

4. Provide a consistent team training environment and structure for our athletes
5. Utilize Sport Science/Technology to be at the cutting edge of making our athletes the fastest in the world.

High Performance Strategy

Vision

To win medals consistently at the Olympic Games and major international events.

Mission

To provide a high performance environment that produces elite triathletes and coaches, who win medals at Olympics and major international events.

Key Strategic Outcome

We have world champion heroes.

The HP team is dedicated and committed to ensuring that in their everyday activity they remain focussed on doing everything possible to have our athletes and programme achieve our vision, mission and key strategy.

“To win medals CONSISTENTLY at the Olympic Games and major international events”

Recap of 2008/2009

- After a restructure of HP, the staff structure changed. Greg Fraine has taken the role of National Coach and Stephen Sheldrake, was appointed to the role of Assistant Coach. These roles have been renamed to more clearly define the nature of their position. Greg and Stephen devote their time to being with the athletes on all the International and National Camps working closely with the athlete's personal coaches to support both the coach and athlete to ensure athletes are progressing as quickly as possible.

Rob Creasy was appointed as Tri NZ's full time Sport Science expert, which also includes attending all the International and Domestic camps to test and monitor the athletes.

Marlene Lucas moved from HP to the Administrator role to HP Manager and now looks after the HP strategies, policies, logistics, budgets, and administration with the (part time) assistance of Carla Elsworth the new HP Administrator.

This restructuring now allows Greg and Stephen to focus on full time 'coaching'. Brett Reid remains the Director of Coaching, with a fifth of his time utilised for the HP Coaches.

- Refining the programme structure and carding criteria resulted in carding athlete numbers dropping from 37 to 29.
- The existing overseas base has been disestablished and has been restructured with the flexibility to 'set up' almost anywhere should the need arise. The plan for this year is the USA for 6 weeks and then Europe for 6 weeks. Consistent quality team training and racing will be under the watchful eye of the National Coach.
- Additional domestic camps are planned over the NZ summer and are available for the carded athletes to partake in.
- An official induction process has been added into the programme for athletes and coaches with most athletes already inducted.
- The Individual Performance Plan, funding allocation and carding criteria for each athlete is, reviewed 6 monthly and adjusted if needed.
- Athletes have developed their own 'code of conduct' to improve culture and professionalism within the sport.

- Personal coaches are receiving and utilising feedback from sport science physiologist.
- Facilitation of HP coach development and support is underway.
- The previous HP Commission renamed the HP Advisory Group and Elite Selection Commission and both have new terms of reference.

In the meantime it has been business as usual.

JULY 08

ITU World Cup Hamburg

Debbie Tanner – Bronze

Ironman Roth, Germany

Gina Ferguson – Bronze

ITU World Cup Kitzbuhel

Samantha Warriner – Bronze

Kris Gemmell - Silver

SEPTEMBER 08

No World champs in this financial year (2 in the previous financial year)

ITU European Cup Vienna

Graham O'Grady – Silver

ITU World Cup Lorient

Samantha Warriner - Silver

OCTOBER 08

ITU World Cup Huatulco

Kris Gemmell - Gold

Samantha Warriner - Gold

Samantha Warriner was crowned world cup series champion for the year, making the podium in 4 world cups giving her the world number one ranking.

ITU makes major changes to the International series races for the upcoming season, including gaining TV coverage for a minimum of 7 races.

Bevan Docherty toured the South Island with his medals speaking at schools, clubs and public meetings

about his Olympic experience in both Athens (silver medal) and Beijing (bronze medal). The tour was a great success, thank you for being such a great hero and mentor for our sport Bevan.

NOVEMBER 08

Selection race for Youth Olympics in January

Coach Forum in Dunedin The 2012 planning team presented their findings so far and a draft 4 year HP plan to the HP coaches.

Flume testing in Dunedin for HP athletes They keep threatening to close this facility each year, so we took advantage of our possible final time there to get some great film of our triathletes swimming. Mark Bone and Tim Brazier were fantastic with their coaching and assistance for the athletes.

Terenzo Bozzone crowned World Half Ironman Champion

DECEMBER 08

4 year HP plan finalised and presented to SPARC

Changes for the program implemented immediately

Tour de Femme

Athletes from our HP squad in attendance were Sophie Corbridge, Teresa Adam, Rebecca Kingsford. Greg Fraire once again ran this very successful female only cycle tour in Nelson.

Athlete Annual Celebration

This annual event is for the athletes that have gained podium success over the season at ITU world cup races, NZ Ironman, Hawaii World Champs or Vancouver World Champs and was another successful event for these athletes and their main sponsors. Those to qualify and be acknowledged this year were: Bevan Docherty, Kris Gemmell, Shane Reed, Martin van Barneveld, Sam Warriner, Debbie Tanner, Andrea Hewitt, Cameron Brown, Jo Lawn, Terenzo Bozzone, and Bryan Rhodes.

Each spoke about their seasons, the highs and lows and all thanked their supporters, sponsors and family and friends. Also acknowledged on the day was retiring triathlete Evelyn Williamson. Williamson's goodbye to a 20 year competitive career was an emotional one as

she recounted the many years of hard work, highlights and support received over that time. Long respected and decorated coach John Hellemans has also called it a day, at least in coaching. He too was recognized and received a recognition award from Tri NZ and high praise from athlete Kris Gemmell and recent Tri NZ High Performance Director Stephen Farrell who spoke on behalf of the sport and national body. "Triathlon New Zealand is in good hands with strong leadership and is on the verge of good things," said Hellemans. "For that reason I am keen to stay involved in the sport and appreciate the opportunity to work on redeveloping and shaping the high performance programme."

JANUARY 09

Junior Youth Olympics, Penrith, Sydney Australia, January 09

A team of 3 male and 3 female junior athletes were selected from the Rotorua Contact Tri Series in November. The team travelled to Australia with the International Olympic Committee and Team Managers Stephen Sheldrake and Marlene Lucas. This was a fantastic experience for the athletes who withstood temperatures of 46 degrees Celsius in the days leading up to the races and bush fires less than 10km from where we stayed. The athletes were extremely professional and performed well in both their individual race and the teams race the following day.

Athletes were Jos Hoetjes, Tom Davison, Edward Rawles, Teresa Adam, Rebecca Kingsford, Sophie Corbridge.

Results Individual Race: Jos Hoetjes 3rd, Tom Davison 7th, Edward Rawles 9th, Teresa Adam 6th, Sophie Corbridge 14th, Rebecca Kingsford 16th.

Results Teams Race: Mens team won Gold, Womens team were 5th.

Port of Tauranga ½ Ironman - Selection race for long distance world champs

Altitude camp at the Snowfarm

This camp takes place in Wanaka and began in January and ran for 3 weeks. Rob Creasy ran this camp with assistance from Steve Gould and Tim Brazier. This camp continued the results of very successful camps from previous years, of the 11 athletes at the camp 7

had trained at the Snow Farm in previous years. The previous experience of these athletes living in a camp situation and training at altitude was displayed by the maturity athletes had towards training and living with each other. Athletes who attended Jos Hoetjes, Tom Davison, Edward Rawles, Nicky Samuels, Ben Pattle, Kate McIlroy, Martin Van Barneveld, Tony Dodds, Callum Millward, Rebecca Spence, Dylan Mcneice, Kelly Bruce, Anna Elvery.

FEBRUARY 09

Halberg Awards, Bevan Docherty, Mark Elliott and Samantha Warriner nominated

Kinloch sprint national champs and selection race for world champs junior team

Oceania Championships and the Trans Tasman challenge were all in the Gold Coast on the same weekend this year. Athletes from the HP squad that attended: Andrew and William Curtayne, Ryan Sissons, Sophie Corbridge, Nicky Samuels, Martin Van Barneveld, Rebecca Kingsford, Tom Davison, Edward Rawles, Teresa Adam, Michael Poole, Jos Hoetjes, Callum Millward, Rebecca Spence, Tony Dodds, Graham O'Grady, Clark Ellice. Team Management was Stephen Sheldrake and Marlene Lucas with assistance from Greg O'Connor, Graham Park, Jack Ralston. Results: Rebecca Spence U23 – Gold, Ryan Sissons U23 – Gold, Jos Hoetjes U19 - Gold

Elite Selection Commission

Newly appointed elite selection commission announced

MARCH 09

Greg Fraine appointed National Coach

Ironman New Zealand

Cameron Brown – Gold
Terenzo Bozzzone – Silver
Gina Ferguson – Gold
Joanna Lawn - Silver

Wellington National Champs – a selection race for the U23 world champs team

ITU World Cup Mooloolaba

Kris Gemmell - Silver



APRIL 09

ITU Continental Cup Race New Plymouth

Bevan Docherty – Gold
Clark Ellice – Silver
Nicky Samuels - Silver

Stephen Sheldrake and Marlene Lucas confirmed as continuing members of the HP staff.

Athlete Individual performance plans submitted

Squads announced

Medal Squad: Bevan Docherty, Samantha Warriner, Kris Gemmell, Andrea Hewitt, Debbie Tanner

2012 Potential Squad: Nicky Samuels, Clark Ellice, Callum Millward, Graham O'Grady, James Elvery, Martin Van Barneveld, Ryan Sisson, Tony Dodds, Kate McIlroy, Rebecca Spence

2016 Development Squad: Jos Hoetjes, Tom Davison, Edward Rawles, Michael Poole, Teresa Adam, Rebecca Kingsford, Sophie Corbridge, Andrew Curtayne, William Curtayne, Ben Visser

Long Distance Squad: Cameron Brown, Joanna Lawn, Terenzo Bozzzone, Gina Ferguson

Tri NZ staff offsite, annual plans for each department tested and reviewed. Overall strategy of Tri NZ discussed and developed

Induction of 2012 Potential and 2016 Development squads

High Performance Advisory Group newly appointed

MAY 09

ITU World Champs Series Race Tongyeong

Bevan Docherty - Gold

Venue Scoping for the International Base

International Base Opened

Athletes in the 2012 Potential squad training and racing for 6 weeks in the USA – Plus Debbie, Kris and Bevan from the Medal squad

ITU Pan American Cup Race Austin

Callum Millward – Gold
Martin Van Barneveld – Bronze
Kate McIlroy - Gold

ITU World Champs Series Race Madrid

Andrea Hewitt - Gold

Selection race for Duathlon world champs -

Christchurch

JUNE 09

Duathlon world champs team announced

Aquathon world champs selection policy developed

International Base

At the end of June the athletes in the 2012 Potential squad move to Europe for another 6 week training and racing block joined by Bevan, Kris, Debbie and Nicky from the Medal squad

ITU Continental Cup Coteau de Lac

James Elvery – Gold

Long Distance Champs, Korea

Kieran Doe - Gold
Gina Ferguson – Silver

Looking ahead

- All athletes and coaches will be officially inducted into the programme.
- The coaches will develop their own 'code of conduct'.
- A framework for Talent ID will be developed.
- The NZ domestic camp will begin for the first time

Acknowledgements

The HP Programme would like to take this opportunity to thank the dedication and support given by the 2012 planning team and all the stakeholders, athletes and coaches who assisted in their open and honest discussion and feedback. The willingness of these people to make the time to openly share, debate and discuss our sport is a definite strength of our Programme and shows just how passionate NZers are about triathlon. Thank you from Tri NZ and especially the HP Team.

Thank you to Stephen Farrell the High Performance Director (2004-2008) for your hard work and dedication to the programme. Stephen's own professional and amateur racing history in the sport brought wisdom, experience and passion for triathlon that is unmatched; we are so grateful for all that you developed for the programme.

Many thanks to the previous High Performance Commission (Pete Pfitzinger, Cameron Brown, Greg Fraire, Josie Sinclair, Lyn Pattle, Stephen Sheldrake) who tirelessly offered constructive advice, ideas and strategies on issues and challenges on an extensive portfolio of topics including selection policies for the Commonwealth Games and the Olympics.

Thank you to the previous Elite Selection Commission (Josie Sinclair, Lynne Pattle, Rick Wells), who worked numerous hours voluntarily for a full Olympic four year cycle. Their tasks included choosing teams for world champs, Commonwealth Games and the unenviable task of choosing our Olympic team; we really appreciate the precious time you gave us.

John Helleman has stepped back from coaching as mentioned previously but remains a mentor coach, is a member of our Advisory Group and remains our Medical Director, the contribution John has made to our sport, our athletes, our coaches and key stakeholders is immense and we thank you so much for choosing to remain in our programme as you have, your wisdom and drive for this sport is immeasurable.

Lastly, and most critically, thank you to the team at SPARC for their investment and support of the HP Programme. SPARC add incredible value with their insight, advice and challenge they provide to the programme.



Greg Fraire
National Coach



TECHNICAL REPORT

2009 was a successful year for both consolidating and further developing the Technical and Volunteer area of the sport. We experienced significant growth in all areas, with 39 new events being sanctioned or endorsed for 2008/09 (a 115% increase from the 2007/08 season), 20 new individuals completing the pathway to become accredited Level 1 Technical Officials, and the securing of funding to allow 11 of our current ITO officials to attend overseas races as high level Technical Officials.

As our sport continues to grow from strength to strength at both grass roots and elite levels, it becomes increasingly important that events are conducted in a responsible and fair manner, having regard to the rules of the sport and the safety of the athletes. Tri NZ is proud of the sanctioning and endorsement programme that is offered to race directors around the country. The value of such a programme is clearly reflected in the growing number of race directors choosing to sign up. As a part of the programme, the race referees for each sanctioned event provides constructive feedback to the race director, including general comments. The excellent standard of the races being held around the country is summed up by the comments below:

Sanctioned Events

Taupo Half Ironman

"A professional event with no short cuts taken to put on a superb event for athletes, weather was a plus which helped with water temperature. Well done to the Race Organisers and volunteers." – Race Referee, Shanelle Barrett.

Rotorua Half Ironman

"Well done to Shane and his team. A well run, well behaved race, a delight to officiate at."

- Race Referee, Allan Bridge.

Port of Tauranga Half

"Over all, a very good race both in preparation and delivery. All are to be commended for a successful event." - Race Referee, Mark Sceats.

Challenge Wanaka

"An amazing race in a stunning location. A great team of people who put together a well run event which will definitely grow in time and become an iconic NZ long distance event. Well done to the race organisers on yet another outstanding achievement – we enjoy working with you and look forward to 2010." - Race Referee, Shanelle Barrett.

Contact Tri Series

Refer to page 30 of the Annual Report.

Auckland Secondary Schools Triathlon Series – 4 events

"Very well run event in a great location – much improved on previous location.... Well done to the event organisers and race director." - Race Referee, Shanelle Barrett.

IMNZ

"The 25th New Zealand Ironman race ran very smoothly...Race and Event Director and their team are extremely well prepared for the event, and are well

FOR A PROFESSIONAL

event with no short cuts taken to put on a

SUPERB

event for athletes,,

supplied for most eventualities...The break between pros and AG athletes was a success, and made the day easier to officiate, and allowed for a very fair day for the two categories of athletes."

- Race Referee, John Lavery.

NZ & Oceania Champs

"Overall a well run event, enjoyed by athletes and spectators alike. The Competition Manger, Ross Capill, should be congratulated on the standard and organisation of this event."

- Race Referee, Juliet Fahey and Technical Director Pete Weaver.

Port Taranaki World Triathlon Festival

"This is a well established event which enjoys strong support from the local community. Once again Terry and his team did an excellent job in presenting a fair and challenging course within the constraints occasioned by the resources at his disposal and the nature of the venue."

- Technical Director, Ross Capill.

Contact National Schools Triathlon Champs

"A great venue for a Triathlon with increased numbers attending. An event that will continue to grow in the future." - Technical Director, Shanelle Barrett.

Contact Duathlon Series - Christchurch

"This event was well organised and ran smoothly due to the efforts of the Race Director and his team... The course is challenging but fair and well suited for the number of competitors."

- Race Referee, David Plew.

Endorsed Events

Activ8 Series – (7 Events)

Sea to Sand Triathlon/Duathlon Series (2 Events)

More FM TriWoman Series (10 Events)

Ocean Swim Clinics (12 Events)

Bendonsport Womens Only Triathlon

SPARC REAL Women's Duathlon (10 Events)

Kapiti Women's and Girls Tri -Wellington

South Island SS Tri & Duathlon Champs

Life Pharmacy Bayfair Triathlon

With the increasing number of events there is an increased need for continual growth and development of qualified technical officials. This year Tri NZ ran four Level 1 Technical Officials courses resulting in twenty newly accredited officials for the year, with a further 14 volunteers well on their way to completing the requirements to become an accredited official.

A big thank you must go out to all of the officials who gave up their time to officiate at various events around the country to ensure that the events were safe and fair. Some of these officials attended over 7 events in the season. This year the technical team was kitted out with printed 2XU dri-fit t-shirts, which the officials were appreciative of. Thanks to the following people who volunteered this year:

Adair Craik	John Lavery
Alisdair Slade	Juliet Fahey
Allan Bridge	Ken O'Rourke
Andy Martin	Kevin Symes
Angela Campbell	Kieron Smith
Bob Davison	Marguerite Christophers
Brendon Downey	Mark Aldridge
Brent Hussey	Mark Sceats
Bruce Chambers	Mel Warmerdam
Bryan Dunphy	Mike Gowing
Carla Reilly	Paul Scotter
Cathi Davey	Pete Weaver
Claire Hannan	Phil Morreau
David Plew	Pilar Kruger
Dean Fox	Ray Pitch
Etiene Johnson	Richard Attwood
Gai Webster (AUS)	Rob Wills
Gail Hussey	Ross Allen
Geoff Martin	Ross Capill
Georgina Workman	Shanelle Barrett
Glen Yule	Ted Pearce
Irene Docherty	Tony Jackson
Jane Loughnan	Tony Sangster
Jeff McGrath	Verna Cook- Jackson
Jo Knight	Vicki Lundine (CAN)
	Wayne Doughty
	Wayne Reardon

The following officials showed extra commitment to the programme. Officiating at a minimum of 5 events for the year:

Carla Reilly	Cathi Davey
David Plew	Georgina Workman
John Lavery	Kevin Symes
Kieron Smith	Marguerite Christophers
Pete Weaver	Richard Attwood
Verna Cook- Jackson	

SPARC PM Scholarship and newly accredited L1 ITO officials

SPARC have acknowledged the need to support officials in sport and have included officials in their Prime Minister Scholarship funding program. This year we were successful in securing two group funding scholarships. The first scholarship was granted to allow seven of our experienced officials to become accredited as Level 1 ITU International Technical Officials (ITO).

Each official attended a Level 1 ITO course run by Tri NZ in Auckland, and following this, the recipients were required to officiate at an ITU World Cup event (or similar) in order to complete their accreditation. Using a selection process the selection panel chose seven experienced officials to attend the course. These officials proceeded to both attend and officiate at the Mooloolaba ITU World Cup race or the New Plymouth Continental Cup race. The officials who received this scholarship and are now qualified Level 1 ITO Officials are:

Carla Reilly	David Plew
Ross Capill	Richard Sceats
John Lavery	Mark Aldridge
Kevin Symes	

Four of these officials will be on the technical team for the World Championships held in September on the Gold Coast.

Carla Reilly	David Plew
Ross Capill	Kevin Symes

The second group funding scholarship was granted by SPARC to assist current ITO officials progress to the next level on the technical pathway, attending a Level 2 ITO course and officiating at an ITU World Cup or higher event. The following officials have

been successful in receiving a scholarship and will be attending the event(s) as outlined below:

Juliet Fahey	ITU World Championships, Gold Coast
Mark Sceats	ITU World Cup, Hungary
Pete Weaver	ITU World Championships, Gold Coast
Ray Pitch	ITU World Championships, Gold Coast and Perth (Long Dist)
Shanelle Barrett	ITU World Champs Series, Yokohama
Ted Pearce	ITU World Championships, Perth

In addition, the ITU appointed the following people to officiate at various international events:

Juliet Fahey:	Technical Director for South Pacific Games,
Terry Sheldrake:	Technical Official for Beijing Olympic Games, Technical Director for ITU World Champs Series, Korea.
Shanelle Barrett:	Assistant Technical Director, ITU World Champs, Gold Coast

It has been a challenging, successful and fulfilling year in the Technical area of Tri NZ. Next year a new person will be taking on the program as I have accepted a new role at Tri NZ and will be moving into the Commercial department next year.

I have thoroughly enjoyed working with all the volunteers and race organisers, and will continue to officiate at events in the future. I would like to thank all of the volunteers who have officiated at races over the season and I encourage everyone to continue their involvement as technical officials. I would particularly like to thank the members of the Technical Advisory Group for their invaluable contributions.

Shanelle Barrett
Referee and Volunteer Manager



SPORT

DEVELOPMENT REPORT

Exciting times for the sport as it grows and I am excited to have joined the team at Triathlon New Zealand as Sport Development Director. The role has a wide impact on participation with the mandate to ensure that people find it easy to get into the sport and are inspired to participate for life.

We have continued growth over the past 12 months in participation numbers (from 70k to 87k) we are proportionally New Zealand's fastest growing sport. Furthermore, members of clubs (around 3000 in total) and members of Tri NZ (just over 4000) have continued to grow with many being members of both groups.

The challenge now is: How do we communicate all relevant opportunities to the breadth of needs of our participation base?

Towards the end of the 2008 we began a review of how services within the sport operate and connect to other services, to enable participants to easily take part and become involved in the sport and inspire them to participate for life.

Through this process we have started to connect more with our key providers including Clubs, Event Promoters and Coaches at all levels. The input from the people delivering 'at the coal face' of our sport has been important and is shaping our direction.

A key aspect of this Service Review is looking closely at how these key providers and Tri NZ connect, communicate, and provide greater value overall to ensure that participants have a positive and enjoyable experience.

Another challenge identified is the question of sustainability. How can Tri NZ ensure that the sport continues to grow whilst maintaining and improving the quality of what is currently offered?

I look forward to working with everyone within our sport over the coming year to assist Tri NZ in answering these questions and making the answers discovered a reality.

I would like to take this opportunity to thank everyone that provides assistance to our vast community, from those that make events happen, ensure there are opportunities to learn, and support people that do participate. This huge network of people driving our sport is the reason we continue to see further growth of participation. This includes Club Officials, Event Organisers, Technical Officials, Coaches and many others behind the scenes volunteers.

Brendon Downey
Sport Development Director

World Championships

As you may remember the 2008 Standard and Sprint Distance ITU World Championships were held in the last financial year. The two ITU World Championships that were held within this financial year were the Long Distance World Championships in Almere, Netherlands, and the Duathlon World Championships in Rimini, Italy.

We would like to give thanks to those that supported the teams in Almere and Rimini with a special thanks going to Dion Jelley, Team Manager, Almere and Ali Boggs, Team Manager, Rimini.

At the time of writing, the largest New Zealand team ever selected for World Champs is well into its preparations with Sprint and Standard Distance on the Gold Coast, Australia, Duathlon in Concord, USA and Long Distance in Perth, Australia. We have a total of 492 athletes plus elite competitors heading overseas to represent New Zealand at these events. Included within the team will be the first two official Paratriathlete representatives. This is an exciting development as Paratriathlon moves towards inclusion within the Paralympic programme and is a fantastic initiative which everyone can look to gain inspiration from.

This is the first year that Tri NZ has had a dedicated manager, Adele Holmes, for the Age-Group World Champs. The focus of this role is to ensure that athletes have an outstanding experience and can achieve at the level that they are capable.

There is still a lot of work to be done around meeting the requirements of such a group, with wide and diverse needs as well as a vast range of experience and ability. We will continue to work with those selected now and in the future, to improve our World Champs programme in order to support this important group within our sport, as they strive to excel on the world stage.

MEMBERSHIP

Tri NZ has experienced further growth in its membership base. This can be contributed to the success of the Contact Tri Series as it exceeded expectations by Tri NZ and its stakeholders.

Tri NZ just exceeded 4,000 members with nearly 2,000 of these members being Club Memberships.

Our membership programme was well received with the newsletters, insurance, membership pack, world champs and general servicing all delivering to member expectations - demonstrated by an 80% overall satisfaction rating from the membership survey. The online membership database has been flagged as an area that needs improvement through feedback from members. Tri NZ has taken this on board and is now implementing a review aimed at rectifying the issues associated with this database. Our aim is to have this work completed within the next 12 months.

The membership newsletter has also undergone a face lift with an improved look and feel that has been well received from members. The membership tab under the website has also been updated with amendments to information that will be kept up to date. We encourage clubs and members to contact us if they have any news that they would like added to this part of the website.

We look forward to continuing to improve our service to all members this season.

Claire Attwood
Membership/Club Manager



COACH

DEVELOPMENT REPORT

Key measures achieved

- Coach development strategic plan completed
- Coach Development Assessment Tool (CDAT) updated and delivered to SPARC
- 4 x Level 1 courses delivered
- Tri-start coach module on-line
- 10 x modules available on-line
- 80 accredited and active coaches on database (100 accredited coaches on database, but only 61 active; see below Coach Accreditation)
- 1 x Accredited Coach Forum delivered
- Coaches accredited by RPL/RCC
- Coach database reflects coaching currency
- Coach Advisory Group (CAG) members identified, and role of CAG role clarified and accepted
- 25 coach visits

Key measures not achieved

- 2 x Level 2 courses delivered (1 x delivered in July 08; sustainability of Level 2 courses being reviewed; see below under Challenges)



- 2 x HP coach forums delivered (1 x HP Coach forum delivered in November 08; second postponed due to HP programme changes)
- Coach reward and recognition programme launched (however, Tri NZ accredited coach logos and Tri NZ accredited coach 2XU t-shirts and caps delivered to accredited coaches; Coaches and training groups around NZ page launched on the website; Find a Coach page launched on the website)
- Reducing number of tri coaches not accredited
- 6 x coach newsletters delivered (only 4 delivered; newsletters suspended due to lack of feedback on utility)
- 6 x coach discussion evenings held annually (No interest from coaches)

Coach Development Pathway

After consultation with the Coach Advisory Group it was decided that the coach development pathway would, in the medium-term at least, consist of three levels – 1, 2, and 3.

Coach Courses

Level 1 Coach courses were held in Auckland, Wellington, and Christchurch between 1 July 2008 and 30 June 2009. In total, 41 people attended the first 3 courses, and as at early June 2009, 10 of the registrants had completed their accreditation requirements. In addition, 15 coaches attended the Auckland course on 20-21 June 2009.

A Level 2 Coach course was held in July 2008 in Auckland, with 17 registrants attending. This was the first Level 2 coach course run by Tri NZ in 6 years, which may partially explain the relatively high level of interest. Six coaches from this course have since become accredited at Level 2.

One key change in coach development will be the use of the term 'programme' (i.e., Level 2 Coach Programme) rather than 'course', as this better reflects the length of time (i.e., up to a year) it may take to complete the varied accreditation requirements and, importantly, it communicates that coach development

doesn't happen 'over a weekend' but rather is an ongoing process facilitated by Tri NZ but driven by the coaches themselves.

Thanks must go to the following people for facilitating so expertly on the coach courses: Barry Larsen, Ali Boggs, Joe McQuillan, Paul Leitch, John Newsom, Silas Cullen, Lynley Brown, and Brendon Downey.

Coach Accreditation

As of 30 June 2009, there were 100 accredited coaches, with 61 known to be active in triathlon coaching (see Figure 1 below). Both these totals exceed the respective accredited and active coach targets set for the 08/09 year.

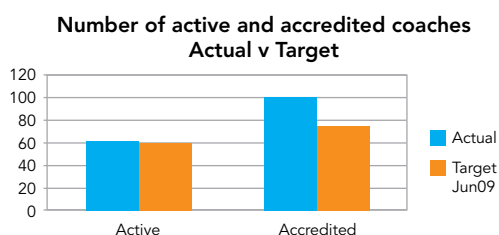


Figure 1.

Coach Development Modules (& Resources)

There are a number of modules now available for coaches through the Tri NZ website. A few of the modules need to be completed for a coach to achieve Level 1 and Level 2 coach accreditation. However, there are also a number of modules designed as self-development opportunities for coaches.

Two modules warrant special mention: Introduction to Coaching and Safety Net. These modules, which provide an interactive introduction to coaching issues, were developed by SPARC and the Aspire Group in Wellington, and are aimed at raising awareness amongst people wanting to start their coaching career. Particular thanks must go to SPARC's Paul Ackerley for driving this module-based initiative through to completion.

In addition, resources continue to be added to the

website to supplement the modules.

There are also four coaching modules in various stages of completion: Coaching Open Water Swimming, Altitude Training (HP), Applied Physiology for Triathlon (HP), and Coaching ITU Swimming (HP). Again, thanks to SPARC for funding these projects.

The Coaching Open Water Swimming module is close to completion at the time of writing. This module will facilitate more effective coaching of beginner triathletes who want to safely and enjoyably complete the swim leg of a triathlon.

With funding support from SPARC, this module has been developed through the collaboration of Swimming NZ, Surf Life Saving NZ, and Tri NZ. Thanks in particular to Arjun Haszard and Philip Rush (Swimming NZ), and Sheryl McLay and Alex Chiet (Surf Life Saving NZ), for their support and contribution. But special mention must be made of Mark Watson (Tri NZ) for infusing the project with enthusiasm, expertise, and excellence.

Coach Advisory Group (CAG)

I am once again indebted to the collective wisdom of Barry Larsen, George Hilgeholt, John Hellemans, Lynley Brown, and Greg Fraine. Their experience and insight continues to infuse the Tri NZ coaching programme with invaluable strategic guidance. They're pretty good on the detail to! I also want to acknowledge Stephen Farrell's contribution to the CAG in the latter half of 2008.

High Performance

The 2009-2012 High Performance (HP) Plan presented to SPARC in December 2008 included an HP coaching plan. The plan focused on two key issues: coach capacity (how many HP coaches do we need?) and coach capability (how effective are the coaches and how effective do they need to be?)

The plan recognised that triathlon had a number of coaches who would be regarded internationally as world class but it also highlighted the importance of succession planning and the need for Tri NZ to create initiatives to accelerate Level 2 coaches who have the aspiration and ability to be high performance coaches.



PM Coach Scholarships

Peter Bennetts was the only coach who applied for a Prime Minister's Coach Scholarship for 2009. Peter received funding support to attend the Snow Farm altitude camp, led by sport scientist Rob Creasy, in January, and spent time with Dr John Helleman, an acknowledged expert on altitude training for endurance athletes. Peter has met all his reporting responsibilities with respect to this scholarship. On behalf of Peter and Tri NZ I want to thank SPARC, Rob and John for providing Peter with this coach development opportunity.

Carded coach programme

The carded coach programme delivered through the New Zealand Academy of Sport (NZAS) has been providing professional development support to high performance coaches for a number of years.

This programme was reviewed by SPARC and the Academy in 2008 and has been replaced by the Coach Performance Programme in 2009, with two levels of coach support: Performance Plus and Performance.

The key strategic change around the criterion for coaches to be accepted onto the programme is the stronger linking between coaches and the NSO's medal-potential athletes at upcoming pinnacle events (e.g., the 2012, and to a lesser extent, 2016 Olympic Games).

The coaches also needed to be considered a capable or high potential coach by the NSO, SPARC and the NZAS.

Given the above, Tri NZ is well represented in the new programme with 11 coaches (5 Performance Plus and 6 Performance), including Tri NZ's full-time coaches Greg Fraine and Stephen Sheldrake.

The appointments of Greg and Stephen are significant for two key reasons: (1) the HP programme is now coach-led, and (2) developing coaches can aspire to be full-time coaches within the Tri NZ HP programme.

Challenges

With an organisational strategic focus of 'growing participation', it is important that all potential and existing coaches who want to participate in coach development can do so.

At present, the number and location of 'courses' which can be delivered each year are few, and so the number of opportunities for coaches to attend these weekend 'courses' is limited, especially if the coaches live outside major centres and aren't able to attend on those particular two days of the year.

This lack of flexibility needs to be addressed in the next year to provide more options for coaches and potential coaches to engage in coach development.

Work over the coming 12 months will include effort around overcoming these challenges.

Brett Reid
Director of Coaching

we are proportionally
NEW ZEALAND'S
FASTEST
growing sport



YOUTH DEVELOPMENT REPORT

Tri NZ's Youth Development Programme wouldn't be possible without the ongoing support of Youthtown. We would once again like to acknowledge Youthtown's loyal and generous support of our Youth Programme. We have gone from strength to strength over the past year and with the continuing support from Youthtown and other key stakeholders, we aim to do the same during 2009/2010.

Frameworks

One of the key frameworks being created are the resources and tools for NCEA teachers. This has been produced under the Tri-School brand in conjunction with Sport Waikato (Sports Force). This resource is designed to empower teachers to use Triathlon as a medium for teaching physical education. It provides teachers with tools and background knowledge to implement a high-quality Triathlon programme for students working towards NCEA Level 2 and 3 achievement standards in physical education.

The Tri Schools Racing Manual, for year 3-8 teachers, still proves to be a key document in Tri NZ's Youth Development Programme.

Delivery Mechanisms

For the first time Tri NZ were able to take ownership lead of the Contact National Schools Triathlon Championships (NSTC) on the 25th and 26th April 2009 at Lake Karapiro. The two day event wrapped up the schools triathlon racing calendar post regional schools triathlon events around the country. Over 500 school participants from the age of 11 years (year 7) to the age of 18 years (year 13) came to the stunning location of Lake Karapiro to do battle for their school. The events featured in the schools programme included; Year 7 & 8, Under 14, Under 16 and Under 19 both in individual events and tag team events.

The NSTC achieved higher than predicted numbers (outlined in Tri NZ Strategic Plan). In the feature Under 19 races it was victory for Michael Poole of Auckland Grammar and Sophie Corbidge of Kristen School, two of the pre race favourites. This future talent was further recognised on TVNZ six o'clock news, a notable first for Schools Triathlon Championship events.

Race Delivery

Tri NZ required an effective structure to produce a safe, fair, inspirational and iconic National Schools Triathlon as well as delivering to stakeholder expectations. Event organisers for the National Schools event were the Youth Development Manager supported by the Event Manager. The race director chosen for the iconic location was Errol Newlands.

The delivery of the event set a high standard for the future. Errol Newlands took great ownership in the two day event delivering to a high standard. Tri NZ is very grateful for the help and assistance in delivering such an event.

"It has been my pleasure to continue my role as Race Director for the NZ Schools Triathlon Championships and despite a few glitches I believe it is fair to say that an extremely successful event has just been completed."

There has been an enormous amount of positive feedback from competitors, spectators and people not associated with the event who either enjoyed the occasion in person, have read the news reports in the Waikato Times or saw the coverage on TV news.

We have all put an enormous amount of time and effort into the event and can be well pleased with the outcome. With some refinement of our systems I am sure that the event will be better, bigger and even more successful in 2010."

Event Director
Errol Newlands

YOUTHTOWN

The 2009 Contact National Schools Triathlon Championships were delivered to the same standard as the Tri NZ National Series. The two day event highlighted the future talent in the sport of triathlon and it was encouraging to see the growth within the school age groups. This event has some real potential to develop into a valuable asset for the sport of triathlon.

Tri NZ would like to extend a big thank you to several people who are integral to the success of these ongoing events. Firstly, to the junior participants and school teachers and parents who came in support, without our participants there would be no event. To the event race directors, their respective volunteer teams and sponsors, thank you for delivering such a high standard racing for our youth. Finally to the technical volunteers, youth advisory group members and other associated staff at Tri NZ, thank you for ensuring the events rules and safety are enforced, competitor safety is paramount to the ongoing success of these events.

RYDO Programme

Another highlight of the Youth Programme in 2009, was the continuation of the Regional Youth Development Officer (RYDO) initiative. With the loss in funding from the previous year, we are indebted again to Youthtown for the 8 week RYDO initiative.

I would personally like to acknowledge the RYDO's who worked region to region over the season:

Auckland	Glen Gore
North Shore	Amy Mann
Taupo	Mark Leishman
Hamilton	Errol Newlands
Wellington	Michael Mercer
Christchurch	James Elvery

These six RYDO's from around the country were communicating to all involved in youth triathlon at grass roots (schools, clubs) to promote the awareness of the National Schools Triathlon Championships and triathlon in general. The Regional Youth Development Officer Programme generated a lot of positive interest in the regions who continue to reap the benefits of such a programme.

These regional officers conducted various youth activities from making school visits to assisting club junior programmes. Some of the key outcomes were:



- Collected a database of teachers and sport coordinators (217) and students (957) interested in Triathlon
- Delivered a National Schools Triathlon after Function
- Visited over 200 schools across the country

This programme has some real potential to develop into a valuable asset for the sport of triathlon.

Camps

Youth Camps have continued to be an exciting and beneficial contribution to the development of youth triathletes around New Zealand. Tri NZ continues to support local coaches putting on these camps rather than doubling up through implementing their own.

We would especially like to credit Sheryl McLay, John Newsom, Tim Brazier and also Barry Larsen who continue to maintain a strong youth focus in their coaching programmes and continue to run several youth development camps year to year.

“We have all put an
ENORMOUS
AMOUNT OF TIME AND EFFORT
into the event and can be well pleased with the outcome.”

Youth Advisory Group

Since beginning at Tri NZ I have been working hard in getting to know the key stakeholders involved in the development of our youth triathletes. This has been an exciting journey which has motivated several great possibilities for the development of youth in the future.

In 2008/2009 Tri NZ saw the transformation of the Youth Commission to a new Youth Advisory Group. We would like to take the time to acknowledge and thank you for the countless hours and hard work Youth Commission members contributed to the Youth Programme over the past 4 years. We would also like to welcome our new Youth Advisory Group members who already are providing overwhelming guidance and wisdom towards developing the Youth Development Programme to its full potential.

Promotion

Youth participation in triathlon events continues to grow with more schools participating in regional events around the country. In March/April 2009 Tri NZ employed six Regional Youth Development Officers

to promote our services and resources to the grass roots of triathlon. Tri NZ has also developed a youth brochure guiding and encouraging kids to get involved in triathlon. This resource is to be released for the upcoming season to encourage kids to give triathlon a try!

Progression

Finally the Youth Programme continues to refine and develop the Tri NZ Youth Academy to ensure that we are creating the opportunity for our future talent of the sport the optimal pathway to Elite success.

After the National Schools Triathlon Championships the Youth Academy was selected and in 2009 the Tri NZ Youth Academy comprises a total of 19 elite juniors.

Once again thank you to all the volunteers in all the regions that make it possible for our Youth to have such a fantastic level of opportunity.

Mel Warmerdam
Youth Development Manager





ANNUAL AWARDS

In March at the completion of the National Championships in Wellington, Tri NZ hosted the Annual Awards Dinner celebrating successes throughout the year including winners of the Contact Tri Series and also recognising people who have put so much into the sport of Triathlon throughout 2008/09. The category winners were:



Tim Jardine, Geoff Martin, Fred Koenders, Vicki Fuhrer

Club of the Year:

Hawkes Bay Multisport Club: A fantastic year with Club Memberships, total participation, number of events and sponsorship support all having increased.

Performance of the Year:

Peter Wood (Winner of 4 World Championships in his age group and setting 3 World Records)

Technical Official of the Year:

Juliet Fahey (Officiated at 2 World Cups and the World Triathlon Championships)

Volunteer of the Year:

Geoff Martin (Hawkes Bay Multisport Club most capped Volunteer of the Year, forgoes competing to marshal, officiate and coach)

Family of the Year:

Fuhrer Family (Have completed in 14 events ranging from Weetbix Tryathlon to World Championships in Vancouver)

Coach of the Year:

Tim Jardine (Volunteer Coach for up to 15 athletes with outstanding results at all levels)

Excellence Award:

John came to NZ as a young doctor from the Netherlands as a top class Water polo player. After competing well in Harriers in Christchurch in the late 70's he was a competitor in NZ's first triathlon in 1981 in Auckland and has played an integral part of the sport at the high performance level ever since. One of John's greatest contributions to the sport was coaching Erin Baker from the early 80's through to her becoming a multiple world champion. Over the past 20 years he has excelled himself competing at the highest level in the sport (multiple national champion, competing at elite ITU competition, and later becoming multiple winner of age group world championships), running a sports medicine practice, and of course, coaching of the worlds best triathletes. He has been, and still is, at the cutting edge of triathlon coaching at the highest level and has coached NZ athletes to all 3 Olympic Games where triathlon has featured. His contribution to the success of our elite athletes on the world stage is simply outstanding and is without rival.



Coach John Helleman

Other Excellence Award Holders:

Hamish Carter, Bruce Chambers, Rick Wells, Erin Baker

NEWLY INDUCTED

LIFE MEMBERS

Peter Fitzsimmons OBE



It is my pleasure to write some words about the outstanding contribution that Peter Fitzsimmons has made to our sport and Triathlon New Zealand over a long period of years, culminating in his recent and richly deserved life membership of the organisation.

Peter has been involved in the sport since its beginnings in the early 1980's. As for most of us, his initial involvement was as a competitor, in such events as the Summer Surfbreaker series in Mount Manuganui, and other events around Auckland.

He was from the outset intrigued by this new sport, and could immediately see that triathlon was going to be a great sport for New Zealanders because of our existing wide spread culture of swimming, biking and running.

He became an active member of Tri NZ from its formation in 1985, and in his capacity as Managing Director of Metlife, he was approached in the late 1980's to support and sponsor the demonstration triathlon events at the 1990 Auckland Commonwealth Games.

Such was the success of these events, and the sponsorship arrangement, in large part due to Peter's enthusiasm and commitment that he was in 1991 invited directly onto the board of Tri NZ as President.

In that role, he very successfully guided the organisation through an incredibly important period of its growth through until 1995. This included taking a pivotal role in supporting New Zealand to secure its first ever Triathlon World Championships for Wellington in 1994. Apart from being President at the time of those championships he was also once again instrumental in securing his employer Metlife as the naming sponsor of the championships.

In the years since 1995, Peter has continued to play a very active and key role for triathlon in New Zealand, right up to the present time. This has included being actively involved in the group that guided the running of the 2003 World Championships in Queenstown, Chairing the Commission that ran the very successful World Cups in New Plymouth between 2006 and 2008, Chairing the Independent Board Appointment Panel, supporting and giving invaluable strategic and practical

advice to every successive president and CEO for the last two decades, and performing a myriad of other important roles for the sport, large and small. He is currently providing support for the leadership team at Tri NZ while CEO Dave Beeche is overseas on leave.

Throughout all of this time he has still continued to compete in triathlon and Ocean swimming events as well.

For a number of years now he has served as the Patron of Triathlon New Zealand.

This tribute to Peter would not be complete without placing it into the context of his parallel contributions to other sports as well.

In Surf Lifesaving, Peter has also had a lifelong involvement in virtually every role and capacity, including many years as a competitor and lifeguard, and subsequently on the National Board as Chairman and President. He is a life member of Surf Lifesaving New Zealand and has been inducted into the Surf Lifesaving Hall of Fame.

That is not all. In what is undoubtedly a unique record in sport in New Zealand, Peter has also been a life long competitor, administrator, national President (twice) and now a Life Member of yet a third national sports organisation – Surfing New Zealand.

Through his passion, enthusiasm and wisdom, Peter is a revered figure throughout New Zealand in all those three sports, and is well known and greatly respected in all sporting circles.

He very justifiably received the OBE in 1987 for services to sport and the community, and subsequently, this year, he was honoured with a SPARC Lifetime Achievement Award.

Peter's record, and his contribution to many sports, our sport of triathlon in particular, is outstanding justification for his well deserved life membership.

Tom Pryde
Past President & Life Member
Triathlon New Zealand

Other Current Life Members

Bruce Chambers
Tom Pryde

RACE

RESULTS

Olympic Games Beijing, 2008

Place	Name
3	Bevan Docherty
34	Shane Reed
39	Kris Gemmell
8	Andrea Hewitt
10	Debbie Tanner
16	Samantha Warriner

World Long Distance Triathlon Championships 2008 Almere, Netherlands

Male		
Place	Name	Category
16	Jamie Whyte	Elite Men
7	Samuel Murphy	20-24
16	Bevan Littler	25-29
22	Michael Kelly	25-29
26	James Christian	30-34
5	Phillip Morreau	45-49
16	James Dever	45-49
52	Peter Reid	50-54
DNF	Andrew Davidson	50-54
15	Geoff Martin	55-59
15	Gordon Bruce Beehre	60-64

Female		
Place	Name	Category
19	Kristin Hewitt	Elite Women
1	Natasha Lydiard	20-24
8	Kathryn Lydiard	20-24
1	Fiona Eagles	25-29
5	Erin O'Hara	25-29
13	Laura-Clare Whelan	25-29
9	Nicky Spicer	30-34
18	Suzanne Prince	40-44
24	Linda Breekveldt	40-44
9	Susan Prater	45-49
3	Heather Allison	55-59

World Long Distance Duathlon Championships 2008 Geel, Belgium

Male		
Place	Name	Category
4	Richard McClew	20-24
10	Christophe Declerck	30-34
25	Lyle Cumming	30-34
12	Richard Day	35-39
14	Russell Mancer	40-44
DNF	Roger Nightingale	40-44
16	Graeme Pearson	45-49

Female		
Place	Name	Category
13	Victoria Beck	Elite Women
1	Susie Aviss	35-39
2	Brenda Fortune	55-59

World Duathlon Championships 2008 Rimini, Italy

Male		
Place	Name	Category
1	Straun Webb	18-19
20	Dan Barker	25-29
26	Jay Macilquham	25-29
14	Simon Joyce	30-34
51	Richard Day	35-39
65	Paul Butler	35-39
26	Darren Blackhurst	40-44
59	Robert Liebert	40-44
74	Graham Tomkins	40-44
27	Barry Marnoch	45-49
31	Murray Doughty	45-49
10	Laurie O'Neill	60-64
13	Lindsay Dey	60-64
30	Murray Vaile	60-64
33	Harold Robinson	60-64
13	Peter Ellis	65-69
16	Ian Robinson	70-74
3	Ray Bennett	75-79

Female		
Place	Name	Category
1	Stephanie Anderson	20-24
11	Cherry Downing	30-34
11	Rhonda Cooper	35-39
31	Tui Bray	35-39
17	Margy Weston	40-44
11	Carolyn Smith	45-49
19	Helene Browne	50-54
22	Tina Syrratt	50-54
1	Carolyn Martin	55-59
7	Joy Baker	55-59
9	Maryanne Palmer	55-59
11	Shirley Rolston	55-59
4	Ann Bould	60-64

Male		
Place	Name	Category
15	Ben McHale	U23 Men
22	Nathan Coombes	Junior Men
27	Sam Osborne	Junior Men
29	Nick Rennie	Junior Men
30	Tom Francis	Junior Men
DNF	Michael Harris	Elite Men

Female		
Place	Name	Category
DNF	Alice Wilson	U23 Women
18	Hayleigh Niterl	Junior Women
14	Victoria Beck	Elite Women

New Zealand Elite Sprint Distance Triathlon Championships 2009, Kinloch

Male		
Place	Name	Category
1	Jos Hoetjes	U19
2	Michael Poole	U19
3	Sam Osborne	U19

1	Tony Dodds	Cup - U23
2	Ben Christophers	Cup - U23
3	William Curtayne	Cup - U23
1	Bevan Docherty	Cup - Open
2	Clark Ellice	Cup - Open
3	Graham O'Grady	Cup - Open

Female		
Place	Name	Category
1	Rebecca Kingsford	U19
2	Sophie Corbridge	U19
3	Teres Adam	U19
1	Rebecca Spence	Cup - U23
2	Jacqui Seebold	Cup - U23
3	Sarah Jack	Cup - U23
1	Nicky Samuels	Cup - Open
2	Elizabeth May	Cup - Open
3	Debbie Tanner	Cup - Open

New Zealand Sprint Distance Triathlon Championships 2009, Kinloch

Male		
Place	Name	Age Group
1	Nick King	13-15
2	Thomas McLaughlin	13-15
3	James Weal	13-15
1	Joshua Kenyon	16-17
2	Daniel Hine	16-17
3	Patrick Burrows	16-17
1	John Glanville	18-19
2	Alex Roberts	18-19
3	Nick Graham	18-19
1	Matt Taylor	20-24
2	Cameron Bennetts	20-24
3	Matt Parker	20-24
1	Shanon Barnett	25-29
2	Scott McGregor	25-29
3	Hamish Johnson	25-29
1	Tristan Calwell	30-34
2	Mark Leishman	30-34
3	Fletcher Ashworth	30-34
1	Jonathon Linyard	35-39
2	Armando Galarraga	35-39
3	Dean Gaskin	35-39
1	Jianni Koutsos	40-44
2	Patrick Harvey	40-44
3	Darryl Lee	40-44
1	Phil Morreau	45-49
2	Glen Yule	45-49
3	Darin Robinson	45-49
1	Michael Gowing	50-54
2	Paul Simons	50-54
3	Chris Todd	50-54
1	Shorty Clark	55-59
2	Cor Storey	55-59
3	Stu Witchell	55-59
1	George Hilgeholt	60-64
2	Ray Hewlett	60-64
3	Peter Gibbs	60-64
1	John Gordon	65-69
2	Michael Meekings	65-69
3	Mike Ramsay	65-69
1	Ian Robinson	70-74

Female

Place	Name	Age Group
1	Mikayla Nielsen	13-15
2	Danielle McKenzie	13-15
3	Natasha Bowyer	13-15
1	Georgia Lloyd	16-17
2	Brigitte Hicks	16-17
3	Kelsey Sabine	16-17
1	Libby Morrison-Jones	18-19
2	Sarah Dallas	18-19
1	Tanya Dromgool	20-24
2	Laura Smit	20-24
3	Florence Van Dyke	20-24
1	Hayley Anderson	25-29
2	Hayley Davis	25-29
3	Natalie Smith	25-29
1	Susie Wood	30-34
2	Laurance Gay	30-34
3	Janina Kuehn	30-34
1	Joanna Lawn	35-39
2	Deirdre Lack	35-39
3	Mel Cutler	35-39
1	Kristine Reid	40-44
2	Julia Cree	40-44
3	Tammy Harvey	40-44
1	Marina Fowell	45-49
2	Libby Henriksen	45-49
3	Dot Larsen	45-49
1	Cindy Taylor	50-54
2	Josie Sinclair	50-54
3	Helen O'Shaughnessy	50-54
1	Lynne Pattle	55-59
2	Julie Wagner	55-59
3	Glynn Pritchett	55-59
1	Sue Gebbie	60-64
2	Shirley Rolston	60-64
3	Julie Boshier	60-64
1	Ann Bould	65-69

New Zealand Elite Standard Distance Triathlon Champs 2009, Wellington

Male

Place	Name	Category
1	Tony Dodds	Cup - U23
2	Ryan Sissons	Cup - U23
3	Jos Hoetjes	Cup - U23
1	Bevan Docherty	Elite
2	Clark Ellice	Elite
3	Graham O'Grady	Elite

Female

Place	Name	Category
1	Rebecca Spence	Cup - U23
2	Jacqui Seebold	Cup - U23
1	Debbie Tanner	Elite
2	Nicky Samuels	Elite
3	Kate McIlroy	Elite

New Zealand Age Group Standard Distance Triathlon Champs 2009, Wellington

Male

Place	Name	Age Group
1	Davey Lachlan	16-17
1	Nick Berry	18-19
2	Daniel Hine	18-19
3	Harry Dillon	18-19
1	Cameron Bennetts	20-24
2	Matt Taylor	20-24
3	Bobby Douglas	20-24
1	Scott McGregor	25-29
2	Shanon Barnett	25-29
3	Matt King	25-29
1	Brodie Madgwick	30-34
2	John Newsom	30-34
3	Guy Crawford	30-34
1	Stephen Sheldrake	35-39
2	Jonathan Linyard	35-39
3	Greg O'Connor	35-39
1	Patrick Harvey	40-44
2	Todd Davidson	40-44
3	Russell Smith	40-44
1	Murray Gray	45-49
2	Wayne Shackleton	45-49
3	Shaun McSoriley	45-49
1	Chris Todd	50-54
2	Mark Riddell	50-54
3	Geoffrey Stoddart	50-54
1	Seven Prescott	55-59
2	Shorty Clark	55-59
3	Murray Tewnion	55-59
1	Barry Payne	60-64
2	Peter Gibbs	60-64
3	Richard Sweetman	60-64
1	Peter Ellis	65-69
2	John Gordon	65-69
3	Allan Middleton	65-69
1	Ian Robinson	70-74
1	Alec Hill	75-79
2	Anthony Sepie	75-79

Female

Place	Name	Age Group
1	Megan Blackett	18-19
2	Simone Wkermann	18-19
3	Johannah Jackson	18-19
1	Laura Smit	20-24
2	Rebecca Grant	20-24
3	Tracey Steens	20-24
1	Hayley Anderson	25-29
2	Hayley Davis	25-29
3	Natalie Smith	25-29
1	Susie Wood	30-34
2	Jacinda Papps	30-34
3	Rebecca Rae	30-34
1	Simonne Morris	35-39
2	Deirdre Lack	35-39
3	Lisa Birkett	35-39
1	Sue Mellsoy	40-44
2	Tanya Merchant	40-44
3	Anna Tyler	40-44

1	Marina Fowler	45-49
2	Kath Atkin	45-49
3	Libby Henriksen	45-49
1	Cindy Taylor	50-54
2	Josie Sinclair	50-54
3	Michele Allison	50-54
1	Lynne Pattle	55-59
2	Julie Wagner	55-59
3	Sue Jones	55-59
1	Tiare Lund	60-64
2	Shirley Rolston	60-64
3	Sue Gebbie	60-64
1	Ann Bould	65-69

New Zealand Long Distance Triathlon Championships 2009 -Tauranga

Male

Place	Name	Category
1	Duncan Milne	Elite
2	Cameron Brown	Elite
3	James Bowstead	Elite
1	Geoffrey Emslie	20-24
2	Reeve Barnett	20-24
3	Matthew McLeod	20-24
1	Rob Creasy	25-29
2	Paul Davies	25-29
3	Gavin Spiers	25-29
1	Bevan Littler	30-34
2	Dan Reed	30-34
3	Hayden Harper	30-34
1	Armando Galarraga	35-39
2	Craig Kirkwood	35-39
3	Shane Vincent	35-39
1	Ian Sharples	40-44
2	Ricky Simonsen	40-44
3	Steve Dean	40-44
1	Tony Olsen	45-49
2	Stephen Farrell	45-49
3	Glenn Wright	45-49
1	Brian Foster	50-54
2	Brent Morris	50-54
3	Andrew Davidson	50-54
1	Stu Witchell	55-59
2	Paul Berry	55-59
3	Cor Story	55-59
1	Ray Hewlett	60-64
2	Mike Lyons	60-64
3	Richard Sweetman	60-64
1	Peter Ellis	65-69
2	Ronald Price	65-69
1	Bob Goddard	70-74
2	Neil Fleming	70-74
3	Laurie Wesley	70-74

Female

Place	Name	Category
1	Sam Warriner	Elite
2	Joanna Lawn	Elite
3	Celia Kuch	Elite
1	Rebecca Parker	18-19
1	Annika Edmonson	20-24
2	Larisa Marsh	20-24

3	Anna Lorimer	20-24
1	Michelle Simpson	25-29
2	Natalie Smith	25-29
3	Amanda Dykzeul	25-29
1	Hannah Lawrence	30-34
2	Cherry Downing	30-34
3	Laura-Clare Whelan	30-34
1	Kellee Sandilands	35-39
2	Lucy Williams	35-39
3	Judith Neilson	35-39
1	Lyndy Wickham	40-44
2	Gayle Clark	40-44
3	Ali Boggs	40-44
1	Karen McCarthy	45-49
2	Lynette Warn	45-49
3	Janine Molloy	45-49
1	Cindy Taylor	50-54
2	Pam Morris	50-54
3	Sue Ross	50-54
1	Sue Jones	55-59
1	Sue Gebbie	60-64
2	Iris Thomas	60-64
3	Jane Jackson	60-64

New Zealand Ultra Distance Triathlon Championships 2009, Taupo

Male		
Place	Name	Category
1	Cameron Brown	Elite
2	Terenzo Bozzone	Elite
3	Bevan Mckinnon	Elite
Age Group		
1	Liam McLoughlin	18-24
2	Nicholas Taylor	18-24
3	Tom Davison	18-24
1	Michael Kelly	25-29
2	Chris Bisley	25-29
3	Kyle Bridgeman	25-29
1	Brodie Madgwick	30-34
2	Phil Paterson	30-34
3	Hayden Harper	30-34
1	Craig Kirkwood	35-39
2	Dean Gaskin	35-39
3	Andrew Howse	35-39
1	Antony Gardiner	40-44
2	Mark Cross	40-44
3	Ian Sharples	40-44
1	Doug Scott	45-49
2	Rob Hoult	45-49
3	Walter Thorburn	45-49
1	Brian Foster	50-54
2	Brent Morris	50-54
3	Graeme Mcdonald	50-54
1	Paul Berry	55-59
2	Phillip Prujean	55-59
3	Robert Alleman	55-59
1	Ray Hewlett	60-64
2	Brian Barach	60-64
3	Bruce Beehre	60-64
1	Peter Wood	65-69
2	Manfred Schmid	65-69
3	Mike Ramsay	65-69
1	Tony Jackson	70-74
2	Neil Fleming	70-74
3	Laurie Wesley	70-74

Female		
Place	Name	Category
1	Gina Ferguson	Elite
2	Joanna Lawn	Elite
3	Britta Martin	Elite
Age Group		
1	Stephanie Anderson	18-24
2	Cassie Reardon	18-24
3	Yan Yi Leung	18-24
1	Jo Carrel	25-29
2	Elisabeth Goer	25-29
3	Deb Trendle	25-29
1	Bridget Fry	30-34
2	Amanda Dunn	30-34
3	Laura-Clare Whelan	30-34
1	Kelly Edwards	35-39
2	Rachel Clark	35-39
3	Kathy Wiltshire	35-39
1	Lyndy Wickham	40-44
2	Paula Chapman	40-44
3	Lynley Twyman	40-44
1	Karen McCarthy	45-49
2	Ali Hollington	45-49
3	Lynette Warn	45-49
1	Vicki Reardon	50-54
2	Jan-Maree Brown	50-54
3	Sandie Robinson	50-54
1	Verna Cook-Jackson	55-59
2	Carolyn Martin	55-59
1	Tiare Lund	60-64
2	Shirley Rolston	60-64
3	Jane Jackson	60-64

Contact National Schools Triathlon Champs 2009, Karapiro

Male		
Place	Name	Category
1	Michael Poole	U19
2	Edward Rawles	U19
3	Sam Franklin	U19
1	Sam Moarreau	U16
2	Joshua Kenyon	U16
3	Patrick Burrows	U16
1	Kieran Coates	U14
2	Matt Grenfell	U14
3	Jay Wallwork	U14
1	Gregory Moore	Year 8
2	Mitchell Rutter	Year 8
3	Glen Fraser	Year 8
1	Liam Ward	Year 7
2	Hamish Black	Year 7
3	James Sharp	Year 7
Female		
Place	Name	Category
1	Sophie Corbridge	U19
2	Amelia Watkinson	U19
3	Reubyn Bisschops	U19
1	Maddie Dillon	U16
2	Mikayla Nielsen	U16
3	Danielle Mckenzie	U16
1	Elise Salt	U14
2	Steph Holcroft	U14
3	Susannah Lynch	U14
1	Alana Lythe	Year 8
2	Stephanie Johnson	Year 8
3	Stephanie Masson	Year 8
1	Jaimee Leader	Year 7
2	Kirsty Burrows	Year 7
3	Sophie Pulford	Year 7

Teams Male		
Place	Name	Category
1	CBHS U19 2	U19
2	SKC A	U19
3	St Pauls	U19
1	SKC A	U16
2	Hamilton Boys High School - Townsend	U16
3	St Johns College	U16
1	Hutt International Boys 2	U14
2	Team Church	U14
3	CBHS	U14
1	Mt Maunganui Intermediate	Year 8
2	St Patricks Catholic School	Year 8
3	Northcross Intermediate	Year 8
1	Taupo Intermediate	Year 7
2	Aquinas	Year 7
3	Cambridge Middle School	Year 7

Teams Female		
Place	Name	Category
1	St Mary's College Wellington	U19
2	Chilton Saint James	U19
3	Westlake Girls High	U19
1	Dio Red	U16
2	St Cuthburts	U16
3	St Peters	U16
1	Dio Red	U14
2	St Cuthburts	U14
3	Hillcrest High School Taupo Intermediate School 1	Year 8
1	Cambridge Middle School	Year 8
2	Conifer Grove School	Year 8
3	Taupo Intermediate	Year 7
1	Aquinas	Year 7
2	Te Kauhwhata College	Year 7

Junior Youth Olympics Australia, 2009

Individual Race		
Place	Name	
3	Jos Hoetjes	
7	Tom Davison	
9	Edward Rawles	
6	Teresa Adam	
14	Sophie Corbridge	
16	Rebecca Kingsford	

Teams Race		
Place	Name	
1	Mens Team	
5	Womens Team	

Oceania Triathlon Championships and Trans Tasman Challenge Australia, 2009

Place	Name	Category
1	Ryan Sissons	U23
1	Jos Hoetjes	U19



2008 AGM

MINUTES

Minutes of Triathlon New Zealand Incorporated's Annual General Meeting

Date: 27 September 2008

Time: 10:00am

Location: Ellerslie Convention Centre, Auckland

Present: Sue Coombes, Rene de Ruiter, Ted Pearce, Kathrine Hilton, Dave Beeche, Penny Skaife, Lisa Greenaway, Shanelle Barrett, Lynley Brown, Garry Boon, Bruce Chambers, Melanie Warmerdam, Fred Koenders, Jeanette Cooper, Peter Gibbs, Lynne Pattle, Mike Gowing, Ross Beayer, Brett Reid, Darragh Walshe, Stephen Farrell, Garth Barfoot, Tom Pryde, Alan Pattle, Adair Craik, Christopher Boyle, Marlene Lucas, Jane Loughman, Stephen James, Stephen Sheldrake, Terry Sheldrake, Roger Slater, Valentino Luna, Ray Pitch, Verna Cook-Jackson, Tony Jackson, Robin Elvery

Apologies: Mark Watson, Sandra Roy, Richard Swan, Rick Faulding, Peter Ellis, Angela Campbell, Ken O'Rourke, Tiare Lund, Carl Jackson, Richard Sceats, Dean Fox, Gary Gatlieb, Peter Fitzsimmons, Mark Aldridge, Ryan Pierce, Ginge Burnett, Bill Godsall, Claire Attwood, Lee Harris, Errol Newlands, Mark Elliot.

Moved: Garry Boon

Seconded: Bruce Chambers

Carried

Welcome: Garry Boon welcomed all in attendance and a special welcome to our Life Members Bruce Chambers and Tom Pryde. The meeting was called to order at 10:15am.

Minutes of the 2007 Annual General Meeting

Matters Arising: None

Moved: Ted Pearce

Seconded: Tom Pryde

Carried

2008 Annual Report

Matters Arising: None

Moved: Lynley Brown

Seconded: Fred Koenders

Carried

Finance Report to June 2008

Matters Arising: Adair Craik commented on the surplus held over for Beijing.

Thanks to stakeholders (funders).

Moved: Adair Craik

Seconded: Bruce Chambers

Carried

Appointment of Patron

- Patron for 2007/2008 was Peter Fitzsimmons.
- Patron for 2008/2009 will be Peter Fitzsimmons.
- Garry read out a report from Peter as he could not be there.

Moved: Garry Boon

Seconded: Christopher Boyle

Carried

Appointment of Auditor

- Hayes Knight is the appointed auditor for 2008/2009.

Moved: Adair Craik

Seconded: Bruce Chambers

Carried

Appointment of Honorary Solicitor

- The President thanked Honorary Solicitor Tom Pryde for his continued commitment to our organisation.
- Moved: That Tom Pryde be re-appointed as Triathlon NZ's Honorary Solicitor for 2008/2009.

Moved: Garry Boon

Seconded: Stephen James

Carried

Election of Officers

- Tom Pryde read out the board appointment.

Part A Members (elected)

Mark Watson

Alan Pattle

Part B Members (appointed)

Stephen James (re-appointed for 08/09)

Garry thanked SPARC and the Board Appointments Panel. He also congratulated the appointed.

Fixing of Subscription

Moved: The Membership Subscription Fee for the 2008/09 season will remain \$10 for all members (juniors and seniors, direct and club members, and no early sign up discount).

Moved: Garry Boon

Seconded: Kathrine Hilton

Carried

Moved: The Club Affiliation Fee for the 2008/09 season should remain at \$100+gst.

Moved: Garry Boon

Seconded: Jane Loughnan

Carried

Election of Life Member

- Peter Fitzsimmons elected as our new Life Member.
- Tom Pryde reflected on Peter's life in Triathlon NZ.

Moved: Garry Boon (on behalf of the Board)

Seconded: Terry Sheldrake

Carried

Fixing of Honoraria

- Adair Craik suggested that we consider this at a later date.

CEO Report

Dave Beeche

- Thanked Tri NZ staff and also thanked the board for all their time on the revised strategic direction. He then presented an overview of Tri NZ's highlights and challenges over the past year, together with the focus areas for the year ahead.
- Discussion about numbers of participants in triathlon & how it compares to other sports.
- Question from Stephen James about the Contact Partnership – What aspects does Contact not touch in the sport? Response was, the Technical area of Triathlon.
- Discussion on what athletes can turn up wearing to a Triathlon event.

- Christopher Boyle states that we should not underestimate the value of the Contact Partnership and congratulates Tri NZ for securing the partnership.
- Question from Ted Pearce about the organisation structure – Do we have any plans on expanding? Response was, not in the near future.
- Discussion on what the plans are for the Youth Development Officer over the next year.
- Discussion about removing the word 'Multisport' and where that would leave clubs with multisport. Response was that they would have to affiliate to a multisport club as well as Tri NZ.
- Question from Kathrine Hilton – What were the membership numbers this year and how many were from the clubs? Response was just under 3000, and of the 3000, 1400 were from the clubs. This was an increase from 1200 last year.

General Business

- Garry read a story on life member Bruce Chambers with information gathered by Shanelle Barrett. He then presented Bruce with an excellence award
- Bruce read a speech and presented Dave with the first set of proper rules for a Triathlon event & also presented Dave with the first ever office manual for Tri NZ. He also thanked Tri NZ for his award.
- Discussion about how the new World Champs series will affect the WTF in New Plymouth.
- Question on why the Napier race was removed from the Tri Series. Response was that the series has now been consolidated down to 7 races and we didn't see any growth in the Napier race in years 1 and 2, so decided to remove it from the series.
- Discussion on what is planned for Wanaka
- Discussion about the transition area at Kinloch. We are pushing to get the foreshore tidied up.
- Question on how much longer Wellington is going to hold the Nationals. Response was that we are trying to build races in iconic locations at a similar date so that we can embed the culture of the sport.
- Discussion on whether we can get more of a hill in the age group track.
- Discussion on whether selections can be made at a Duathlon race. We are in the process of trying to put together a Duathlon series.

Meeting Closed

The President thanked all those present for attending.

- There being no further business the meeting closed at 12.07pm.

FINANCIAL REPORT

for the year ended 30 June 2009

Overall Tri NZ enjoyed a solid year from a financial performance perspective. The accounts reflect a surplus of \$14,472 for the year ended 30 June 2009.

As a result of the current economic environment, we saw a reduction in trust funding this year. We are however, successfully reducing our reliance on this funding and have grown our revenue from sponsorship and other commercial sources. We hope to continue this trend although, in the short term, trust funding still plays a key role in funding some core activities.

We managed our costs tightly over the year which meant we were within budget at year end.

Due to the great partnerships we have with our

sponsors and other partners, our funding for the year ahead is 78% secured or low risk. We would like to thank our sponsors and partners for their ongoing support and commitment to our sport. In particular we would like to acknowledge the support we receive from SPARC, Contact Energy, our Official Suppliers and our Foundation partners.

Looking forward, the current economic climate will continue to present us with some funding challenges, but Tri NZ has adjusted its budgets accordingly and is in a sound financial position for the coming year.

Lisa Greenaway
Finance Manager

Triathlon New Zealand Incorporated

Statement of Financial Position

as at 30 June 2009

	Notes	\$ 2009	\$ 2008
CURRENT ASSETS			
Bank	5	1,140,161	546,001
Accounts Receivable		285,236	185,333
Provision for Doubtful Debts		0	(1,353)
Payments in Advance		186,473	93,861
GST Receivable		0	14,106
Total Current Assets		1,611,870	837,948
NON CURRENT ASSETS			
Plant and Equipment	6	118,675	103,972
Trademarks	12	2,945	0
Total Non Current Assets		121,620	103,972
TOTAL ASSETS		1,733,490	941,920
Financed by:			
CURRENT LIABILITIES			
Accounts Payable		338,234	362,365
GST Payable		109,763	0
Funds received in Advance		1,029,634	338,168
Total Current Liabilities		1,477,631	700,533
Members Equity		255,859	241,387
TOTAL EQUITY AND LIABILITIES		1,733,490	941,920



Adair Craik
Vice President



Stephen James
Board Member



Triathlon New Zealand Incorporated Statement of Financial Performance for the year ended 30 June 2009

	Notes	\$ 2009	\$ 2008
Revenue			
Sponsorship	2	900,000	646,600
Grants	3	2,317,144	2,485,138
Event Entry fees		182,005	106,893
Age Group World Champs Entry & Admin fees		35,586	86,235
Membership/Club fees		38,857	33,068
Endorsements/Sanctioning fees		32,876	26,101
Camps and Courses		17,177	10,752
Interest		40,030	62,444
Foreign Exchange Gain/(Loss)		2,219	1,103
Miscellaneous Revenue	4	60,829	203,789
		3,626,724	3,662,123
Expenditure			
Administration	10 & 11	714,610	483,024
Depreciation		41,421	35,690
Loss on Sale of Assets/Disposals		9,393	393
Marketing and Events		968,909	1,226,091
High Performance		1,362,934	1,632,798
Member Services		146,786	228,946
Sport Development (Youth/Coaching/Technical)		368,199	300,265
		3,612,252	3,907,207
NET SURPLUS/(DEFICIT)		14,472	(245,084)

Triathlon New Zealand Incorporated Statement of Movements in Members Equity for the year ended 30 June 2009

	Notes	\$ 2009	\$ 2008
Members Equity at beginning of year		241,387	486,471
Net Surplus/(Deficit) for year		14,472	(245,084)
Members Equity at end of Period	13	255,859	241,387

Triathlon New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2009

1. Statement Of Significant Accounting Policies

a) Basis Of Reporting

Triathlon New Zealand Incorporated is registered under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand as defined by Financial Reporting Standards and Statements of Standard Accounting Practice.

The Society is a qualifying entity in terms of the framework for differential reporting by the fact that it has no public accountability and the entity is not large. The entity has taken advantage of all differential reporting exemptions.

The financial statements comprise statements of the following: significant accounting policies, financial performance, movements in equity, financial position, as well as the notes to these statements.

The financial statements are prepared on the basis of historical cost.

b) Revenue Recognition

The revenue from Subscriptions is recorded as revenue in the period it is received.

The revenue from Grants that are project specific is recognised when the project occurs.

The revenue received from sponsorship contracts is allocated over the term of the contract. Where the sponsorship relates to a specific event the revenue is recognised when the event occurs.

c) Accounts Receivable

Debtors are stated at their net realisable value. Debts considered uncollectable have been written off. No Provision for Doubtful Debts has been allowed for in the 2009 year (2008: \$1,353).

d) Fixed Assets And Depreciation

Fixed Assets are shown at cost less accumulated depreciation. Fixed Assets have been written off over their estimated useful lives on diminishing value basis to calculate the depreciation charge for the period as follows:

Computer Equipment	48%
Office & Sundry	12 - 80%
Other	12%
Vehicle	25 - 30%

e) Taxation

Triathlon New Zealand Incorporated is a Non-profit body for taxation purposes under section CW 46 of the Income Tax Act 2007 and as such no taxation is payable on the profit for the year.

Triathlon New Zealand Incorporated is registered for GST and these accounts are prepared on a GST exclusive basis except for Debtors and Creditors.

f) Changes In Accounting Policies

There have been no changes in accounting policies during the year.

g) Foreign Currency

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of the transaction.

The balance date foreign monetary assets and liabilities are translated at the closing rate and exchange variations arising from these are included in the Statement of Financial Performance.



2. Sponsorship

	\$ 2009	\$ 2008
General Sponsorship	580,000	0
Duathlon Series	20,000	0
National Series	145,000	245,000
World Triathlon Festival	140,000	350,000
Youth Development Programme	15,000	51,600
	900,000	646,600

3. Grants

	\$ 2009	\$ 2008
a) Sport And Recreation NZ (SPARC)		
High Performance	875,000	800,000
Talent Development	200,000	200,000
Athlete Performance Enhancing Grants	135,625	163,750
Coach Performance Enhancing Grants	0	137,120
Coaching Development	62,129	51,667
PM Scholarships	43,178	42,040
Capability	130,000	30,000
Capability Enhancement	85,000	35,000
Sport Development	100,000	140,000
Events	30,000	30,000
	1,660,932	1,629,577
b) Trust Funding		
NZ Community Trust	266,424	379,394
Youthtown	78,277	85,000
TSB Community Trust	50,000	100,000
The Oxford Trust	0	10,000
Lion Foundation	50,000	116,667
Perry Foundation (previously Century Foundation)	90,000	40,000
Scottwood Trust (now Perry Foundation)	0	12,500
The Southern Trust	55,000	47,500
The Trusts Charitable	0	2,000
Pub Charity	15,511	15,000
	605,212	808,061
c) Other (including local Council support for events)	51,000	47,500
TOTAL GRANTS	2,317,144	2,485,138

4. Miscellaneous Revenue

	\$	\$
	2009	2008
Donations	20,000	20,000
Event Management Fees	0	100,000
Other	40,829	83,789
	60,829	203,789

5. Term Deposits

As at 30 June 2009, Triathlon New Zealand Incorporated held term deposits of \$125,000. (2008:\$311,253).

6. Plant And Equipment Summary

2009	Cost \$	Depn \$	Accum Depn \$	Book Value \$
Computer Equipment	39,591	8,375	27,603	11,988
Office & Sundry	136,494	22,659	62,388	74,106
Other	7,474	598	598	6,876
Vehicle	36,566	9,789	10,861	25,705
	220,125	41,421	101,450	118,675

2008	Cost \$	Depn \$	Accum Depn \$	Book Value \$
Computer Equipment	46,425	14,223	31,087	15,338
Office & Sundry	107,122	20,158	41,955	65,167
Other	4,350	435	435	3,915
Vehicle	20,624	874	1,072	19,552
	178,521	35,690	74,549	103,972

7. Related Parties

Triathlon New Zealand Incorporated has the following related parties at at 30 June 2009.

Mark Watson - Board Member	Triathlon NZ European Base Manager until October 2008 and was paid \$24,600 for this role. In the year to 30 June 2010 Mark will be remunerated as a High Performance Coach.
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8. Capital Commitments

Triathlon New Zealand Incorporated has no commitments to capital expenditure as at 30 June 2009 (2008:Nil).



9. Contingent Liabilities

Triathlon New Zealand Incorporated has no contingent liabilities as at 30 June 2009 (2008:Nil).

10. Operating Commitments

	\$ 2009	\$ 2008
Amounts due in future for operating lease payments are:		
Leasing Costs - Current	98,542	51,286
Leasing Costs - Term	231,612	52,441
	330,154	103,727

11. Administration Expenditure

	\$ 2009	\$ 2008
Included in the Administration expenses for the year are:		
Audit fees	11,500	12,000
Legal expenses	13,003	21,027
Leasing Costs	115,055	113,654

12. Trademark

As at 30 June 2009, the two Trademarks were awaiting registration.

13. Members Equity

	\$
Members Equity is made up as follows:	
General Funds	103,672
High Performance Fund	152,187
Total Members Equity	255,859



HAYES KNIGHT | AUDIT

AUDIT REPORT

TO THE BOARD OF TRIATHLON NEW ZEALAND INCORPORATED

We have audited the financial statements on pages 1 to 5. The financial statements provide information about the past financial performance of Triathlon New Zealand Incorporated and its financial position as at 30 June 2009. This information is stated in accordance with the accounting policies set out on page 3.

Board's Responsibilities

The board is responsible for the preparation of financial statements which fairly reflect the financial position of Triathlon New Zealand Incorporated and of the results of its operations for the year ended 30 June 2009.

Auditor's Responsibilities

It is our responsibility to express an independent opinion on the financial statements presented by the board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the board in the preparation of the financial statements, and
- whether the accounting policies are appropriate to the entity's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Hayes Knight Audit
CHARTERED ACCOUNTANTS

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AN INDEPENDENT MEMBER OF MORISON INTERNATIONAL AND THE HAYES KNIGHT GROUP

An associated company, Hayes Knight (NZ) Limited, provides sundry taxation and accounting assistance. The firm and its associates have no other relationship with, or interests in, Triathlon New Zealand Incorporated.

Unqualified Opinion

In our opinion the financial statements on pages 1 to 5 fairly reflect the financial position of Triathlon New Zealand Incorporated as at 30 June 2009 and the results of its operations for the year ended on that date.

Our audit was completed on 2 September 2009 and our unqualified opinion is expressed as at that date.

Hayes Knight Audit

HAYES KNIGHT AUDIT

AUCKLAND, NEW ZEALAND





