





TRI NZ patron

Peter Fitzsimmons

TRI NZ board members

President – **Garry Boon**

Vice President – **Adair Craik**

Mark Watson

Alan Pattle

Christopher Boyle

Stephen James

Honorary solicitor

Tom Pryde

TRI NZ staff

CEO – **Dave Beeche**

Chief Operations Officer – **Tom Mayo** (resigned May 08)

High Performance Director – **Stephen Farrell**

High Performance Administration Manager – **Marlene Lucas**

Administration/Membership Manager – **Claire Attwood**

Finance Manager – **Lisa Greenaway**

Youth Development Officer – **Scott Larsen** (resigned July 08)

High Performance Manager U23/Junior Athletes – **Stephen Sheldrake**

Events Community Development Officer – **Richard Sceats**

Director of Coaching – **Brett Reid**

Referee and Volunteer Manager – **Shanelle Barrett**

Media Manager – **Andrew Dewhurst**

Sport Services Coordinator – **Joe McQuillan**

Contact details

T: +64 9 524 6959 **F:** +64 9 524 6957

A: 4 Clayton Street, Newmarket, Auckland 1023,

P0 Box 128-509, Remuera, Auckland 1541

W: www.triathlon.org.nz

A background image showing a variety of athletic gear, including running shoes, socks, and shorts, scattered on a green grassy field. The items are out of focus, creating a bokeh effect.

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PARTNERS

Tri NZ would like to thank the following for their support







ANNUAL GENERAL MEETING

Notice of 2008 Annual General Meeting of Triathlon New Zealand Incorporated

**The AGM for members of Triathlon
New Zealand Inc is to be held on:**

**Saturday 27th September 2008, 10.00am at the
Ellerslie Events Centre, Ellerslie Racecourse
80 - 100 Ascot Avenue, Greenlane, Auckland**

BUSINESS WILL BE AS FOLLOWS:

Confirmation of Minutes of 2007 AGM

Consideration of Annual Report

Consideration of Financial Statements

Appointment of Auditor and Honorary Solicitor

Announcement of results of the postal vote for election
of Part A and appointment of Part B Board Officers

Fixing of Member subscriptions

Election of Life Members (if proposed)

Fixing of maximum sum for honoraria for the ensuing
year (if proposed)

CEO/President Report

General Business – please email any items for
discussion to info@triathlon.org.nz by Friday
14th September 2008

Minutes of Triathlon New Zealand Incorporated's Annual General Meeting

Date: 22 September 2007, 10:00am

Location: Millennium Hotel, Taupo

Present: Dave Beeche, Garry Boon, Adair Craik, Peter Ellis, Ted Pearce, Claire Attwood, Tom Mayo, Marlene Lucas, Stephen Farrell, Richard Sceats, Brett Reid, Shanelle Barrett, Stephen Sheldrake, Ken O'Rourke, Bruce Chambers, Mark Aldridge, Lynne Pattle, Alan Pattle, Dorothy McPhail, Murray Ashley, Daryl Bloomfield, Angela Campbell, John Lavery, Tom Pryde, Murray Matthews, Michaela Rees, Stephen James, Christopher Boyle

Apologies: Mark Watson, Errol Newlands, Sandra Roy, Scott Larsen, Andrew Dewhurst, Terry Sheldrake, Evan McNeil, Murray Mace, Richard Swan, Emily Pritchard, Fred Koenders, Janette Cooper, Ryan Pearce, Mark Sceats, Peter Fitzsimmons, Pete Pfitzinger, Paul Wilkinson, Ken Knott, Ginge Burnett, Keith Thorpe, Barry Larsen, Rick Faulding

Moved: Ted Pearce

Seconded: Adair Craik

Carried

Welcome: Garry Boon welcomed all in attendance and thanked people for their input at the Industry Forum the day before. The meeting was called to order at 10:10am.

Minutes of the 2006 Annual General meeting

Matters Arising: Tom Pryde's name is not included in the list of people present at the 2006 AGM, this needs to be amended to include him

Moved: Peter Ellis

Seconded: Alan Pattle

Carried

2007 Annual Report

Matters Arising: None

Garry Boon gave an overview of the contents of the Annual Report, then the Annual Report moved for adoption

Moved: Ted Pearce

Seconded: Peter Ellis

Carried

Finance Report to June 2007

Matters Arising: None

Finance report briefly discussed by Adair Craik, highlighting the change in financial year from March to June, meaning these results are over a 15 month period. Financial Report in Annual Report then moved for adoption.

Moved: Adair Craik

Seconded: Bruce Chambers

Carried

Appointment of Honorary Solicitor

The President thanked current Honorary Solicitor Tom Pryde for his continued commitment to our organisation.

Moved: That Tom Pryde be re-appointed as Triathlon NZ's Honorary Solicitor for 2007/2008

Moved: Garry Boon

Seconded: Adair Craik

Carried



ANNUAL GENERAL MEETING

Continued...

Appointment of Auditor

Moved: That the board is given the mandate to appoint an appropriate auditor for 2007/08 after consideration of specific requirements. Suggestion from the floor that it might be more effective to have an Auckland based Auditor.

Moved: Bruce Chambers

Seconded: John Lavery

Carried

Election of Officers

Tom Pryde explained the new Board structure that was passed at the Special General Meeting on 31 March 2007. Postal Ballot results for the 4 Elected Part A Executive Board Members were opened and read by Tom Pryde.

Tom Pryde then explained the selection process for the 2 appointed Part B members which was undertaken by a Board Appointments Panel (consisting of Terry Kilmister, Dave Adams and Tom Pryde). Tom then announced the 2 appointed Part B Members, giving a short profile on each.

The 2007/08 Triathlon New Zealand Executive Board is as follows.

Part A Members (elected)

Garry Boon

Adair Craik

Mark Watson

Alan Pattle

Part B Members (appointed)

Christopher Boyle (2 years)

Stephen James (1 year)

Garry thanked Ted Pearce and Peter Ellis for their involvement with the Board over the past few years and presented both with a gift.

Fixing of Subscriptions

Moved: The Membership Subscription Fee for the 2007/08 season be \$10 for all members (juniors and seniors, direct and club members, and no early sign up discount).

Moved: Garry Boon

Seconded: Alan Pattle

Carried

Moved: The Club Affiliation Fee for the 2007/08 season should remain at \$100+gst.

Moved: Ted Pearce

Seconded: Adair Craik

Carried

Election of Life Member

The President noted that Tom Pryde and Bruce Chambers are the only current Tri NZ Life Members and that the Board does not wish to nominate any more life members at this time.

Appointment of Honoraria

The Executive Board is not proposing that any Honoraria be paid for the coming year.

CEO Report

Dave Beeche introduced Tri NZ staff to members and presented an overview of Tri NZ's highlights and challenges for the past year, together with the focus areas for the year ahead. (power point display)

Question from the floor and subsequent discussion around whether the My Sport Series could encompass more races and locations in the future. Response was that it would depend on the success of the series this year and the ability to manage more races from a resource perspective.

Discussion around number of participants in National Series last year.

Discussion on the new Membership Package and Membership Database

Moved: That the CEO report be adopted

Moved: Lynne Pattle

Seconded: Adair Craik

Carried

General Business

Moved: That General Business items numbered 1-5 on the presentation at the AGM that was emailed to Triathlon New Zealand by Jocelyn Hood should be addressed by Dave Beeche as Jocelyn was not present at the AGM and the issues are mainly operational.
Moved: Peter Ellis

Seconded: Garry Boon

Carried

Shanelle Barrett Technical and Volunteer Manager thanked all Technical Officials for their commitment to the sport. Shanelle presented certificates of recognition to the below officials and explained that each official will be receiving a Technical Official jacket supplied by Tri NZ.
Certificates Presented to:

Terry Sheldrake (not present)

Juliet Fahey (not present)

Norman Coldicott (not present)

Mark Sceats (not present)

Bruce Chambers

Shanelle Barrett

Ken O'Rourke enquired as to what percentage of Members Voted for the board elections; Dave Beeche replied that that information was not passed on by the Auditors.

Ted Pearce asked for an explanation to the mistake made with the Board voting papers; Dave Beeche explained that the Mail House that was contracted to post out the voting papers made a mistake on the return envelope address, meaning the voting papers would not reach the correct location. Therefore new voting papers were issued in a different colour and all members were asked to vote again to ensure all votes were received.

Bruce Chambers requested that the Annual Report be sent out to all helpers from the 2006/07 season; Dave Beeche said he would look into the cost of printing more reports and carry this out if feasible.

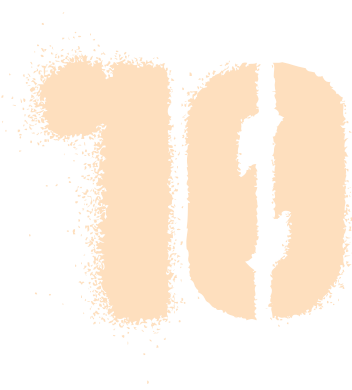
Adair Craik asked for Electronic Voting to be made available for Board elections in 2008; Dave Beeche said he hoped to have this available in line with the current website developments.

Meeting Closed

The President thanked all those present for attending.

There being no further business the meeting closed at 11.07am

Garry Boon
President



PRESIDENT'S REPORT



The Olympic Games are just getting into full swing as I set about writing this report, and if the anticipation of the Triathlon event is quite over whelming for those of us close to the sport here in New Zealand, I'm sharing a thought for our six athletes in the final week of preparation for their event of a life time.

These six Kiwi's have given incredible sacrifice for the glory of representing their peers and their country at the greatest sporting event on earth, so whatever the outcome on the 18th and 19th of August, I want to offer my sincere congratulations to Samantha, Debbie, Andrea, Bevan, Kris and Shane for the way they have gone about preparing themselves for the big race. And what a bonus with Samantha (bronze) and Bevan (silver) picking up medals at the Vancouver World Champs along the way.

Congratulations must also go to the many other Kiwi Triathletes who have performed with distinction, and collected a hoard of medals at international events all around the world. Most of these people will be mentioned later in this report, but I would like to make special mention to Martin Van Barneveld for his wonderful U23 bronze medal at the worlds, plus Gina Ferguson, Jo Lawn, Cameron Brown, Kieran Doe and Terenzo Bozzone, for their consistently great results in the long distance arena.

Once again, our New Zealand Triathlon and Duathlon teams at the various age group world champs performed with real distinction and the results from these events are printed later in this report. I know each one of you who pulled on the black lycra wore that silver fern with pride, and I trust most of you have the taste for more.

On the local scene, it's been another very special year for Triathlon New Zealand with the highlights for me being;

- The successful completion of the second Contact My Sport Series with entries up significantly on year one in almost every race. The creation of this series has meant that more than 2,000 novice, age group

and elite competitors have experienced high quality Triathlon events across some of the most idyllic locations across New Zealand. Look out for the new event next year at Wanaka as part of the Challenge Wanaka Festival.

- Another fantastic Port Taranaki World Triathlon Festival at New Plymouth, with excellent fields in the age group triathlon, Weetbix Kids event, and the Ocean swim, plus a small but strong field in the road running race. The BG ITU World Cup race brought together arguably the best field of athletes of the 2008 season outside the Olympic Games in both the men's and women's events, and Terry Sheldrake and the team from Triathlon New Zealand can take credit for delivering an event of truly international standard. Our event Partners for the World Triathlon Festival, particularly Mayor Peter Tenant of the New Plymouth District Council, Venture Taranaki, TSB Bank Community Trust, Sanitarium, TSB Bank, NZCT, Port Taranaki, Yarrows the Bakers and the Noel and Melva Yarrow Family Trust, make this event a very special occasion and it's a privilege to be associated with these organisations and the amazingly generous and wildly supportive Taranaki community. A sad footnote here was the recent passing of Noel Yarrow, an outstanding leader in the New Zealand business community over many many years and an icon in the Taranaki community who will be sadly missed.
- The establishment of our Weetbix sponsored regional sport development programme, lead by our Youth Development Officer, Scott Larsen meant that 10 regionally based part time development officers were working with schools and clubs over the summer to raise the awareness of the sport of Triathlon, and provide support for kids wanting to give it a go.

- In his report Dave highlights a significant increase in Tri NZ membership numbers, and of equal importance is that almost all our affiliated clubs are reporting an increase in club memberships. This is a particularly satisfactory result for our Triathlon community, as Tri NZ see's the increasing strength of our clubs as crucial for continuing development of the sport at grass roots level.

- Our organisation would not exist without the help of countless volunteers in numerous areas of our sport, from club committees, coaches, race marshalls, event coordinators and our own Tri NZ commissions. One of the things that makes this sport so special is the energy, passion and colour our many volunteers bring along to their roles, and each year this is a highlight for me. If you're a volunteer in any part of our sport, I thank you sincerely and plead with you to continue your commitment...we need you!!

- The board and management team have undertaken a full review of our strategic plan, a move prompted by the rapid change in our environment as we transition at what seems like lightening speed from a primarily volunteer managed and resourced amateur organisation, through to a fully capable and keenly focused NSO with our goals and pathways for the development of the sport of Triathlon clearly defined. We hope you like our new logo's which have resulted from the brand strategy work we did as a key part of our strategic plan review. Like many of you, I was very attached to our three ferns however having worked through this very interesting brand strategy process, I am very confident that our new image will help in portraying Tri NZ as a 'place' where every day Kiwi's can "inspire success together".

- Finally for me, the signing of a Principal Partner agreement with Contact Energy must be seen as one of the most defining moments in our sport. Dave Beeche and the team must be congratulated for the way they have managed and developed our relationship with Contact over the past two

years. The time spent by both organisations in understanding our respective ambitions, has allowed us to commence a Partnership in which both parties are mutually committed to exceeding the other's expectations...what a way to begin a relationship like this.

I want to acknowledge the first class leadership being displayed by our CEO Dave Beeche. Dave has become a highly regarded figure in the sports management field, to the point where this year he was appointed as Chair of the Auckland Sports CEO's Forum.


Dave has also developed a great team of people in the Tri NZ office who are fully committed to the cause, and developing into a high performing group. I would also like to acknowledge both Tom Mayo and Scott Larsen for the fantastic commitment and wonderful work they have done during their time with us and on behalf of the board I wish Tom and Scott every success in their future careers.

In closing I express my sincere thanks to each of our board members for their respective energy, enthusiasm, wisdom and willingness to debate the tough (and not so tough) issues in an honest, open and respectful way. This board has been a particularly effective and successful team, and it's an honor and privilege to be a part of this wonderful organisation.

Garry Boon
President

"One of the things that makes this sport so special is the
**ENERGY, PASSION
AND COLOUR**
our many volunteers bring along to their roles"



It is a challenging job summarising a years worth of activity and outcomes in a few pages – especially when so much has happened! I tend to think about Tri NZ as being on a journey at present, from an amateur to a professional era, with lots of change. As at June 08, I think we have now reached a tipping point on that journey – one of the key indicators being membership survey results where we saw an increase in overall rating of the performance of Tri NZ since the 2006 survey from 68% to 79%. Underpinning this overall performance increase was an increase in every single question in the survey – a really good indicator of the improved professionalism of Tri NZ. Ensuring we stay focused on striving for further performance improvements for our membership will be critical moving forward and the ‘cream on the cake’ was to bring home a medal from the Beijing Olympics! 

In last year's annual report I said we would be focusing on 3 key areas for 07/08 - putting measures in place to track the growth of the sport and our impact on it; securing stable revenue streams; and thirdly reviewing the effectiveness of the programmes and frameworks we have put in place. I'm pleased to report that we have delivered on all these focus areas- I'll briefly discuss these areas below, before reviewing how overall progress went against the 6 key outcomes in our annual business plan.

A. Overall Growth of Sport

In the first focus area around measurement we put in place some research tools through Nielsens – the data from which has been highly valuable to understanding where the sport is at. The good news is that triathlon's participation continues to trend upwards and we are proportionately New Zealand's fastest growing sport

over the last 7 years, with 70k participants. We are also able to measure the number of triathlon fans which has fluctuated around the 320k mark over the past 7 years – there are some real opportunities for the future not only to grow this number, but to convert these people into participants.

B. Financial Stability

We have made some significant progress in this second focus area, to secure stable revenue streams, largely due to the belief in Tri NZ of many of our partners – who all share our vision for the huge potential our sport has. Aside from building on our partnerships with SPARC and trust funders, we successfully secured a 4 year partnership with Contact Energy that will see their involvement with Tri NZ evolve from a naming rights sponsor for our national series, to becoming Tri NZ's principal partner across nearly everything we

“we are proportionately *New* ZEALAND'S FASTEST GROWING SPORT OVER THE LAST 7 YEARS”

do. This is a significant milestone for our sport and I would like to thank Contact at the outset of this exciting partnership for the belief you have shown in Tri NZ and our sport to deliver some great outcomes for both parties. There will be a significant focus on over-delivering on Contact's, and our other partners, expectations as we move forward into 2009.

C. Strategy Review

The third focus area was a large piece of work that resulted in a review of our entire Strategic Plan and the development of a brand strategy. Whilst our existing strategic plan was intended to run through to June 09 our rapidly evolving capability and changing environment meant it was time for a review. We identified a need to better understand our core business, how we can best meet the needs of our stakeholders and members, what our ambition is for the sport and how Tri NZ should go about positioning itself in the market to achieve that ambition.

This work showed that one of the barriers to reaching our sports participation potential has been the perception that it is an elite sport, that is too hard, a very individual sport, lots of hard solo training, its difficult to get into, and you have to be skinny and fast to do it! We know that this perception is wrong and Tri NZ wants to change this. So you will see a shift in positioning with a lot more focus on the social, fun and inspirational aspects of our exciting sport... something that is already happening on multiple levels around the country. Essentially we are putting more focus on participation and doing more for our growing membership of 'everyday Kiwis'.

This doesn't mean we stop investing in or supporting the high performance and competitive end of our sport, or that we stop celebrating their successes. Tri NZ leads the world in our sport, we will continue to aim high in this regard, and they are an absolutely critical part of the future growth of the sport, but in the future we will look to those successes and competitive goals as an inspiration to get people into participating in triathlon.

The end product of this work is in our revised strategic plan, available on our website – essentially a plan with a clearer singular focus and more refined priorities than the previous one. So moving forward our overall ambition will be to fulfill triathlons participation potential, supported by 4 key outcomes – pathways, profile, performance and organisational capability.



Developing a new logo has also been an important step in achieving this re-positioning for both the organisation and the sport - our new image is intended to portray our organisation and sport as a fun, friendly environment where kiwis are inspired to meet their personal aspirations. While 95% of our programmes, products and activities will be under this new brand, we will be retaining a more formal sub-brand incorporating the silver fern and ITU rings for our athletes competing on the world stage and some of our referee activities.

Report against Annual Plan:

Whilst our new strategic plan is now in place with its 4 key outcomes, for the purposes of closing out the 07/08 year, we need to review how we went against the six outcomes in our annual business plan to June 08 (further detail on each area is presented later in this annual report).

1. Leadership:

To become the eyes, ears and voice for our sport

- Tri NZ continued to strengthen and build key relationships across the sector.
- Our technical programme has gone from strength to strength with 33 events Endorsed or Sanctioned this year and good feedback on the value the programme is bringing to event promoters. We will however need to keep working on improving our value proposition to ensure we eventually bring the majority of events on board.
- Thanks to the Technical Commission members for their on-going work including Bruce Chambers, Mark Sceats, John Dallimore, John Farrow, and Norman Coldicott. I would also like to acknowledge Bruce Chambers, who has stepped down from the Technical Commission after over 20 years in the sport. Over that time Bruce has invested thousands of volunteer hours in providing a highly valuable contribution from the ITU level right through to helping out at local school events. Our sport is forever indebted to Bruce for his role in taking it through an exciting growth period.
- Our TV show grew from 4 x 30min episodes last year, to 10 x 30 minute episodes this year – and had an average audience of 60k per show, with excellent feedback on the quality of the show. Six out of seven of our national series races also made TV news. We also saw a significant increase in the quality and quantity of press releases – although some traditional print media are still proving hard to increase the coverage in.

2. Capability:

To build a sustainable world class organisation

- We undertook a SPARC Capability Audit again this year which reviews our capability across leadership, participants, staff, commercial and internal systems. We increased our score from 475 in 2007 to 657 this year, a large 38% increase. SPARC have been an outstanding partner to work with this year – not only from an investment perspective but for a range of other initiatives including their leadership programme (highly beneficial for me).

- Financially it was a good year for Tri NZ. Refer financial report.
- This was our first year of the new board structure with 2 appointed and 4 elected members. In my view the board functioned highly effectively with the right level of focus on governance matters – so thank you for the countless hours and sometimes drawn-out strategy debates we have gone through this year. In particular our president Garry Boon needs to be acknowledged for his steady hand and significant input both at the board table and as a sounding board for me personally.
- Our patron, Peter Fitzsimmons continues to add significant value to the organisation, and I would like to thank him for his counsel.
- I would also like to thank our key community trust partners including NZCT, Lion Foundation, Perry Foundation, Southern Trust and Youthtown, with many others, who all provide vital support to enable us to carry out many of our core business activities – without these partners our organisation wouldn't function.
- Finally I would like to acknowledge the team at Tri NZ – I am privileged to lead a team of such enthusiastic and dedicated people who work incredibly hard to achieve our goals – a huge thank you from me. Our new organisational structure we put into place that aligns with our strategic plan will give the team the clarity and direction to continue to perform at the top level.

3. Participation Pathways:

To ensure all NZ'ers have transparent pathways and opportunities to participate at their desired level in our sport

- In this, year 2 of our national triathlon series, we rationalised the number of events to 7 and saw an average increase of 32% in the number of participants per event. We also achieved a vast improvement in the behind the scenes organisation. Once again an enormous thanks to the support of our naming sponsor Contact Energy and our supporting sponsors Suzuki, Orca, House of Travel, Asics, and Balance who also contributed many hours and other forms of support for the series and Tri NZ. Thanks also to the individual race directors, Wayne Reardon, Dion Jelley, Kevin Endres, Mark Gibson,

Juliet Fahey, Jeanette Cooper, and Ross Capill, who are really working with Tri NZ to lift the bar in delivering an excellent event experience for our participants. The support of the local community in each location was also outstanding especially from local councils, marshalls and others who made the series a reality.

- A key highlight of our Youth development programme is the partnership with Sanitarium, which enabled us to put 10 part time youth development offices into the regions to work with schools and clubs to promote and grow the sport. Also, special thanks to the support of our Youth Commission Lynne Pattle, Errol Newlands, Ken O'Rourke, and Evan McNeil.
- Our coaching programme has delivered some great outcomes this year, with a framework having been established, and many courses run – we now have over 50 accredited coaches in NZ. Thanks to the support of the Coaching Commission, George Hilgeholt, Greg Fraine, John Hellemans, Barry Larsen, Lynley Brown and Stephen Farrell.
- This year we had 2 Triathlon World Championships within 9 months of each other which presented some significant challenges with selection and organisation of the age-group teams. We managed to overcome these and delivered a great experience at the 2 key events Hamburg and Vancouver, with some outstanding results. Special thanks must go to the team managers for those 2 events. The age-group selection commission continues to carry out its role in a highly effective manner - a big thank you to Ian Meek, Robin Elvery and Dorothy McPhail.

4. Membership and Clubs:

To create an enduring structure for our sport and provide valued services to our members.

- We launched our new membership programme in November which resulted in a membership total of just under 3,000 – a 250% increase on previous years membership numbers. We still have along way to go to achieve our ambition of being able to communicate with all the 70k participants in our sport, but we are off to a good start. Club membership numbers increased in many clubs as well.

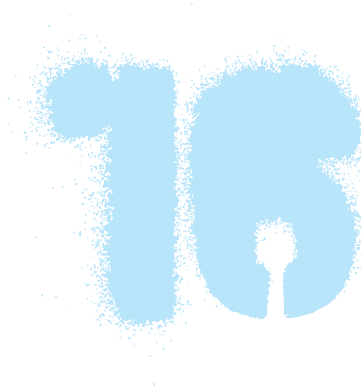
- The club support programme continued with public liability insurance and the pilot programme for our club website and database. Limited resources meant that we weren't able to achieve as much as we would have liked in this area, and this will be resolved moving forward with an increased focus and more resourcing to address this.



5. High Performance:

To achieve success at elite level for the benefit of athletes, coaches and our sport.

- Another outstanding year for our High Performance Programme. The Beijing Olympics was an outstanding performance and congratulations to all 6 athletes, their coaching and support teams - especially Bevan Docherty with his bronze medal. Other highlights were the Vancouver World Champs results with a silver for Bevan Docherty, bronze for Sam Warriner, and a bronze in the U23 for Martin Van Barneveld. Cameron Brown and Jo Lawn continued their unbelievable run of victories in the NZ Ironman. The importance of the continuing success of our elites can neither be taken for granted, nor the significance of its impact on the whole sport be understated, congratulations to the athletes, coaches and others who constantly manage to put us on top of the world.



CEO REPORT

Continued...

- We hosted another highly successful 3 day triathlon festival in New Plymouth (incorporating an ITU World Cup Race). Thankfully we finally got some better weather for this event at the new April timing - many thanks to Terry Sheldrake and his team of supporters and volunteers for delivering a fantastic event. The local support for the event is a key to its success and big thanks go to the local mayor Peter Tennant, the CEO of Venture Taranaki Stuart Trundle, and to the other supporting partners NZCT, TSB Community Trust, Yarrows the Bakers and the Noel & Melva Yarrows Trust. Special mention must also go to the team from Sport Taranaki who delivered a huge number of volunteers for the event, as well as their leader, Howie Tamati leading from the front by participating this year.
- Thanks to the High Performance and Selection Commissions for all their volunteer work in ensuring we stay at the forefront of high performance triathlon - Greg Fraine, Cameron Brown, Lynne Pattle, Josie Sinclair and Rick Wells. Particular thanks to the selectors (Josie, Rick and Lynne) for their professionalism and approach, under a lot of pressure, in selecting our Beijing team.

6. Technology:

To innovate and leverage technology for the best advantage of our sport

- Parts of our technology platform have been challenging for Tri NZ this year particularly integrating a membership database and event entry system which has its complications, and whilst we now have a good functioning system, there is still work to be done to make this an attractive platform for clubs to use.
- The feedback on the useability of the website has been good, however this is an area we will need to constantly focus on, as it is our main 'shop-front'.

So overall another year of huge progress for Tri NZ – one I am grateful to be a part of. Working in sport has so many rewards, but the big one for me is being surrounded by passionate, good people who enjoy the challenge of working together in an exciting sport towards some great goals.

Looking ahead to 2008/09 we will be focusing on executing on our new strategic plan, bringing our brand strategy to life and really addressing the structural challenges of the sport so that all the interest that Tri NZ and others are generating in the sport are supported by a open and encouraging environment.

Dave Beeche
CEO





WORLD TRIATHLON FESTIVAL 2008

Overview:

 **The World Triathlon Festival 2008 took place on the 4th, 5th and 6th April 2008 in New Plymouth. The Festival incorporated the third ITU World Cup held here this millennium, and included many new events and marketing ideas for the first time.**

The overall outcome was another huge success with all stakeholders keen to stay involved and help us deliver this event to new standards over the coming three years.

Governance:

The Triathlon NZ Board passed a resolution on the 1st September 2007 to proceed with hosting the World Triathlon Festival having financially secured enough funding to allow Tri NZ to deliver the event. The final funding amount was secured with a four year 'title sponsor' contract from Port Taranaki.

The event delivery model was altered slightly as the 'World Cup Commission' was disbanded. It must be noted however that members of the commission were used as informal mentors throughout the preparation. With no commission, all reporting was through fortnightly meetings with Dave Beeche with the contracting partner of TMS Sports (Terry Sheldrake) responsible as competition manager across the three days and Tom Mayo responsible for the Commercial negotiations and marketing of the event. With all contracting and sponsor contracts signed early September 2007, the event organising team had seven months to deliver the Festival.

International Triathlon Union (ITU):

As licensor for the cornerstone event of the weekend, the BG Triathlon World Cup, the ITU played a major role in supporting the event with human resources and fundamental event knowledge. New Plymouth was the second event on the ITU calendar and with initial concerns that the event was sandwiched between

Mooloolaba and Ishigaki, both fields were full and had World Class competitors.

In January 2008, Tri NZ were informed that BG the title sponsor of the World Cups would not be partnering with them from the end of 2008 onwards. The only challenges left were the consistent and ongoing branding requirements from BG Marketing team. As always this proved difficult with the Gantry design taking two months for sign off. It must be noted that the incumbent marketing team must be very clear on their 'deliverables' to all sponsors in New Plymouth as ITU may or may not find new partners and this will no doubt effect the amount and visibility of sponsors going forward.

Marketing, Funding and Sponsorship:

For the first time since the conception of the World Triathlon Festival and bringing the ITU World Cup to NZ, Tri NZ were able to work on a marketing plan with seven months in hand to help deliver it.

The debrief from the 2006 event identified two common themes. That common theme was 'Taranaki being seen positively throughout NZ' and 'the events are primarily for the local Taranaki Communities'. With these two thoughts in mind the positioning statement of 'Taranaki Challenges you' was invented and then used throughout the whole seven month campaign.

The promotion of this event started on the 1st November. The campaign focused for the first twelve weeks on local training nights, broadcast through regional news and radio. During this time we also built up expectations about the variety of events included in this festival. With eight weeks to go we ran weekly adverts and constant radio reminders about the Festival. During this time we ran one mass 'learn about triathlon day' (104 attendees with Brett Reid and Graham Park as guest coaches) and weekly House of Travel training nights which swelled to 40 in numbers.

It has been noted that whilst the regional promotion was good, a larger national presence will help it compete with other large events of this nature.

Earlier learning's from 2006 meant that a constant personal presence in New Plymouth was important. However as there are so many partners involved in delivering this festival, day trips became meeting nightmares. For 2008 it was decided that monthly marketing meetings would be held at the offices of Venture Taranaki. This was a chance to get all partners in a room to openly discuss our plans and actions. We also received many new ideas and cross promotion became commonplace and the Festival benefited.

Media / Television:

The TVNZ ratings demonstrated that Live TV produced 100,000 viewers from 2006 therefore for 2008 it was deemed that a post produced one hour show would be a better investment for all parties. Once again Triathlon NZ engaged the services of the television production company Sportmedia. The show was broadcast at 3pm the following Sunday 13th April on TV1 and received 60,000 viewers, a significant decrease on expected numbers. TVNZ's Murray Needham commented on the fact that all shows were down in viewing figures that day. There was some negative feedback from those attending the event that the coverage on the big screen was not as good as previous years when live TV enabled excellent coverage of action out on the course.

In total twenty six journalists accepted an invitation to the event with seventeen actually attending the BG World Cup. TV and radio news coverage of the weekend was excellent with items on both TV channels in the 3 nights over the festival weekend, and multiple radio items.

Event Delivery Review:

The World Triathlon Festival featured three new events as part of the Festival. These included a 3km elite run, a 5km fun run, a 1500m ocean swim, a non-national series triathlon race with beginner, team and standard events, high performance forums, technical training, coaching forum and round two of the BG World Cup. Tri NZ has the opportunity to capitalise on the quantity and quality of these pooled resources (coaches, officials, athletes etc) and promote this as a key asset to the festival.

A new event location was found for the hub of the Festival and that was to the left of Bayley Road at the bottom of the hill. The only negative feedback from last year was with traffic flow to the Marina and with the Marina becoming more commercially active it was suggested that the

new site be tested. The feedback from the new 'site' has been very positive and recommendation be made that this location be kept for the future.

The triathlon events of the weekend were the WeetBix kids race, the Mass participation event, and the BG World Cup, all managed and delivered to the very high standard by Competition Manager Terry Sheldrake. The 3km Race, the 5km road race and fireworks were run by Tri NZ staff. The feedback from all stakeholders has been good.

- Weetbix Kids: 1300 kids competed (down on 1800 from 2005 due to cold conditions, late promotion for the event and the fact that there was no youth development occurring till late in the Summer effected potential recruiting and also possible media promotions.

"The overall outcome was another
HUGE *Success*
with all stakeholders
KEEN TO STAY INVOLVED..."



WORLD TRIATHLON FESTIVAL 2008

Continued...

- Mass participation Triathlon Event: 319 competed. The event was won by two National Class athletes and the standard was not far from a National Event Series. Ways of incorporating this event to attract some better age group athletes must be considered. Also ways to get more first timers on board must also be thought of.
- 5km fun run: We had over 100 people show up for the fun run. More people participated than watched and the course was 1km short. Recommendations should be made to hold it later in the evening.
- 3km elite race: This event was a huge success with the streets lined with spectators. Recommendations should be made to hold it later in the evening just before the fireworks.
- Fireworks: The fireworks were very well attended by all people in the community. The 3km prize giving was also held.
- BG World Cup: 65 men and 54 women raced. The event was successful and the ultimate winners Gomez and Moffat excelled on the course. The full feedback is given in the ITU report.

Terry and his 'A' team performed exceedingly well (noting his team was reduced in numbers from previous years). There was feedback that the BG World Cup still takes priority over the Saturday events. Whilst this is understandable from a national and international stakeholder perspective, we must continually strive to improve the delivery of all events in which the 'locals' partake.

Regional Support:

Once again the local support was vital in the delivery of this event. New Plymouth District Council handed over the control of many aspects to TMS and Tri NZ. The feedback has been very positive and there were no complaints to date. NPDC is fully committed to seeing the event become an enduring part of their event calendar.

Finances:

Financially this event is currently running on a sustainable basis. However future increases in revenue

will need to come in order to firm up some risk areas and provide a surplus for further investment into the sport – most likely areas will be increases in number of participants, merchandise and further sponsorship.

Key Recommendations:

Overall another highly successful event, with some issues to consider going forward:

- Maintain annual key working relationships with all stakeholders and not just regarding WTF events.
- Rework the sponsor layer and define those that are regional supporters and those paying cash.
- Look at ways of generating a national promotional campaign.
- Invest in personnel in the developing events: run, walk and beginner triathlons.
- Begin to assist the set up of the local Taranaki club as it should be viewed as the core recipient of any outcomes from WTF.
- Constantly consider how we get more of our top athletes to commit to competing in the BG World Cup race as this is critical to its on-going viability and success.
- Remain fully committed to New Plymouth as the host city and TMS Sports as the best vehicle to deliver the ITU event.
- Reconsider free to air live television as an effective way to promote triathlon, and improve on-site big screen coverage.

Whilst the focus now is on growth and nationwide promotion and a bigger event in general, the event must constantly assess and clearly define its 'positioning statement' and remember the importance of the local community. The potential for this event to rival the worlds best Triathlon Festivals is now in place. All that is needed is consistent financial investment and an unrivalled delivery over the coming three years.

Richard Sceats
Event Manager





MY SPORT TRI SERIES

Overview



The overall objective of the 2007/2008 My Sport Series (MSS) was to:

Create an enduring race series that becomes an

**ICONIC
NZ EVENT**

promoting the sport and encouraging those of all abilities 13yrs plus to compete.

Governance

Following on from year one of the Contact Energy National Series, Tri NZ re-signed with Contact Energy and the other five supporting sponsors. The communications/delivery structure was changed to create a more direct and simplified communications structure. The overall responsibility of the series and its delivery was brought in house and over seen by Richard Sceats with support from Tom Mayo. The MSS supports eight key outcomes of the 2006-2009 Tri NZ strategic plan.

Participation

The MSS was down sized from nine events to 7 events to improve the quality of events. Nelson was not included due to isolation and low numbers of the 2006 event. New Plymouth was separated from the series but is now part of its own stand alone event the World Triathlon Festival. The series started on November 11th 2007 in Rotorua and finished in Wellington with the National Standard Distance Championships and ITU Oceania Championships on the 9th March 2008. Each event featured a variety of categories to attract

the wider audience; Tri My Sport, Contact Energy Cup, National sprint and standard distance championships, Oceania and Oceania U23 championships.

Overall 1902 people participated in the 07/08 MSS. The MSS achieved higher than predicted numbers in the Tri My Sport Event, (an event targeted at beginners). But the Contact Energy Cup events failed to reach the predicted participants as did the team's category. Overall participation grew 32.2% Almost all of New Zealand's elite athletes competed in the Series.

Marketing

Tri NZ this year under took full marketing of the series, looking back we were probably a little unsure about the amount of work which is required to market a seven event series. Tri NZ aimed its series at two key markets. 1. Its members and 2. Those new to the sport.

The communication and attraction of Tri NZ members were delivered via email/web based communication with incentives such as age group points, prize money, overall points etc. Acquisition of non Tri NZ members and those new to the sport into the MSS was mainly done through the "Triathlon Road show". This campaign was to encourage first timers into doing a triathlon, by giving them general how to, where to, etc. It began very successfully in Rotorua on 11th October 2007 with over 100 turning up to the evening. Ultimately we didn't have the resources to deliver these events at other locations once the series was underway. To create an overall awareness, Tri NZ generated a small and local advertising campaign with local newspapers and radio. The message of this campaign was around inspiration and excitement. There is no data to support if this was effective and next year when participants enter it maybe worthwhile collecting where they heard of the Series. This year every participant was made a member of Tri NZ, this was seen as a value add and there was no negative feedback on this. The on-line registration of the website did improve however



but the AUT survey results showed that participants still found it hard to find information on events. This could be put down to the fact that the information was within the Tri NZ website.

Media

Tri NZ this year contracted an 'in house' media manager. As well as engaging two other contractors, they included Jet Photography and Sport Media (TV). All parties understood the requirements for the delivery of 'media to media' and the process ran very smoothly with 6/7 races featuring on TVNZ / TV 3 news. The footage collected from the events was used in production of a 10 part TV show which screened in the build up to the 2008 Beijing Olympics.

Regional and club Support.

Of the seven races, five received considerable council support. Those races with council support were notable in their event delivery. The regional return on investment will come through TVNZ exposure and the economic impact of athletes staying in local accommodation. Of the seven races, only three were supported by clubs. (NB: Whangamata does not have a club base in NZ). Where clubs did support the event they provided an incredible level of volunteer and marshall support. Tri NZ will be working hard on continuing to engage clubs in the series.

Race Delivery

Tri NZ changed its 'human resource structure' from 2006/07 to guarantee the MSS was delivered to a high level of stakeholder and participant satisfaction. The

delivery of all of the MSS races produced high levels of 'customer satisfaction' (AUT Event survey report) and there was a noticeable increase in positive comments in feedback. This can be attributed to the learning's from 2006/07. The race directors all took great ownership in their individual races; this can be put down to an improved communications plan and an improved planning process. Tri NZ is very grateful to the Race Directors for their help and assistance throughout the year.

The technical delivery of the races improved significantly and this can put down to the hard work Shanelle Barrett has put into this area. This area is still operated on a volunteer model and relied heavily on the goodwill of a few key individuals. Thanks must be extended to them for their incredible input. Traffic management, Timing and Allan Reeves (music and commentary) all provided service which was of the highest standard.

Key recommendations

- Simplify event information and communication process.
- Make opportunities available for club promotion at MSS events.
- The objectives from each sponsor need to be clarified.
- Basic promotion needs to start earlier with defined markets.
- Ensure that the series maintains the core values of Tri NZ.
- Constantly maintain events in-line with the strategic plan and constantly test the robustness of each component on a year by year basis.

To Conclude

The 2007/08 My Sport Series delivered many basic outcomes of the Tri NZ Strategic Plan and financially it was a success. However this report has shown that more resources need to be put into the development and delivery of a clear and outcome focused marketing plan thus guaranteeing the growth and security of the series for years to come.

Richard Sceats
Events Community Development Officer

Overview



The 2007/2008 year has again provided us with outstanding results. As I write this report, our six New Zealand Olympic triathlon representatives are reflecting on the 2008 Beijing Games. Bevan Docherty's bronze was the obvious highlight. Some issues with footwear unfortunately prevented Kris Gemmell from having a shot at the podium. Bevan credited both Shane and Kris with doing an awesome job for him during the race to put him in the best position to vie for a medal. Our female athletes also had exceptional results with Andrea Hewitt gaining an Olympic Diploma in eighth place, Debbie Tanner finishing 10th and Samantha Warriner finishing 16th.

Apart from the 2007 World Championships, our athletes have gained medals in every World Championship and major multi sport event since the 2004 Athens Olympics with three out of six medals at the Melbourne Commonwealth Games and one of six medals at the Beijing Olympic Games. This is a credit to the calibre of our athletes and the support they receive from coaches, Tri NZ staff, NZAS, and SPARC. I would like to thank all those involved in the ongoing success of the Tri NZ High Performance Programme.

The Youth Olympics have been confirmed for January 2009 in Sydney. Our selection policies are available on the Tri NZ website.

In the 2007/08 year we had 11 World Cup podiums including 4 World Cup wins.

Our athletes collected a total of three elite medals at the 2008 Triathlon World Championships and one top five result at the 2007 Hawaii Ironman. Our key focus for the year was preparation for the 2008 Beijing Olympics. We competed in two Triathlon World Championships (Hamburg, September 2007 and Vancouver, June 2008), Duathlon World

Championships, and Hawaii Ironman. The following report covers the 2007/08 financial year including both those World Championships.



Image courtesy of Getty Images

Key Results

2007 Hamburg Triathlon World Triathlon Championships

Terenzo Bozzone	7th
Bevan Docherty	9th
Elite athletes who finished in the top 20 (incl U19, U23 and Open)	10

2008 Vancouver Triathlon World Triathlon Championships

Bevan Docherty	Silver
Samantha Warriner	Bronze
Martin Van Barneveld	Bronze (U.23)
Debbie Tanner	9th
Tom Davison	9th (U.19)
Tony Dodds	10th U.23
Elite athletes who finished in the top 20 (incl U19, U23 and Open)	9

World Duathlon Championships

Elite athletes who finished in the top 20 (incl U19, U23 and Open)	2
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World Cup Wins 2007/08

Andrea Hewitt	Kitzbuhel 2007
Samantha Warriner	Tiszaújvaros 2007
Kris Gemmell	Rhodes 2007
Samantha Warriner	Tongyeong 2008

World Cup Podiums

Nicky Samuels	3rd – Kitzbuhel 2007
Samantha Warriner	2nd – Salford 2007
Kris Gemmell	2nd – Tiszaújvaros 2007
Debbie Tanner	3rd – Tiszaújvaros 2007
Bevan Docherty	3rd – Beijing 2007
Bevan Docherty	2nd – Tongyeong 2008
Bevan Docherty	2nd – Des Moines 2008

World Cup Top Ten Finishes

There were a number of top ten finishes from;	
Bevan Docherty	6th – Salford 2007
Debbie Tanner	7th – Salford 2007
Debbie Tanner	4th – Beijing 2007
Samantha Warriner	6th – Beijing 2007
Bevan Docherty	4th – Mooloolaba 2008
Kris Gemmell	4th – New Plymouth 2008
Nicky Samuels	7th – New Plymouth 2008
Samantha Warriner	8e – New Plymouth 2008
Andrea Hewitt	10th – New Plymouth 2008

2007 Olympic Games Trial Race (Beijing World Cup)

We sent a large team of coaches and support staff and eleven athletes to the 2006 Beijing World Cup in September.

Bevan Docherty	3rd
Kris Gemmell	4th
Debbie Tanner	4th
Samantha Warriner	6th



HIGH PERFORMANCE REPORT

Continued...

2008 Oceania Champs

Shane Reed	1st
Bevan Docherty	2nd
Nicky Samuels	3rd

U.23 Oceania Championships

Anna Elvery	2nd
Jacqui Seebold	3rd

Hawaii Ironman

Joanna Lawn	4th
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Ironman Series

Our long distance athletes had very creditable results with Ironman podiums by:

Kieran Doe	1st – Ironman Canada 2007
Gina Ferguson	1st – Ironman Wisconsin 2007
Gina Ferguson	3rd – Quelle Roth 2008
Cameron Brown	1st – NZ Ironman 2008
Joanna Lawn	1st – NZ Ironman 2008
Gina Ferguson	2nd – Ironman Western Australia 2008

Domestic Programme

Snow Farm Altitude Camp

John Helleman organised a split timing altitude camp at the Snow Farm which was open to carded athletes. The camp was spread over four weeks to allow U.23 athletes to prepare optimally for our National Series races and Olympic athletes to prepare for the early season World Cup races. The camp was very well attended with over 15 athletes attending over the four weeks. We plan to run a similar camp in January or February 2009 subject to the 2012 planning review.

Tour de Femme

Greg Fraine headed a women's group to race the Tour de Femme in Nelson in December 2007. The Tour de Femme is the major New Zealand women's cycling tour and is a key cycling development opportunity for our female triathletes. Greg has been the head coach and manager for this tour since Tri NZ first entered a team in December 2004. While the key objective is to use the tour as a training opportunity, our athletes have "accidentally" won the tour on two occasions under Greg's guidance. The two NZ athletes to win the tour are Nicky Samuels and Andrea Hewitt. Greg will organise a group of senior and development triathletes to race in the 2008 Tour de Femme.

Talent ID and Regional Camps

Last year there were four Talent ID and Regional camps that were either organised and run or partly funded by the High Performance Programme.

The first partly funded camp, organised by Roly Crichton, Rob Creasy and assisted by the South Island Triathlon Academy was a development camp in September 2007 based at Hanmer Springs. This mainly catered for athletes aged between 19-25 years old.

The second camp was the annual Youth Academy camp which was held in Taupo in the September school holidays. This camp was jointly organised by Team Shorebreak and Tri NZ with 42 athletes, 6 coaches and 4 other service providers involved.

In December a swim specific camp was held in Auckland based at the Millennium Institute, for carded and non-carded targeted athletes. This camp was held in conjunction with the HP athlete forum and the second race of the Contact My Sport series. The camp also involved a number of open water events where the athletes put the skills they had been learning into practise.

The final nine day camp was based on the Gold Coast and was held in mid April 2008, approximately 6 weeks out from the Vancouver World Championships. Stephen Sheldrake, Marlene Lucas, Graham Park and Brendon Downey were the support staff that ran this camp. Reports from participants indicate that all the camps were very successful.

Stephen Sheldrake has planned another full year including weekend and week long camps for the 2008/09 year as part of his responsibilities as HP Manager – U23/Junior athletes.

Athlete Forum

Athlete forums were held in Auckland before the Takapuna Contact My Sport Series race and in New Plymouth after the New Plymouth World Cup. The objective of the forums was to update athletes on the High Performance Programme plans and also to gain feedback from athletes on a number of issues including the athlete contracts. An athlete forum will be held in New Plymouth in April 2009 to coincide with the New Plymouth World Cup.

Celebration Evening

An athlete celebration evening was held in Newmarket, Auckland in December to celebrate the success of our elite athletes. This was a chance for our athletes, coaches, support staff, and sponsors to take time to celebrate the achievements of the past 12 months. Athletes were allowed to invite a limited number of personal sponsors. Tri NZ sponsors, key Tri NZ stakeholders, and media were also invited. It was considered by all to be a very successful event. A similar event will be held in Auckland in December 2008.

Coaching

Coaching Conferences

There have been two High Performance Coaching Conferences in the last year. The first was in Auckland in November 2007 and the second was in New Plymouth before the World Cup. Both these conferences were well attended.

There will be a further two conferences in the 2008/09 year. The conferences will be in November 2008 in Dunedin to coincide with the NZAS South “Good to Great” conference and in New Plymouth in April to coincide with the New Plymouth World Cup.

Coaching Courses

Brett Reid, in his role as Director of Coaching, has progressed Triathlon Coach Support to new levels with comprehensive level one and two courses now available to New Zealand triathlon coaches. Coaching will be covered in a separate section of the Annual Report

Prime Minister's High Performance Coach Scholarships

In 2007, John Helleman and Tim Brazier both received PM scholarships to assist them achieve their professional development goals. Both completed their scholarship activities and requirements by the end of 2007, and presented a summary of their activities at the HP Coaches Forum in New Plymouth in April 2008. For 2008, Greg Fraine and Tim Brazier were awarded individual scholarships, while the 11 Tri NZ carded HP coaches were awarded a group scholarship to allow them to attend the “Good to Great” conference in Dunedin.

Staff and Commissions

Staff

All our HP staff continue to provide excellent service to our athletes, coaches, and other support staff. Their high work standards and determination to “go the extra mile” are an essential component to the overall success of the programme.

The HP Staff are:

Marlene Lucas: High Performance Administration.

Stephen Sheldrake: High Performance Manager – U23/Junior Athletes

Lisa Greenaway (1/2 of 1/3): HP Accounts

Joe McQuillan (attached to NZAS) 2/5 Performance Services Coordinator

Stephen Farrell: High Performance Director



HIGH PERFORMANCE REPORT

Continued...

High Performance Commission

Most of the members of the High Performance Commission (HPC) have continued to sit on the HPC this year. Cameron Brown was voted for another term at the 2008 New Plymouth Athletes' Forum. The HPC generally meets for one to two hours once a month and once a year for a two hour face to face meeting. HPC members put in many hours of work outside of meeting times and generally provide a sounding board for the direction of the programme and implementation of Tri NZ policies.

The role and focus areas of the HPC were reviewed in a face to face meeting in December. At this meeting the commission decided to reduce its numbers and the following people stepped down from the HPC.

Junior Commission Representative: Lynne Pattle (later reinstated by the CEO)

Tri NZ CEO: Dave Beeche

Chairman: Pete Pfitzinger

Board Representative: Adair Craik

The Tri NZ President was appointed by the CEO as a non-voting chair

The current HPC is:

Athlete Representative: Cameron Brown

Coach Representative: Greg Fraine

Junior Commission Representative: Lynne Pattle

Convenor of Selectors: Josie Sinclair

HP Manager, U23/Junior Athletes: Stephen Sheldrake

HP Director: Stephen Farrell

Non-voting Chair: Garry Boon

Selection Commission

In order to streamline the selection process, some authorities and responsibilities have been given to the HP Director with the right of appeal to the selectors. These include decisions on discretionary slots for World Cups.

Olympic Selection

New Zealand is in the enviable position of having more eligible athletes than available Olympic slots. The 2008 Beijing Olympic selection policy allowed for athletes to self-select with exceptional performances. Four athletes were self-selected after the Beijing World Cup but selector discretion was required for the last two slots. I would like to acknowledge the thorough work of the Tri NZ selectors through the Olympic selection process.

Selectors are:

Josie Sinclair (Convenor of Selectors)

Rick Wells

Lynne Pattle

International Competition

International Race Support

The HPP allocates International Race Support funding for athletes and coaches in July of each year. International Race Support is based on key race results and ITU points. It is the largest single budget item for the HPP and is used to partially fund international racing campaigns on the understanding that a minimum number of races must be attended within the financial year.

European Base

The European Base is running for a third year in Domaine du Rouzet, Bellegarde du Raze, a small village North of Limoux, France. Mark Watson has been appointed manager for the base and has been in

Europe from early May. Mark has said that this is likely to be his last year and we will be calling for applications for 2009 later this year. The base has been used extensively by all our Olympic female athletes and for a brief period by Shane Reed. There have been between 10 and 20 athletes at the base for most of the time it has been open.

The major role of the base is to provide a training/ racing centre in Europe for our developing athletes. We have also seen a number of our other elite athletes attending the base and competing with distinction at World Cup and Ironman events.

We've made a number of improvements to the base again this year. We have purchased an extra vehicle this year to assist with airport pick-ups. We now have a total of four vehicles. We have improved the duty rosters which are again organised by the athletes. We have continued to use the indoor pool at Mirepoix (18 minutes drive from the base). This is an excellent swim training facility with a four lane, 25 metre pool, available six mornings per week.

While Mark Watson is the sole manager for the base, we've had our Olympic coaches there at different stages of the European summer and they have been able to assist Mark whilst also coaching their own athletes. Congratulations to Mark for running the base in an excellent manner.

SPARC and New Zealand Academy of Sport (NZAS)

SPARC and NZAS have again been the major providers of funding for the Tri NZ High Performance Programme. In 2007/2008 NZAS provided in excess of \$1,500,000 in direct funding, Prime Minister's Scholarships, Sports Science/Sports Medicine Support, and athlete/coach grants. SPARC and NZAS have continued to give a high level of support on top of the allocated funding in support and advisory roles. The HPP would not be able to function at the level it does without this support.

Financial Position

We have spent nearly all our cash reserves on the Beijing Olympics. We have allowed for this in our 2008/2009 budget forecast.



Pinnacle Events for 2008/2009

Our pinnacle event for 2008 was the 2008 Beijing Olympics where we were aiming for one medal. Other key events are:

Event	Goal
Triathlon W/Champs	At least one medal. Five top ten finishes (falls in 2009/2010 financial year)
Duathlon W/Champs	Three top ten finishes
Hawaii Ironman	At least one medal. Two top ten finishes

See you at the races.

Stephen Farrell
High Performance Director





Introduction



2007/2008 saw Triathlon New Zealand contract Andrew Dewhurst (Gracie Productions Ltd) to oversee all media related activity for the organisation with the objective of increasing media exposure and leveraging all event and sponsor related activity for the sport. This is in line with the continued growth of the organisation and the need to bring media related activity 'in-house'.

Tri NZ has chosen to invest more time and resource into the area of media and communications, something that is vital as the organisation grows and develops into a leading NSO in the New Zealand market.

Contact My Sport Series

The Contact My Sport Series remained the priority with regards to domestic activity. Each event generated good coverage in local media while TV news covered the majority of these events, primarily focusing on the form and results of the elite athletes. This was seen as a coup for the sport to have the majority of these races included in network news bulletins.

The Contact My Sport Series generated huge print coverage in metropolitan and regional press, much of which was focused on human interest angles; local Kiwi's taking on a challenge and succeeding. These stories are gold to a sport with a renewed focus on participation and will be pursued with increased vigor in the future.

ITU World Cup in April

The ITU World Cup race in New Plymouth in April attracted good media coverage with all news networks filing reports into their news bulletins. Toni Street was on site for TVNZ and Kevin Sinnott for TV3 with TV3 presenting their Sunday race report live into the news from the transition area.

Metropolitan print media reported on the event and the local New Plymouth and lower North Island media were there in strength to bring the colour and flavour of the event as well as the elite result based items.

The event partnered with Radio Works in New Plymouth for both advertising and promotion before and during the event.

NZ Multi-Sport Magazine

A formal relationship was struck with Media Unlimited to have NZ Multisport as the official magazine of Tri NZ. This resulted in great editorial coverage and discounted advertising rates for Tri NZ and was a superb method of communicating to our existing database of members.

This relationship was extended to sister magazine Endurance Sport, giving Tri NZ year round coverage with editorial content under our control.

Triathlon TV Series

Produced by Sport Media (Vince Gooding), the Tri NZ TV Show broadcast on Sunday afternoons at 2.30pm on TV One from June 1 to July 27. The show was a magazine style presentation with Toni Street hosting from the studio.

Footage and features included extensive highlights of the Contact My Sport Series, ITU World Cups and included feature interviews on events and in-studio guests.

The response was largely a positive one, with ratings varying from an 7% share to a high of an 11.2% share for total audience 5+. A total of close to half a million pairs of New Zealand eyes viewed the series across its season run.

Ironman NZ

Andrew Dewhurst was contracted to provide media assistance to Ironman NZ, forging stronger links between the race and Tri NZ. The event once again did a superb job with regards media, generating great coverage of what is clearly an iconic New Zealand event. This relationship should be fostered with Tri NZ helping to promote Ironman NZ at any and all opportunity.

Private Promoters

Other events, in particular those affiliated to Tri NZ, were encouraged to use the database and network of contacts that Tri NZ has with the media to promote their events and the sport. This will continue in 2009 with specific media services offered to those events that seek and gain Tri NZ compliance.

Club Relationship

Tri NZ has offered services to clubs in all areas but also with regards media. The first club to take advantage of this was the Wellington club who met with Tri NZ during the National Championships to discuss media and how to generate local coverage for events.

Media Clippings

Tri NZ continued with its collation of all media clippings with any reference to Triathlon and its associated sports and events. This is done primarily to measure the 'cut through' of our work with the media and to gauge just how interested the media is in following the sport.

The year has seen a significant increase in the coverage with the trend on a healthy upward curve, in both print and TV.

Athlete Assistance/Training

Andrew Dewhurst has offered assistance to any athlete wishing to learn more about how to deal with and work with the media to the benefit of their careers. They were addressed at the athletes forum as a group, with a number choosing to seek one on one assistance during the year. This includes experienced athletes looking to increase their profile (Sam Warriner) and newcomers looking to add to their overall skill set as a professional athlete.

Andrew Dewhurst
Media Manager

“The year has seen a significant increase in the coverage with the trend on

**A HEALTHY UPWARD CURVE, IN
BOTH PRINT AND TV”**

Youth Overview



Year on year Youhtown are Tri NZ's funding arm for the Youth Development Programme. We would once again like to take this opportunity to thank Youhtown for this and its ongoing support!

Scott Larsen, Tri NZ's Youth Development Officer with support from the Youth Commission has built upon a solid foundation set in 2006/2007 and has continued to work on initiatives across 5 key Youth business outcomes of; frameworks, delivery mechanisms, promoting, quality and progression.

Frameworks:

Having spent a vast amount of time developing key frameworks in 2006/2007 this business area was consolidated over the last 12 months and been refined based upon usage of the products created and feedback generated.

One such product was the 'Schools Racing Manual – For Years 3 – 8'. This manual was highly used and accepted by schools and justified a review and revamp. The new manual builds upon the initial resources and adds much more for Schools to use. The goal of the manual is to empower schools to run their own school Triathlon, Duathlon, or Aquathon event. It continues to be one of Tri NZ's cornerstone products.

NCEA frameworks for Secondary Schools are also a key product which has been created under the Tri-Schools brand, and most recently Scott attended the NZ Physical Educators Conference to run a seminar on this and other schools frameworks. This trip was highly successful with many teachers and Regional Sports Trusts showing interest in Tri NZ's products. It was interesting to note Tri NZ was the only national sporting organisation represented at this conference and is seen to be leading the way with school based sports services.

New minor products have also been developed and are also freely available on the youth section of the Tri NZ

website. The key documents are, a progression pathway for youth athletes, time checks for youth development, and skill acquisition checklists for youth athletes.

Delivery Mechanisms:

In 2006/2007 this business outcome was not prioritised as we wanted to lay the initial foundation of Frameworks prior to launching any major promotional activities requiring extensive delivery mechanisms.

One of the key highlights of the Youth Programme in 2007/2008 has been getting the Regional Youth Development Officer (RYDO) initiative off the ground. This took substantial time working with Sanitarium with their Weet-Bix Kids Tryathlon series. After two years of trialing various promotional techniques, Tri NZ found a consistent method for increasing Weet-Bix Tryathlon participation numbers in many regions. Based upon this Sanitarium went into a summer agreement to fund 10 RYDO's across New Zealand.

I would personally like to acknowledge the RYDO's who worked in the nominated regions over the season:

Auckland	Julia Scopes
North Shore	Ben Visser
Wellington	Ben Christophers
Tauranga	Andy Bedford
New Plymouth	Hamish Johnson (12 weeks), Clark Ellis (7 weeks) & Selwyn Brown (5 weeks)
Napier	Jeanette Cooper (12 weeks) & Ally Hollington (12 weeks)

Nelson	Taryn Beattie (12 weeks) & Britta Martin (12 weeks)
Dunedin	Eddie Smith
Christchurch	Thijs Hubber
Hamilton	Mel Warmerdam

These Regional Officers conducted various youth activities- from making school visits to assisting club junior programmes. Some of the key outcomes of the programme were: RYDO's

- Visited over 400 Primary, Intermediate and Secondary Schools.
- Gave a speech, conducted a training programme or school event for over 40,000 students!
- Helped the Weet-Bix Tryathlon series set a new World Youth Triathlon record recognised by the ITU as being the largest youth triathlon series in the world. Over 17,000 athletes participated!

The National Schools events are run each year as the; Triathlon, Duathlon and Multisport championships and continue to be the key delivery mechanism for our youth athletes. First up on the calendar was the NZ Schools Triathlon Championships once again held at Lake Karapiro, under the directorship of Errol Newlands. This course has proven to be accessible for the large majority of the races who come from around the country to compete. In 2008 the race numbers held strong and there was a major increase in club and Tri NZ membership of athletes. In the senior division Edward Rawels of Francis Douglas Memorial School took out the male title and Rebecca Kingsford of Matamata College took out the female title.

This year the NZ Schools Duathlon Championship was integrated with the NZ Duathlon Championships. This led to a great atmosphere at the Auckland Viaduct venue. Dion Jelley of Nimrod Sport had to forgo his usual racing kit as he was the event director for this occasion. There was a bumper field due to the new format. Leading the charge was Michael Poole of Auckland Boys Grammar who took out the senior males title and Megan Blackett of Strathallen College who dominated the senior females and won the title.

Tri NZ would like to extend a big thank you to several

people who are integral to the success of these events ongoing. Firstly to all the participants who raced with a huge amount of commitment, and the school teachers and parents who came in support. To the event race directors, their respective volunteer teams and sponsors, thank you for delivering such a high standard of racing for our youth. Finally to the technical volunteers, Youth Commission members (Lynne Pattle, Errol Newlands, Ken O'Rourke and Evan McNeil) and other associated staff at Tri NZ, thank you for ensuring the events rules and safety measures are enforced, competitor safety is paramount to the ongoing success of these events.

For the younger age group of 8 to 16 year olds, there was massive success in 2008 with the Weet-Bix Tryathlon series setting the new World Record for the largest Youth Triathlon Series! This growth in youth participation is also clear from the Neilson Research Group which indicates a strong rise in youth participating in the sport. Regionally youth events continue to grow and we thank local triathlon clubs and private event directors for taking the initiative to develop these events.

Various Youth Camps have been run over the course of 2007/2008 however Triathlon New Zealand has preferred to support local coaches putting on these. We would especially like to credit Sheryl Mclay and also Barry Larsen who continue to maintain a strong youth focus in their coaching programmes and continue to run several youth development camps year to year to a very high standard.

Promoting:

Another area given limited attention in 2006/2007 was promotion. Historically there have been more juniors racing than we are able to manage and the key focus over this time was to grow the frameworks and delivery mechanisms to cope with demand once promotions began. In 2007/2008 Triathlon New Zealand took the first steps in promoting both our services as well as local triathlon clubs, as we had 10 RYDO's onboard to cover any major rise in demand. Tri NZ developed A4 brochures which went out to every Weet-Bix kid in the 2008 series.

Alongside this, Tri NZ also increased its presence at National Schools events offering specials on



YOUTH REPORT

Continued...

membership. Overall we had a massive uptake of youth becoming Tri NZ direct members, who over time we plan to encourage back into clubs at regional levels.

Finally Tri NZ also promoted the NCEA rubrics for Secondary School Teachers by attending the NZ Physical Educators Conference in Christchurch. Scott Larsen presented Tri NZ's current offerings to a select crowd and spent quality time with over 300 teachers over the duration of the conference to build strong bonds leading into the 2009 school year. It was interesting to note, Triathlon was the only national sporting organisation to have a presence at the conference in 2008 and are viewed as leaders in regards to promoting our sport in the schools arena. We plan to see a flow on effect of this exposure in 2009 as new schools take on delivering the programmes created.

Quality:

The stakeholder communication plan for the youth area, underpins key messages and modes of communication to key stakeholder groups.

In 2007/2008 major attention was paid to capturing and tracking youth information which has assisted in feed back for the future direction of the Youth Programme.

Progression:

Finally the Youth Programme continues to grow, refine and develop the Triathlon New Zealand Youth Academy to ensure that we are creating the optimal pathway to Elite success.

Starting with the 2007 Youth Academy, we had a total of 42 elite juniors inducted.

Each year Tri NZ run or endorses camps for the Youth Academy and in 2007, Taupo was the location. From the 1-5 October an Academy camp was held. Sheryl Mclay directed the camp with a number of other key support staff namely Richard Murphy, Stephen Sheldrake, Callum Millwood and Scott Larsen. Other specialist staff were brought in to deliver specific area speeches-Technical aspects (Shanelle Barrett), Nutrition (Rachel Scrivin) and Brett Reid on psychology. Overall the camp ran very well. Accommodation was the Taupo

Top Ten Holiday Park. It was close to great running tracks and a short walk to the local pool. The athletes especially enjoyed the heated swimming pool in the camp ground, where most nights were spent, and Callum's quirky sense of humor.

Every year the Trans Tasman challenge is a key event in the progression pathway of our aspiring juniors and this year it was run in conjunction with the Kinloch National Sprint Championships. This year it was the Aussies who took the challenge out in both male and female fields.

Hobart Tasmania was the next official event on the calendar for the athletes, held over the 13th – 18th of February, 2008. It was great to take a very strong team of juniors over to go head to head with the Aussies. Jos Hoetjes was the stand out performer of the trip, turning the tables on the Aussies and winning the male under 19 Elite division.

Post the NZ Schools Championship the Academy was re-selected and in 2008, the Tri NZ Youth Academy has been consolidated back to a 32 member squad to ensure the level of athletes in the programme is kept at a very high standard. First up for this group was the Gisborne camp, running from the 13th to 18th of July. Once again Sheryl Mclay directed the camp with a support staff of Stephen Sheldrake, Silas Cullen, Richard Murphy and Scott Larsen. Based at Waikanae Beach, the camp was a perfect blend of training, learning and socialising for all present. Athletes took home key information from individual muscle balance assessments done by Mike Lovell – with the intention that potential weakness areas are addressed early to avoid injuries occurring over time. The stand out events on the camp were the mid winter swim (with decent sized waves to do some good body surfing) and also the all you could eat Pizza Hut night!

Finally the Peter Snell Institute continues to assist the Youth Programme via a scholarship system for athletes who are aged 18 to 23 years old, and are racing at a world class level. We would like to extend a special thank you to the Peter Snell Institute for there assistance in helping these athletes achieve their long term triathlon aspirations.

Scott Larsen
Youth Development Officer





COACH DEVELOPMENT



At the beginning of the 2007/2008 financial year I had just returned from Europe after 6 weeks of biking across Spain and travelling around Ireland, England and France. Having only started at Tri NZ in April, I came back to work having barely got my desk sorted out. However, I was refreshed, excited about the possibilities, and primed to start building a sustainable coach development framework (CDF) that coaches found simple to understand and motivated to be a part of.

First key task: Establish the Coach Development Framework.

Coach Development Framework

Working closely with SPARC (especially Paul Ackerley) and other sports (i.e., Swimming NZ and Bike NZ) gave me an insight into what the triathlon CDF might look like. However, it was essential to make sure the CDF reflected triathlon's unique challenges (e.g., contemporary sport, individual sport, multi-discipline, land- and water-based disciplines, multi-distance, technological-integration, team coaching, etc).

After considerable consultation with the Coach Commission, other sports and SPARC, and investigations of what was being done in triathlon coach development overseas (e.g., Australia and England), it was necessary to gather together a group to discuss and develop the CDF.

In February 2008, Barry Larsen, Lynley Brown, Stephen Farrell, Paul Ackerley (SPARC), Ally Todd (Swimming NZ) and the author (with apologies from George Hilgeholt) met in Auckland to create a draft CDF. After much discussion around the athlete development pathway for triathlon (which needed to underpin the CDF), a CDF was created.

Further consultation and iterations resulted in the CDF that is currently published on the Tri NZ website

While the current CDF provides a reliable compass to steer coach development, I've no doubt it will continue to evolve in a way that reflects more accurately the characteristics and needs of the triathlon coach environment in New Zealand.

Coach Courses

Two Level 1 Coach courses were run in the 07/08 financial year. A third course was begun in June 08 (and has since concluded) in Taupo.

The first course was run in Tauranga in November and was linked in with the Contact My Sport Series race in Rotorua. While 27 people registered for the course, only 3 have completed their accreditation at the time of writing this report (despite many reminders and offers of assistance if needed). This is disappointing (although a 100% completion rate is not expected), and some possible explanations are: the course was effectively one day (versus the usual two), which may have proved attractive for those still unsure of their commitment to coaching; people could tag the course onto the trip to Rotorua, where some coaches were racing, and others had athletes racing, so it was a convenient option; summer/Xmas came around soon after the course and any coach development momentum developed on the course may have dissipated over the summer break.



[As an aside, the numbers of coaches enrolling on our courses, and the frequency of our courses, is not too dissimilar to information I've seen on Triathlon Scotland coach development.]

Attempts to get some insight into why so few people have completed their accreditation criteria have not yielded any new understanding, but the author and the Coach Commission remain satisfied the quantity and quality of the course requirements are appropriate for an introductory coaching course.

At the time of writing, only one person from this course has achieved accreditation.

Both the Tauranga and Upper Hutt courses were facilitated by Barry Larsen with assistance from the author. In addition, Lynley Brown and Silas Cullen (see CDfs below) facilitated aspects of the swim and bike modules in Upper Hutt.

The tension between financial viability and course frequency will continue to be a challenge; however, the move towards a more modular approach to coach development may partly ameliorate the "run a course"

imperative that has dominated coach education across sports and countries for many years.

Footnote: in July 2008, a Level 1 and a Level 2 course, respectively, were run in Auckland. The Level 2 course was the first to be run by Tri NZ in six years. Details will appear in the next annual report but initial feedback has been very positive and represented a tangible step forward in triathlon coach development in New Zealand.

CDfs (Coach Development facilitators)

You can't run courses without facilitators. Barry Larsen continues to facilitate Level 1 courses in the Northern region, but the following people have also indicated an interest in facilitating courses (following an approach from the Director of Coaching and discussions with the Coach Commission): Richard Murphy (Taupo), Lynley Brown and Silas Cullen (Wellington), and John Newsom (Christchurch). Sadly, Richard Murphy has since moved to Asia to teach for two years, but it is hoped he will continue as a CDF on his return.

In addition, the following individuals have also begun facilitating specific modules on courses: Ally Boggs (swimming), Paul Leitch (cycling), Chrissey Pfitzinger (running), and Joe McQuillan (exercise physiology and core strength). The expertise and engagement of these facilitators is greatly valued and their long-term involvement is being encouraged.

Lastly in this section, I want to acknowledge the ongoing support of Barry Larsen. Barry developed the foundation of the current Level 1 course and has been nothing but helpful in the transfer of "ownership" to Tri NZ.

Coach Development Modules

As mentioned above, one of the goals of coach development is to move towards a more modular approach, especially for Advanced and HP coaches, whereby coach development opportunities can become more individualised (i.e., addressing their specific development needs).

Currently, the Athlete-centred Coaching and Understanding the Athlete modules can be accessed



COACH DEVELOPMENT

Continued...

on-line via the Tri NZ website. In addition, the Tri-Start Coach module (aimed at parents and teachers assisting 8-12 year olds participating in triathlon) can also be completed on-line.

Joe McQuillan, with assistance from Greg Fraine, has also developed an introductory Power Monitoring on the Bike module that coaches can use to develop their awareness of this aspect of performance monitoring. It is anticipated that there will be a greater investment from Tri NZ's HP programme in power monitoring technology in the future, and that HP coaches will need to increase their understanding of how to use this technology effectively.

Incidentally, Joe has also been commissioned to develop a Physiological Considerations and Implications for Youth Triathletes (working title) module.

There are also draft versions of a number of other modules ready to be finalised and put on-line before the end of the year, once issues around payment and continuing coach development are resolved by the Coach Commission.

Initial discussions with Paralympics around an AWD (Athletes with Disabilities) module have also begun.

Lastly, SPARC has almost completed the development of two generic (but NSO modifiable) coach development modules (Starting Out and Safety Net) that will be available to all sports by the end of August 2008. The author has been a member of the working party developing the Starting Out module. Both modules will be accessible on-line and will provide beginner or soon-to-be coaches with an "awareness" of coaching and coach development.

SPARC Pilot Funding

There is currently over \$10,000 of SPARC funding tagged for coach development pilot materials, which includes the writing and delivery of modules and courses, sitting within Tri NZ's accounts. Proposals for the expenditure have been submitted to Paul Ackerley. Any proposed changes to these proposals are communicated accordingly.

Accredited Coaches

As at June 30, 2008, Tri NZ had 59 accredited coaches (50 Level 1 and nine Level 2). Not all these coaches are active, and there are also a number of active coaches who are not accredited, including a number of HP coaches.

It is the author's intention to establish a current accredited and active list of coaches by the end of 2008, as well as identifying what coaches need to do over the next 12 months to retain their accreditation.

HP Coaches

We continue to retain the services of a diverse range of HP coaches. This diversity (by discipline, experience, time investment, and engagement) presents a number of challenges for coach development. The carded coaches (currently 11 but about to be reviewed as a function of the New Zealand Academy of Sport's review of the carded coach programme) receive some development opportunities via the Academy system and personnel, as well as those opportunities provided via PM Coach Scholarships and Tri NZ HP Coach Forums.

Non-carded coaches have the opportunity to attend Tri NZ HP Coach Forums and there is some allocation from the HP budget for coach development for these coaches.

The 2012 HP planning process will identify our HP coaching needs over the next 4 years. This will provide greater clarity around the HP coaching model Tri NZ needs to invest in and what form that investment will take.



It must be acknowledged that we are fortunate to have a handful of coaches capable of assisting athletes to achieve world class performances. We must continue to support these coaches to ensure there is a succession plan to mitigate the risk of short-term coach attrition amongst this group.

Longer-term we must ensure that our critical coaches have a desire to be world class, and that this desire manifests itself through their engagement with the HP programme, their dedication to personal development, their investment of discretionary time in coaching, and an attitude consistent with working in a "team".

Quite simply, if we want the HP programme to consistently deliver world class performances (and we do!), then we must work hard to ensure the programme has engagement with and from coaches with the same aspirations.

Coach Commission

I want to thank John Hellemans, Greg Fraine, Lynley Brown, Barry Larsen, George Hilgeholt and Stephen Farrell for their support and guidance over the past 12 months. All have made a significant contribution to the strategic thinking and outcomes around coach development.

The Coach Commission (soon to be Advisory Group) has met all my needs and while I am mindful of placing undue demands upon their time, I can report all have engaged in a timely manner when asked to do so.

As you can appreciate when looking at the names above, there is a good range of experience in this group. In addition, they bring an ability to remain strategically focussed.

Coach Commission Comments

Greg Fraine

"Brett's work has given the Triathlon coaching framework some clarity, momentum and focus, I feel the numbers of coaches who now have something to work around will be paying great dividends for our sport in the future. I feel from my point of view the commission has been a success with the group

contributing well from their respective strengths. I am happy to continue in the current format.

John Hellemans

Good leadership; much has been achieved; formation of sound coach education program; good consultation practices. So, an excellent start.

Barry Larsen

The last year has been an exciting one to be involved with the Coach Commission. Through the work Brett has done we have continued to develop the course material and content to give aspiring coaches the information they need to be successful. I am also excited by the athlete pathway profile that is being worked on. It has become clear there are many pathways for our young athletes to pursue to reach the top and while this has been a little random in the past it has worked. Creating some models around what has worked and what could be done better is a project I am looking forward to in the next 12 months.

Lynley Brown

Major re-development of the curriculum in the Level 1 course for coaches – user-friendly, applicable to all coaches coaching youth and "new" adults. Accessible to all, with courses running around the country. Seems to be a lack of interest in the triathlon fraternity when it comes to actually attending these courses. User-friendly post-course assessment with no time pressures to get it completed.

Level 2 curriculum facilitated recently with a good turnout. General consensus was that quite a few people had been waiting quite a while to do this course. Happy that it has been facilitated. Most that did the course were keen to "tick the box" (as a formal qualification) as well as participate in further learning. A range of experience in the group resulting in lots of good discussions. Very good individual facilitators for each component. Practical sessions very informative also.

Specialist and advanced modules being developed will be brought in over time with various experienced coaches aiding to write these. Consensus is that on-line learning is key to retaining coaches and their learning.



Most of the advanced modules will have a majority of online learning.

Recognition of Prior Learning - an ideal way of nurturing coaches who have had a lot of experience and need not spend time and money travelling around the country to do a L1 or L2 course. With constraints of this nature, RPLs honour the work they have already done to get where they are.

Director of coaching (along with the coach commission and other contributors) has worked extremely hard to develop the framework, overview and strategic plan to assist in retention of current coaches as well as spark enthusiasm in wannabe coaches. Web-based communication has been a key factor also, to maintain up-to-date info for all concerned.

George Hilgeholt

I think the Director of Coaching and the Coach Commission have made great in-roads on the Triathlon Coaching structure, forming a sound platform for

future coaches and athletes. There's still a long way to go and it will always be a living project as the sport of triathlon develops. Brett Reid's coaching directorship and commitment in this field will, with the assistance and input of the Coach Commission, guarantee that the outcome of the coaching structure will be a great asset to NZ Triathlon.

As the Commission is generally formed from people who have a full-time job it is hard to have everyone committed/involved equally and as such the cohesion of the Commission is somewhat loose. This is also perhaps due to the fact that we are widely separated and workshop-type get-togethers are nearly impossible. This must to some extent affect the progress of the coach development programme but Brett manages to keep everyone involved to ensure he achieves the project goals in appropriate timeframes.

It's good to be involved and hope to be able to support the Director of Coaching for some time yet.

Tri NZ Website and Accredited Coaches Newsletter

The website still needs attention (particularly around keeping it current), but good progress has been made on providing resources via the Coaching portal. In addition, an effort has been made to recognise accredited coaches and coaches who have completed modules.

Making the links clear and navigation simple is essential. More dedicated time is needed on the website.

A coach newsletter aimed at accredited coaches is published every two months. This provides updates on coach courses, news items, and highlights development opportunities or websites of interest.

Feedback on the newsletter has been minimal but those who have replied have been positive. Getting the balance right between "time to produce" and "impact" is always a consideration (as it is with the website) when prioritising workload.

Accredited Coach Forum

The first Forum for non-HP coaches (although HP coaches were welcome) was held last March, the day before Ironman in Taupo.

There are sound reasons for the timing and venue of this Forum, however, there are also some limitations (e.g., split focus between coach development and racing). However, after consultation with the coach community, the timing of the forum received a "let's try it and see" endorsement.

Twelve coaches attended the Forum (held over a couple of hours at the Taupo Events Centre) to hear Mike Lovell (Tri NZ's lead physiotherapist) and Joe McQuillan (Tri NZ's Support Services Coordinator) present.

Another Forum is proposed for March 2009, and it is hoped the active triathlon community in Taupo will help drive and deliver it – the Taupo Tri Club were instrumental in the recent Level 1 Coach course being run in Taupo (thanks in particular to Richard Murphy and Kevin Raven), and three Taupo coaches attended the Level 2 Coach course in Auckland in July 2008 (Lucy Williams, Wendy Chrisp, and Alix Sinclair).

Coach Visits and Coach Discussion Evenings

One area that needs more attention is coach visits. The author has visited a number of coaches (e.g., three days with John Helleman and Tim Brazier in Dunedin), and regions (e.g., Hawke's Bay) over the past 12 months. However, a greater commitment to this aspect of the role is needed as it is vital for building and maintaining relationships.

It also creates a much better understanding of the environment (and challenges) the coaches face on a day-to-day basis in their coaching practice. It also gets the author away from his desk and into the field.

A log has been kept of coach visits and this will be updated as a reminder to prioritise this type of engagement with coaches.

The concept of Coach Discussion Evenings is being trialled in Auckland in August. Very simply, it will be an opportunity for triathlon coaches (and perhaps swim, bike, and run as well in future) to talk about coaching in an informal but semi-structured environment.

Key coaches from around the country are being encouraged to implement similar initiatives in their regions. Time will tell if there is a need for such a forum amongst triathlon coaches.

The next 12 months

Key challenges include:

- Increasing the number of accredited coaches
- Provision of training opportunities for CDFs (train the trainers)
- Updating the accredited coach database to reflect coaching currency
- Refining and delivering another Level 2 Coach Course
- Introducing a range of modules on-line, particularly for Advanced Coach accreditation
- Provision of more on-line coach development modules
- Regional delivery of the Tri-Star Coach module (awareness and skills)
- Delivery of a coach forum that meets the needs of accredited coaches
- Greater engagement with coaches in their coaching environment

Concluding Statement

There will be significant coach development activity over the next 12 months as much of the work done through 07/08 will begin to bear fruit.

Acknowledgements

I want to acknowledge the support of Coach Development by the Coach Commission, Paul Ackerley and all the staff at Tri NZ.

Brett Reid
Director of Coaching



Triathlon, like most sports, relies on a large number of volunteers for its organisation and officiating and as our sport grows, so does the need for greater organisation and for a greater number of volunteers and officials. Being a technical sport involving three distinct disciplines, triathlon places demands on its technical officials which should not be underestimated. Race directors and event managers are increasingly recognising the benefit of having their events officiated by qualified personnel and the ever increasing importance of ensuring the safety of all competitors at events means that the sanctioning and endorsing of events by Tri NZ has grown substantially.

This year Tri NZ secured funding from the Southern Trust which allowed Tri NZ to employ a full time Referee and Volunteer Manager, to manage and coordinate the ever increasing burden that is carried by the volunteers who officiate at the various events around the country, and in particular to perform many of the functions otherwise shared by the members of the Technical Committee. Being a newly created role designed to bring together some otherwise widely handled functions into one centre of responsibility, the role's scope has been an evolving one, and the outcome of this initiative has been positive, both internally within Tri NZ and externally.

The technical area of the sport always seems like the big bad brother that no one wants to get to know and is often misunderstood. While I am the first to admit that reading and re-reading the rules of the sport can become tedious, I assure you that the rule book itself is only a small part of what the technical area really is about. In addition to looking after the rules of the sport, a significant part of the responsibilities include the Endorsement and Sanctioning function – which is basically analysing an event to ensure that it will be safe and fair for all those involved. This includes evaluating and signing off on Health and Safety plans, Traffic Management plans, Course layouts, Transition

layouts, Risk Management plans and local authority permits and consents. When Technical Officials are at an event, they are not only looking at which athletes are breaking the rules, they are also ensuring that the course is safe and fair. If something goes wrong on the day, they need to think on their feet to try to correct the issue and after the event is complete, it is the referee's responsibility to ensure that the results are accurate. A post race report is then submitted to the organisers identifying possible improvements for the following year's event. Knowing the rules inside out is a very small part of being a Technical Official at a sanctioned event.

This year saw an increase in the number of events sanctioned or endorsed including 3 international events. The events that were sanctioned or endorsed this year were:

Sanctioned Events:

Atomic ITU World Cup Winter Triathlon (11 Aug 2008)

"A really well run event. It was disappointing for the organisers due to the small number of competitors. The Contingency Plan was executed extremely well which allowed the event to be held on the cancellation day (Sunday)" Race Referee Ted Pearce

Port of Tauranga Half Ironman & NZ Long Distance Champs (5 Jan 2008)

"The technical team gave their best effort especially on the bike course which always comes in for a lot of comment regarding drafting. The team worked well and the event is fortunate to have such a professional and dedicated team to monitor the rules which gives both quality and credibility to it. A good race overall and well delivered" Race Referee Mark Sceats

Challenge Wanaka (19 Jan 2008)

"The event had new management this year and they must be commended on the professional race that they ran. Everything ran smoothly from the marshall's safety briefing through to the awards ceremony. A stunning venue for a triathlon and a good way to showcase our country to the international competitors that travel to the event." Technical Director Shanelle Barrett

NZ Sprint Distance & Oceania U19 Champs – Kinloch, Taupo (3 Feb 2008)

"A well organised, well run event. The weather was perfect with little wind and water temperature close to 20°C. It is a great location for an event. All athletes and spectators that were spoken to after the event had full praise and struggled to find an area that needed improvement. The comment was made several times that it was a very professional event. Well done to all involved!" Race Referee Shanelle Barrett

Ironman NZ & NZ Ultra Distance Champs – Taupo (1 March 2008)

"I think the race organisation can be very proud of the event delivered to the athletes. Competitors volunteered comment to our Technical Officials giving universal congratulations to all support staff and the operation of the Aid and Support Stations. I am convinced that the cheerful disposition and the encouragement given by the support crew is a significant contributor to the "playing of the game" a mind-set for self regulation of the rules." Race Referee Alan Bridge

NZ Standard Distance & ITU Oceania Champs – Wellington (9 March 2008)

"The swim contingency plan was carried out well and all competitors were briefed and walked as a group to the new swim start. An improved run course worked well, with crowd control improved upon from the previous year. All personnel performed their roles very well in trying, windy conditions." Race referee Juliet Fahey

"The event ran very smoothly throughout the day and any mishaps were quickly seen to without any issues. The wind made it very difficult with signage and the general setup of the event, however the organizing crew managed this very well. They were well prepared with several contingency options should the water have been too rough to swim in certain areas. The event received great media coverage on the national TV and will feature in a national series during June/July 2008. A great team to work with, who can be commended on their efforts to put on a world class event that was enjoyed by all." Technical Director Shanelle Barrett

World Triathlon Festival & ITU World Cup – New Plymouth (4-6 Apr 2008)

"A well organised, well run event. Unfortunate circumstances led to last minute shifts in TO roles, but the quality of the team that has been assembled by TRINZ shone through and everyone performed their roles very well. The weather was perfect with little wind and water temperature close to 19°C. It is a great location for an event, and the setup for the WC the next day offers the athletes a fantastic setup



TECHNICAL REPORT

Continued...

for the finish area. A great course for triathletes. Fair and challenging bike course, relatively fast run course, great scenery and quality of surface throughout. World class." Race Referee John Lavery

"Once again an excellent event from Terry and his team in presenting the Venue, layout and operations." World Cup Technical Director Stuart Fuller

NZ Secondary Schools Triathlon Champs – Karapiro (12 April 2008)

"Generally the revised bike course seemed to split the numbers up better and there did not seem to be the concentration of riders like there had been in previous years. I think generally this led to a fairer race and there certainly was not the number of complaints like we experienced last year." Race Referee Richard Swan

NZ Duathlon Champs – Tank Farm, Auckland (1 June 2008)

"Race organiser can be commended on a well organised event – especially in an industrial area where it was difficult to obtain the required sign offs from various companies. There are a few very minor recommendations but only small adjustments which will add to the event. There were 250 entrants on the day and it can be assumed with a well organised event like this the numbers will continue to grow in years to come." Race Referee Shanelle Barrett

Endorsed Events:

- Kapiti Womens and Girls Triathlon
- SPARC Real Womens Duathlon Series (10 events)
- Taupo Half Ironman
- Rotorua Half Ironman
- Bendonsport Womens Only Triathlon - Tauranga
- Bayfair Triathlon – Tauranga
- South Island Secondary Schools Triathlon – Oamaru

It is often hard to believe how many officials are required at each event to ensure that it is safe and fair for all involved. Ironman NZ alone requires a team of 40, which is our largest team but over the 5 months of summer racing there was at least 1 official at an event every weekend somewhere around the country. This year we were very lucky with a brilliant summer weather-wise and after travelling every weekend for 5 months I only struck one event where I was rained on!

I would like to commend all officials for their efforts over the summer as it is not an easy role to carry out. These volunteers are unpaid and their dedication makes a real difference. 17 newly qualified officials were added the ranks of the technical volunteers this season, many of whom officiated at the Oceania Champs in Wellington.

The following is a list of volunteers who officiated in NZ at least once throughout the year, some as many as 7 events and often travelling quite some distance at their own cost to volunteer.

Adair Craik	Allan Bridge
Angela Campbell	Anna Tyler
Anthony Morse	Bevan Spriggs
Brendon Reynolds	Bruce Chambers
Bruce Mason	Carla Reilly
Cathi Davey	Claire Hannan
Dave Brett	David Plew
David Stewart	Dee Barry-Walsh
Dick Tucker	Dion Jelly
Emily Pritchard	Fiona Macdonald
Garth Lindsay	Georgina Workman
Glen Harkness	Helen Thompson
Irene Docherty	Jacqui Kenny (AUS)
Jane Loughnan	Jeff Healy



Jeff McGrath	Jeremy Hanrahan (AUS)
John Hunter	John Lavery
Julie Pitch	Juliet Fahey
Kelvin Short	Ken McGavin
Ken Mihell	Ken O'Rourke
Kieron Smith	Kevin Symes
Len Malcolm	Marguerite Christophers
Mark Aldridge	Mark Sceats
Mary McDonald	Melinda Farr (AUS)
Mike Candy	Mike Saunders
Pete Masters	Peter Boomen
Peter Lockwood	Peter McFarlane
Peter Weaver	Pilar Kruger
Ray Pitch	Richard Matheson
Richard Swan	Rick Fleming
Rob Wills	Ross Allen
Ross Capill	Ross Jensen
Scott Larsen	Shane Austin
Shelly Marriott	Steve Dean
Steve Dewes	Stuart Fuller (AUS)
Tracy Neill	Vicki Whibley
Wayne Doughty	Wayne Nixon
Wayne Reardon	

The following volunteers need special recognition for officiating at 5 or more events throughout the year:

Allan Bridge	Emily Pritchard
John Lavery	Juliet Fahey
Kevin Symes	Mark Aldridge

On top of the domestic calendar of events, we had several volunteers who officiated at International Events held overseas. These people and the events they officiated at are listed below:

- 2008 Mooloolaba ITU World Cup: Juliet Fahey, Richard Sceats, Shanelle Barrett;
- 2008 Ironman China: Julie Pitch;
- 2008 Tongyeong ITU World Cup: Terry Sheldrake;
- 2008 ITU World Triathlon Championships, Vancouver: Juliet Fahey, Peter Weaver, Shanelle Barrett, Terry Sheldrake.

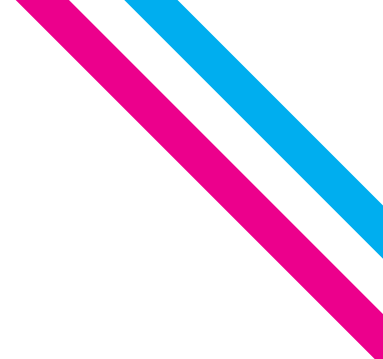
Three Technical Official courses were held throughout the year. These courses are designed to improve the skills of those officiating and successful completion of such courses results in participants achieving higher officiating qualifications. A level 3 theory course was held in New Plymouth which, thanks to funding and support from SPARC, 10 people from around the country were able to attend. This course was an integral part of the build up to the World Cup event as it allowed us to work together as a team well before the event and upskill the officials so that they were adequately prepared and competent to the skill level required to be able to officiate at an ITU World Cup. Level 1 training courses were held in both Napier and Wellington.

In May 2008, applications were called for the Technical Advisory Group (previously called the Technical Commission). There were many high calibre applications received and 5 candidates were selected by the Board. The new Technical Advisory Group is made up of the following members:

John Lavery, Juliet Fahey, Pete Weaver, Ted Pearce (Chair) and Terry Sheldrake.

A huge 'thank you' must go to the previous Technical Commission who all worked tirelessly for the sport – they were Bruce Chambers, Mark Sceats, Norman Coldicott and John Farrow.

Particular thanks must go to Bruce Chambers who announced his retirement as Chair of the Technical Commission in May 2008. Bruce made an extraordinary contribution to the sport of triathlon in



New Zealand. Tri NZ is grateful for the time and effort that he gave freely to develop the sport of triathlon over the years.

His contribution has spanned the life of the sport in this country and he has been a significant part of driving the development and growth of the sport of triathlon from its humble beginnings to its world class status today. From writing the rules of the sport in the 1980's to officiating at many of the world's most prestigious events including the 2000 Sydney Olympic Games, Bruce's involvement has been far reaching and extensive.

It is through the work and commitment of individuals like Bruce that we are able to continue to strengthen our programs and to develop new and innovative projects that grow our sport, serve our members and serve the wider community. With Bruce's dedication to the development of the sport, we have grown to be able to provide home grown world class triathlon events, which raise the profile of the sport nationally and internationally, preparing our current athletes and inspiring our future athletes to excel on the world stage.

So a big 'thank you' to Bruce from everyone at Tri NZ and the wider community of the sport for all his time, effort and expertise that he has given over the years and we wish him all the best for his future endeavours.

The 2007/08 season was a successful year for the Technical department of Tri NZ, with an increase in numbers of qualified volunteer technical officials the number of sanctioned and endorsed events. We have also seen a trend towards a greater receptiveness from private promoters towards the increased involvement of the governing body of the sport in their events. Preparations are well under way for the upcoming 08/09 season.

Shanelle Barrett
Referee & Volunteer Manager



RESULTS

World Triathlon Championships 2007 Hamburg

Male

Place	Name	Age Group
1	Christensen, Tama	18-19
8	Gee, Reilly	18-19
2	Curtayne, Andrew	20-24
7	Douglas, Bobby	20-24
10	Christophers, Benjamin	20-24
11	Greer, Lee	20-24
20	Stewart, Craig	20-24
27	Stirling, George	20-24
42	Bennetts, Cameron	20-24
73	Dunne, Daniel	20-24
77	Hartman, Benjamin	20-24
79	Vickers, Spencer	20-24
8	Stallard, Shanon	25-29
32	Campbell, Richard	25-29
54	Leishman, Mark	25-29
1	Sheldrake, Stephen	30-34
37	King, Philip	30-34
46	O Connor, Gregory	30-34
78	Gapper, Leyton	30-34
68	Emmitt, Nigel	40-44
7	Farrell, Stephen	45-49
79	Lloyd, Tracy	45-49
11	Clark, Shorty	55-59
44	Smiler, Kingi	55-59
48	Dey, Lindsay	55-59
71	Marshall, Ian	55-59
23	Payne, Barry	60-64
41	Sweetman, Richard	60-64
66	Eagles, John	60-64
26	Gordon, John	65-69
23	Fleming, Neil	70-74
5	Sepie, Anthony	75-79

Female

Place	Name	Age Group
4	Grant, Rebecca	18-19
10	Law, Rebecca	18-19
15	Lester, Kathryn	20-24
24	Goodwin, Clare	20-24
32	Weaver, Alice	20-24
34	Holtom, Renee	20-24
37	Boon, Ilana	20-24
41	Dromgool, Tanya	20-24
43	Aurik, Anna	20-24
73	Gray, Nicola	20-24
52	Kuehn, Janina	25-29
2	Anton, Katherine	30-34
25	Sax, Janine	30-34
28	Toy, Kelley	30-34
43	Fox, Jane	30-34
61	Innes-Jones, Rebecca	30-34
54	Breekveldt, Linda	40-44
57	Emmitt, Miyuki	45-49
40	Browne, Helen	50-54
42	Watson, Karen	50-54

World Long Distance Triathlon Championships 2007 Lorient

Male

Place	Name
17	Mark Munro
18	Adrian Mazur
9	Richard Begg
21	Paul Dufty
28	Jason Boyden
47	Greg Wood
9	Darryl Lee
4	Stephen Farrell
30	Roger Spice
4	John Hellemans
14	Kevin Raven
26	Kevin Luckie
DNF	Andrew Davidson
17	Bruce Beehre
2	Neil Fleming

Female

Place	Name
3	Kristin Hewitt
4	Fiona Eagles
6	Emma Hunter
15	Rachael Land
25	Sorrel Fagan
3	Lucy Williams
12	Suzanne Prince
13	Ann Robottom
25	Nicky Morse
7	Ann Bondy
8	Shirley Rolston

Male

Place	Elite Athletes
28	Hamish
30	Jamie
40	Jeremy
42	Greg

Female

Place	Elite Athletes
6	Gina

Age Group

25-29
25-29
35-39
35-39
35-39
35-39
40-44
45-49
45-49
50-54
50-54
50-54
50-55
55-59
70-74

Age Group

20-24
25-29
25-29
25-29
25-29
30-34
40-44
45-49
45-49
55-59
55-59

Grade

Elite Men
Elite Men
Elite Men
Elite Men

Grade

Elite Woman

World Duathlon Championships 2007 Gyor

Male

Place	Name	Age Group
12	Andrew Leighton	20-24
17	Jay Maciquilham	25-29
22	Dion Jelley	25-29
17	Rog Nightingale	40-44
24	Darren Blackhurst	40-44
9	Ian Robinson	70-74

Female

Place	Name	Age Group
9	Stephanie Anderson	20-24
6	Heidi-Jane Humphries	25-29
7	Rhonda Cooper	35-39
17	Sheralee Cleland	40-44
6	Jan Brosnahan	50-54

Male

Place	Name	Grade
11	Brendon Blacklaws	Junior Men
11	Clive Cooper	U23 Men
19	Ryan Sisson	Junior Men
24	Tama Christensen	Junior Men
24	Tama Christensen	Junior Men

Female

Place	Name	Grade
14	Victoria Beck	Elite Women

World Long Distance Duathlon Championships 2007 Richmond

Place	Name	Age Group
9	Richard Matheson	20-24
7	Daniel Clout	25-29
13	Kate Meyer	25-29
2	Richard Day	35-39
4	Susie Aviss	35-39
8	Kevin Bishell	40-44
DNF	Brenda Fortune	50-54

World Triathlon Sprint Championships 2008 Vancouver

Male

Place	Name	Age Group
2	Alexander Smith	16-19
3	Daniel Hine	16-19
5	Cameron Todd	16-19
2	Ian Clark	20-24
4	Clay Gulliver	20-24
6	Te Kawa Robb	25-29
12	Benjamin Eitelberg	30-34
11	Warren Sutherland	35-39
13	David Brown	40-44
24	Darin Robinson	40-44
4	John Gordon	65-69
1	Anthony Sepie	75-79

Female

Place	Name	Age Group
9	Hayleigh Niterl	16-19

10	Jessica Roets	16-19
1	Sarah Jack	20-24
4	Mel Cutler	30-34
5	Glynn Pritchett	50-54
11	Sue Coombes	50-54

World Triathlon Championships 2008 Vancouver

Male		
Place	Name	Age Group
2	Matt Adams	20-24
3	Lee Greer	20-24
6	Benjamin Christophers	20-24
24	Shaun Kavanagh	20-24
33	Matt Harrop	20-24
2	George Stirling	25-29
3	Shanon Stallard	25-29
17	James Masters	25-29
21	Scott McGregor	25-29
25	Tom MacDonald	25-29
29	Craig Torr	25-29
30	Spencer Vickers	25-29
34	Koro Dickinson	25-29
36	Craig Renshaw	25-29
62	David Gibbs	25-29
22	Donald Patterson	30-34
44	Phillip King	30-34
15	Greg O'Connor	35-39
17	Andrew Abakhan	35-39
31	Matthew Berg	35-39
73	Warren Anderson	35-39
81	Craig Moore	35-39
30	Steve Dean	40-44
40	Mike Wren	40-44
63	James Bell	40-44
64	Stephen Colpitts	40-44
65	Robert Jordan	40-44
66	Roger Slater	40-44
84	Nicholas Vaughan	40-44
32	Stephen Mealings	45-49
33	Neil Sheerin	45-49
47	James Turner	45-49
51	Christopher Todd	45-49
57	Tim Jardine	45-49
64	Glen Turner	45-49
DNF	Jeffery Cook	45-49
3	Michael Gowing	50-54
7	Niels Madsen	50-54
37	Pat O'Connell	50-54
42	William (Bill) Manning	50-54
50	Kevin Raven	50-54
65	Kevin Loft	50-54
DNF	Malcolm Elley	50-54
2	John Hellemans	55-59
13	Shorty Clark	55-59
46	Alan Pattle	55-59
13	Peter Gibbs	60-64
14	Barry Payne	60-64
19	Donald Allen	60-64
24	John Skinnon	60-64
44	John Eagles	60-64
47	Malcolm Smart	60-64
1	Peter Wood	65-69
25	Anthony (Tony) Fantham	65-69
7	Neil Fleming	70-74

2	Alec Hill	75-79
Female		
Place	Name	Age Group
2	Tracey Steens	18-19
8	Anna Fuhrer	18-19
6	Hayley Anderson	20-24
14	Nicola Grey	20-24
26	Laura Smit	20-24
50	Alexandria Gibson	20-24
4	Naomi Fergusson	25-29
34	Kerri Neylon	25-29
37	Erin O'Hara	25-29
41	Fiona Eagles	25-29
53	Annabel Ramsay	25-29
67	Nicola De Lautour	25-29
72	Phillippa Jensen	25-29
DNF	Sorrel Fagan	25-29
DNS	Anna Stevenson	25-29
3	Janine Sax	30-34
10	Jacinda Papps	30-34
16	Kelley Toy	30-34
20	Heather Peal	30-34
39	Laurance Gay	30-34
74	Lidia Belles-Escrig	30-34
15	Jane Fox	35-39
32	Sharon Sproule	35-39
35	Phillippa Parkin	35-39
46	Tamsin Gallie	35-39
60	Katherine Hilton	35-39
35	Karen Blackwood	40-44
47	Jane Loughnan	40-44
49	Jane Heather-Sclater	40-44
59	Lisa Kabot	40-44
61	Amy White	40-44
12	Josie Sinclair	45-49
23	Libby Henriksen	45-49
34	Ann Robottom	45-49
45	Christine Fraser	45-49
1	Lynne Pattle	55-59
2	Julie Wagner	55-59
11	Tiare Lund	60-64
28	Ann Bould	60-64

World Elite Triathlon Championships 2008 Vancouver

Male		
Place	Name	Category
9	Tom Davison	Junior
11	Edward Rawles	Junior
25	Jos Hoetjes	Junior
3	Martin Van Barneveld	U23
10	Tony Dodds	U23
13	Ryan Sissons	U23
30	Benjamin Visser	U23
2	Bevan Docherty	Elite
69	Clark Ellice	Elite
Female		
Place	Name	Category
12	Sophie Corbridge	Junior
30	Rebecca Kingsford	Junior
42	Nicola McKay	Junior

DNF	Anna Elvery	U23
DNF	Jacqui Seebold	U23
DNF	Julia Grant	U23
3	Samantha Warriner	Elite
9	Debbie Tanner	Elite
25	Andrea Hewitt	Elite
DNF	Evelyn Williamson	Elite
DNS	Nicky Samuels	Elite

New Zealand Sprint Triathlon Championships 2008, Kinloch

Male		
Place	Name	Age Group
1	Sam Morreau	13-15
2	Joshua Kenyon	13-15
3	Patrick Burrows	13-15
1	Thomas Tremlett	15-16
2	Ollie Feslier Holmes	15-16
1	Blair Wilcox	16-17
2	Nicholas Robertson	16-17
3	Duncan Muller	16-17
1	Alex Roberts	18-19
1	Ian Clark	20-24
2	Clay Gulliver	20-24
3	Chris Quirk	20-24
1	Shannon Stallard	25-29
2	Scott McGregor	25-29
3	Graham Wadsworth	25-29
1	Mark Leishman	30-34
2	Donald Patterson	30-34
3	Shaun Jacka	30-34
1	Todd Davidson	35-39
2	Jonathan Linyard	35-39
3	Greg O'Connor	35-39
1	Mark Grammer	40-44
2	Stephen Wenzlick	40-44
3	Rob Gemmell	40-44
1	Paul de Rijk	45-49
2	Stephen Farrell	45-49
3	Chris Todd	45-49
1	Michael Gowing	50-54
2	Kevin Raven	50-54
3	Cor Story	50-54
1	Evan Primmer	55-59
2	Shorty Clark	55-59
3	Robin Elvery	55-59
1	George Hilgeholt	60-64
2	Mike Lyons	60-64
3	Peter Gibbs	60-64
1	Max Clark	65-69
2	John Gordon	65-59
3	Mike Meekings	65-69
1	Alec Hill	70+
2	Ian Robinson	70+
3	Bob Goddard	70+

Female		
Place	Name	Age Group
1	Maddie Dillon	13-15

2	Libby Finlay-Yates	13-15
3	Sonia Williams	13-15
1	Kate Jordan	15-16
1	Casey Mitchell	16-17
2	Hayleigh Niterl	16-17
3	Emily Wilson	16-17
1	Sarah Brunton	18-19
1	Nicola Gray	20-24
2	Laura Smit	20-24
3	Tanya Dromgool	20-24
1	Fiona Loan	25-29
2	Natalie Smith	25-29
3	Annabel Ramsey	25-29
1	Mel Cutler	30-34
2	Fleur Bromley	30-34
3	Ashworth Fletcher	30-34
1	Deirdre Lack	35-39
2	Kristine Reid	35-39
3	Sue Dorman	35-39
1	Karen McCarthy	40-44
2	Jane Heather Sclater	40-44
3	Linda Breekveldt	40-44
1	Sharon Ducker	45-49
2	Josie Sinclair	45-49
3	Christine Fraser	45-49
1	Cindy Taylor	50-54
2	Sally Wood	50-54
3	Glynn Pritchett	50-54
1	Lynne Pattle	55-59
2	Julie Wagner	55-59
3	Sue Steinhauer	55-59
1	JulieBoshier	60-64
2	Ann Boul	60-64

New Zealand Elite Sprint Triathlon Championships 2008, Kinloch

Male

Place	Name	Category
1	Jos Hoetjes	Junior
2	Tom Davison	Junior
3	Harrison Dean	Junior
1	Tony Dodds	U23
2	Andrew Curtaigne	U23
3	Martin Van Barneveld	U23
1	Clark Ellice	Open Elite
2	Bevan Docherty	Open Elite
3	Shane Reed	Open Elite

Female

Place	Name	Category
1	Sophie Corbridge	Junior
2	Rebecca Kingsford	Junior
3	Nicola McKay	Junior
1	Sarah Bryant	U23
2	Julia Grant	U23
3	Jacqui Seebold	U23
1	Debbie Tanner	Open Elite
2	Katherine Anton	Open Elite
3	Julia Scopes	Open Elite

New Zealand Age Group Standard Distance Triathlon Championships 2008, Wellington

Male

Place	Name	Age Group
1	Struan Webb	18-19
2	Tom Francis	18-19
1	Cameron Bennetts	20-24
2	Bruce Hunter	20-24

3	Matt Harrop	20-24
1	Shanon Stallard	25-29
2	George Stirling	25-29
3	Chris Bisley	25-29
1	Andrew Young	30-34
2	John Newsom	30-34
3	Sam Stretch	30-34
1	Chris McAteer	35-39
2	Greg O'Connor	35-39
3	Todd Davidson	35-39
1	Ian Paulin	40-44
2	Nick Vaughan	40-44
3	Roger Slater	40-44
1	Stephen Farrell	45-49
2	Steve Mellsop	45-49
3	Stephen Mealings	45-49
1	Pat O'Connell	50-54
2	Michael Gowing	50-54
3	Niels Madsen	50-54
1	John Hellemans	55-59
2	Shorty Clark	55-59
3	Robert Wilshire	55-59
1	George Hilgeholt	60-64
2	Peter Gibbs	60-64
3	Ross Allen	60-64
1	Alec Hill	70+
2	Ian Robinson	70+
3	Anthony Sepie	70+

Female

Place	Name	Age Group
1	Tracey Steens	18-19
2	Anna Fuhrer	18-19
1	Hayley Anderson	20-24
2	Renee Holtom	20-24
3	Alexandria Gibson	20-24
1	Naomi Fergusson	25-29
2	Kerri Neylon	25-29
3	Natalie Smith	25-29
1	Janine Sax	30-34
2	Belinda Harper	30-34
3	Jacinda Papps	30-34
1	Jane Fox	35-39
2	Deirdre Lack	35-39
3	Sharon Sproule	35-39
1	Karen Blackwood	40-44
2	Linda Breekveldt	40-44
3	Almuth Waechter	40-44
1	Ann Robottom	45-49
2	Josie Sinclair	45-49
3	Claire Jennings	45-49
1	Cindy Taylor	50-54
2	Michele Allison	50-54
3	Terri Grimmett	50-54
1	Lynne Pattle	55-59
2	Julie Wagner	55-59
3	Ann Bondy	55-59
1	Tiare Lund	60-64
2	Ann Boul	60-64
3	Julie Boshier	60-64

New Zealand Elite Standard Distance Triathlon Championships 2008, Wellington

Male

Place	Name	Category
1	Tony Dodds	U23
2	Benjamin Visser	U23
3	Martin Van Barneveld	U23
1	Shane Reed	Open Elite
2	Bevan Docherty	Open Elite
3	Kris Gemmell	Open Elite

Female

Place	Name	Category
1	Anna Elvery	U23
2	Jacqui Seebold	U23
3	Julia Grant	U23
1	Nicky Samuels	Open Elite
2	Andrea Hewitt	Open Elite
3	Samantha Warriner	Open Elite

New Zealand Duathlon Championships 2008, Auckland

Male

Place	Name	Age Group
1	Nathan Coombes	U19
2	Tom Francis	U19
3	Struan Webb	U19
2	Bruce Hunter	20-24
2	Ben McHale	20-24
3	Cam Bennetts	20-24
1	Scott Thorne	25-29
2	Jay Macilquham	25-29
3	Leon Drajer	25-29
1	Simon Joyce	30-34
2	Lyle Cumming	30-34
3	Roydon Hawks	30-34
1	Michael Harris	35-39
2	David Rowlands	35-39
3	Glen Gore	35-39
1	Paul Gough	40-44
2	Darren Blackhurst	40-44
3	Robert Liebert	40-44
1	Graeme Pearson	45-49
2	Walter Thorburn	45-49
3	Murray Doughty	45-49
1	Graeme MacDonald	50-54
2	Chris Seeley	50-54
3	Shaun Houlahan	50-54
1	Ian Bunting	55-59
2	Brian Warren	55-59
3	Stu Wittchell	55-59
1	Lindsay Dey	60-64
2	Murray Vaile	60-64
3	John Edwards	60-64
1	John Wood	65-69
2	Peter Ellis	65-69
3	Manfred Schmid	65-69
1	Ian Robinson	70+
2	Garth Barfoot	70+
3	Ray Bennet	70+

Female

Place	Name	Age Group
1	Teresa Adam	U19
1	Alice Wilson	20-24
2	Jaime Nielsen	20-24
3	Stephanie Anderson	20-24
1	Victoria Beck	25-29
2	Jo Carrel	25-29
3	Tania Cooper	25-29
1	Katherine Anton	30-34
2	Belinda Harper	30-34
3	Cherry Downing	30-34
1	Susie Aviss	35-39
2	Rhonda Cooper	35-39
3	Tui Bray	35-39
1	Margy Weston	40-44
2	Sheralee Cleland	40-44
3	Debbie Bryant	40-44
1	Carolyn Smith	45-49
2	Connie Parkinson	45-49
1	Tina Syrratt	50-54
2	Helene Browne	50-54

1	Carolyn Martin	55-59
2	Ann Bondy	55-59
3	Joy Baker	55-59

New Zealand Long Distance Triathlon Championships 2008, Tauranga

Male

Place	Name	Age Group
1	Kieran Doe	Pro
2	Cameron Brown	Pro
3	Nathan Richmond	Pro
1	Daniel Cochrane	20-24
2	Reeve Barnett	20-24
3	Samuel Murphy	20-24
1	Kyle Bridgeman	25-29
2	Michael Kelly	25-29
3	Graham Wadsworth	25-29
1	Shaun Jacka	30-34
2	Brad Dixon	30-34
3	Mark Munro	30-34
1	Michael Pugh	35-39
2	Jason Morris	35-39
3	Adam Marshment	35-39
1	Antony Gardiner	40-44
2	David Craig	40-44
3	Steve Dean	40-44
1	Philip Morreau	45-49
2	Douglas Scott	45-49
3	Malcolm Meads	45-49
1	Brian Foster	50-54
2	Brent Morris	50-54
3	Brohn Torckler	50-54
1	Paul Berry	55-59
2	Alan Fletcher	55-59
3	Bob Wilshire	55-59
1	Ray Lichtwark	60-64
2	Bruce Beehre	60-64
3	Malcolm Hogan	60-64
1	Peter Ellis	65-69
1	Neil Fleming	70-74
2	Laurie Wesley	70-74

Female

Place	Name	Age Group
1	Joanna Lawn	Pro
2	Gina Ferguson	Pro
3	Fleur Bromley	Pro
1	Kristen Hewitt	20-24
2	Natasha Lydiard	20-24
3	Larisa Marsh	20-24
1	Michelle Simpson	25-29
2	Jessica Stacey	25-29
3	Kerri Neylon	25-29
1	Jacinda Papps	30-34
2	Catherine Donovan	30-34
3	Belinda Harper	30-34
1	Katy Dawson	35-39
2	Lucy William	35-39
3	Sharon Sproule	35-39
1	Sue Mellsop	40-44
2	Lyndy Wickham	40-44
3	Jacky Toepfer	40-44
1	Lynette Warn	45-49
2	Maureen Thompson	45-49
3	Mandy Holdstock	45-49
1	Cindy Taylor	50-54
2	Michele Allison	50-54
3	Pam Morris	50-54
1	Lynne Pattle	55-59
2	Carolyn Martin	55-59
3	Heather Allison	55-59
1	Tiare Lund	60-64
2	Jane Jackson	60-64

New Zealand Ultra Distance Triathlon Championships 2008, Taupo

Male

Place	Name	Age Group
1	Shanon Barnett	18-24
2	Andrew Bedford	18-24
3	Michael Kelly	18-24
1	Richard Bayly	25-29
2	Brodie Madgwick	25-29
3	Richard Swan	25-29
1	Phil Paterson	30-34
2	Nicholas Schnell	30-34
3	Hayden Harper	30-34
1	Adam Marshment	35-39
2	Ricky Simonsen	35-39
3	Kevin Nicholson	35-39
1	Russell Smith	40-44
2	Walter Thorburn	40-44
3	Craig Thorne	40-44
1	Douglas Scott	45-49
2	Philip Morreau	45-49
3	David Knowles	45-49
1	Mike Adair	50-54
2	Martin Langridge	50-54
3	Andrew Davidson	50-54
1	Paul Berry	55-59
2	Evan Primmer	55-59
3	Alan Fletcher	55-59
1	Jim Goodwin	60-64
2	Peter Elbourn	60-64
3	Manfred Schmid	60-64
1	Tony Jackson	65-69
1	Neil Fleming	70-74

Female

Place	Name	Age Group
1	Natasha Lydiard	18-24
2	Hilary Mathis	18-24
3	Tina McCarthy	18-24
1	Bridget Fry	25-29
2	Jessica Stacey	25-29
3	Kendal Morgan-Marshall	25-29
1	Kerry Rowley	30-34
2	Katy Dawson	30-34
3	Suzette Nicholson	30-34
1	Katrin Walbert	35-39
2	Kerryn Barker	35-39
3	Cherry Downing	35-39
1	Sue Mellsop	40-44
2	Sarah Walker	40-44
3	Lynette Warn	40-44
1	Maureen Thompson	45-49
2	Sarah Jane Blair	45-49
3	Jo Tacon	45-49
1	Eleanor Hamilton	50-54
2	Maria Belling	50-54
3	Anna Washer	50-54
1	Shirley Rolston	55-59
2	Ann Bondy	55-59
3	Verna Cook-Jackson	55-59
1	Tiare Lund	60-64
2	Maureen Archer	60-64
3	Oringa Barach	60-64

New Zealand Secondary School Duathlon Championships 2008, Auckland

Male

Place	Name	Age Group
1	Jake Marryatt	Year 7
2	Gregory Moore	Year 7

3	Mitchell Rutter	Year 7
1	Matt Grenfell	Year 8
2	Jonty Morreau	Year 8
3	Samuel Pietras	Year 8
1	Oliver Smith	Junior U14
2	Anton Cooper	Junior U14
3	Tayla Harrison	Junior U14
1 =	Matt Morreau	Intermediate U16
1 =	Lachlan Davey	Intermediate U16
3	Joshua Kenyon	Intermediate U16
1	Michael Poole	Senior U19
2	Nick Rennie	Senior U19
3	Sam Osborne	Senior U19

Female

Place	Name	Age Group
1	Stephanie Johnson	Year 7
2	Charlotte Brenkley	Year 7
3	Stephanie Masson	Year 7
1	Alice Mcfall	Year 8
2	Susannah Lynch	Year 8
3	Nicole van der Kaay	Year 8
1	Sonia Williams	Junior U14
2	Christie Jamieson	Junior U14
3	Danielle McKenzie	Junior U14
1	Deborah Lynch	Intermediate U16
2	Annika Pfitzinger	Intermediate U16
3	Amelia Kinnaird	Intermediate U16
1	Megan Blackett	Senior U19
2	Danielle Trevis	Senior U19
3	Josie Wilcox	Senior U19

New Zealand Secondary School Triathlon Championships 2008, Karapiro

Male

Place	Name	Age Group
1	Taylor Reid	Year 7
2	Glen Fraser	Year 7
3	Matthew Roets	Year 7
1	Matt Grenfell	Year 8
2	Kieran Coates	Year 8
3	Elliot Wright	Year 8
1	Nick King	Junior U14
2	Oliver Smith	Junior U14
3	Alex Heaney	Junior U14
1	Aaron Barclay	Intermediate U16
2	Cameron Todd	Intermediate U16
3	Joshua Kenyon	Intermediate U16
1	Edward Rawles	Senior U19
2	Sam Osborne	Senior U19
3	Michael Poole	Senior U19

Female

Place	Name	Age Group
1	Ella Reardon	Year 7
2	Stephanie Johnson	Year 7
3	Phoebe Tresder	Year 7
1	Alice Mcfall	Year 8
2	Nicole van der Kaay	Year 8
3	Susannah Lynch	Year 8
1	Christie Jamieson	Junior U14
2	Sonia Williams	Junior U14
3	Danielle McKenzie	Junior U14
1	Deborah Lynch	Intermediate U16
2	Shea Reardon	Intermediate U16
3	Courtney Grenfell	Intermediate U16
1	Rebecca Kingsford	Senior U19
2	Sophie Corbridge	Senior U19
3	Maddy Brunton	Senior U19



In the last year we have had 220 age group athletes attend six different world champs events. We extend our thanks to all athletes for their commitment to representing NZ and acknowledge that funding these trips is no easy feat. We have six world age group champions and in total 19 world age group championship podiums from the 2007/2008 year – Tri NZ acknowledges these athletes and congratulates them on behalf of the NZ Triathlon Community for there achievements. A big thank you to our volunteer managers that accompanied our teams to these World Champ events; Barbara Kraner (Hamburg), Tony Lambdon (Lorient), Heidi-Jane Humphries (Gyor), Russell Fortune (Richmond) and Jeff McGrath (Vancouver).

The 07/08 membership year saw a new look membership pack, the ability for people to become direct Tri NZ members and a drop in membership fee to \$10. Overall these changes were received well and with ongoing development will continue to provide benefits and opportunities to our members.

Tri NZ membership numbers have more than doubled from 1300 members in 06/07 to 3000 members in the 07/08 membership year. Tri NZ memberships through clubs have increased by 24%.

We introduced a new website including an online membership database. There are still more improvements to make with the process of renewing memberships, but this system has been a big step forward enabling people to purchase their memberships online through the Tri NZ website.

The growth of the sport has put a great deal of pressure on the administration area of the organisation. This needs to be addressed moving forward to enable the further development of member services.

Claire Attwood
Administration/Membership Manager

EXCELLENCE AWARDS

Congratulations – Erin Baker and Rick Wells

At the Tri NZ Olympic Function held at Okahu, Auckland on August 18th and 19th, both Erin Baker and Rick Wells were awarded the Triathlon New Zealand Excellence Award for their outstanding contribution in the sport of Triathlon. Both were presented with a Pounamu Mere – seen as a treasured Heirloom held only by Chiefs or people of exceptionally high standing in the community, and the treasure was passed by family from generation to generation.

The holder is one who has shown the power to face and overcome difficulties and challenges of the greatest magnitude.

Erin Baker MBE Results

- 1984 entered and won her first ever triathlon in Sydney
- 1985 Winner world long distance Triathlon championship in Nice, France
- 1986 Winner New Zealand Ironman.
- 1986 Winner world long distance Triathlon championship in Nice, France
- 1987 Winner New Zealand Ironman.
- 1987 Winner Hawaii Ironman (shattered previous course record)
- 1987 Winner of the world short course Triathlon title
- 1988 Winner world long distance Triathlon champs in Nice, France
- 1988 Winner Triathlon World Champs (Olympic distance) in Canada
- 1988 Winner of the world short course triathlon title
- 1989 Named New Zealand Sportsperson of the year at Halberg Sports Awards
- 1990 Gold medalist at the Commonwealth games, Triathlon Auckland.
- 1990 Winner Hawaii Ironman
- 1990 Winner New Zealand Ironman.
- 1991 Winner World Duathlon Champs
- 1992 Winner Powerman Zofingen Duathlon Championships
- 1994 Winner New Zealand Ironman
- 1994 Winner Powerman Zofingen Duathlon Championships
- 1994 Retired as a professional athlete
- 1995 Inducted in the New Zealand Sports Hall of Fame
- Winner of a remarkable 9 Ironman titles
- Multiple winner of New Zealand Tri Champs over every distance
- Legend says Erin won a total of 104 triathlons from 121 starts.

Rick Wells

- 1982 Finalist 200m Freestyle - Commonwealth Games Brisbane.
- 1988 First - (unofficial) World Triathlon Champs Perth in a field which included the likes of Scott Tinley, Mark Allen and Mike Pigg.
- 1989 3rd at the first official ITU World Tri Champs in Avignon France.
- 1990 Gold Medalist – Commonwealth Games, Auckland
- 1991 2nd. – ITU World Tri Champs – Gold Coast. (Miles Stewart first, Mike Pigg 3rd)
- Multiple winner of New Zealand Swimming, Surf Life Saving and Triathlon national titles and winner of the DB Triathlon Series 3 years running.



FINANCIAL REPORT

Finance Report for the year ended 30 June 2008

The accounts reflect a deficit of \$245,084 for the year ended 30 June 2008, which is a result of this year being an Olympic year and the build up towards this.

Triathlon New Zealand (Tri NZ) plans for this expenditure every 4 years and accumulates funds for this purpose. We had projected a deficit of \$296,000 for this year, but due to tight cost controls have managed to keep this to \$245,084. Tri NZ's reserves more than cover this deficit.

Tri NZ, like most other sports, continues to rely heavily on funding from SPARC and Community Trusts and thanks them for their support.

We also have significant support from our sponsors, which allow us to continue to operate and deliver our programmes and support to our athletes, coaches and many stakeholders.

Tri NZ is very excited to have a new principal partner on board, Contact Energy, who's funding will put us on a more stable footing for the next 4 years.

While, due to its strong governance and professionalism, Tri NZ has been successful in securing a high portion of funding available from SPARC, Community Trusts and others, the current economic and political climate will present challenges in growing funding at the same rate in the future.

However, both our success at the High Performance end of our sport and the continued delivery of effective Sport Development programmes puts us in a highly competitive position.

Overall Tri NZ is in a strong financial position and while there will be funding challenges in the next financial year we are well positioned to meet these.

Lisa Greenaway
Finance Manager

Triathlon New Zealand Incorporated

Statement of Financial Position

as at 30 June 2008

	Notes	\$ 2008 12 months	\$ 2007 15 months
CURRENT ASSETS			
Bank		546,001	1,103,693
Accounts Receivable		185,333	116,571
Provision for Doubtful Debts		(1,353)	(1,915)
Payments in Advance		93,861	34,790
GST Receivable		14,106	0
Total Current Assets		837,948	1,253,139
NON CURRENT ASSETS			
Plant and Equipment	6	103,972	74,602
Total Non Current Assets		103,972	74,602
TOTAL ASSETS		941,920	1,327,741
Financed by:			
CURRENT LIABILITIES			
Accounts Payable		362,365	262,009
GST Payable		0	75,122
Funds Received in Advance		338,168	504,139
Total Current Liabilities		700,533	841,270
General Funds		241,387	486,471
TOTAL EQUITY AND LIABILITIES		941,920	1,327,741



Garry Boon
President



Alan Pattie
Board Member



FINANCIAL REPORT

Continued...

Triathlon New Zealand Incorporated Statement of Financial Performance for the year ended 30 June 2008

		\$ 2008 12 months	\$ 2007 15 months
Revenue			
Sponsorship	2	646,600	771,809
Grants	3	2,485,138	2,962,725
Event Entry fees		106,893	118,760
Age Group World Champs Entry & Admin fees		86,235	123,356
Membership/Club fees		33,068	40,362
Endorsements/Sanctioning fees		26,101	21,037
Camps and Courses		10,752	24,528
Interest		62,444	60,358
Foreign Exchange Gain/(Loss)		1,103	0
Miscellaneous Revenue	4	203,789	235,125
		3,662,123	4,358,060
Expenditure			
Administration	7	483,024	498,094
Depreciation	6	35,690	24,107
Loss on Sale of Assets/Disposals		393	1,364
Events and Marketing		1,226,091	1,558,707
High Performance		1,632,798	1,583,167
Member Services		228,946	204,233
Sport Development (Youth/Coaching/Technical)		300,265	134,567
		3,907,207	4,004,239
NET SURPLUS/(DEFICIT)	13	(245,084)	353,821

Triathlon New Zealand Incorporated Statement of Movements in General Funds for the year ended 30 June 2008

	\$ 2008 12 months	\$ 2007 15 months
General Funds at beginning of year	486,471	132,650
Net Surplus/(Deficit) for year	(245,084)	353,821
General Funds at end of Period	241,387	486,471

Triathlon New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2008

1. Statement Of Significant Accounting Policies

a) Basis Of Reporting

Triathlon New Zealand Incorporated is registered under the Incorporated Societies Act 1908. The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand as defined by Financial Reporting Standards and Statements of Standard Accounting Practice.

The Incorporation is a qualifying entity in terms of the framework for differential reporting by the fact that it has no public accountability and the entity is not large. The entity has taken advantage of all differential reporting exemptions.

The financial statements comprise statements of the following: significant accounting policies, financial performance, movements in equity, financial position, as well as the notes to these statements.

The financial statements are prepared on the basis of historical cost.

b) Revenue Recognition

The revenue from Subscriptions are recorded as revenue in the period they are received.

The revenue from Grants that are project specific is recognised when the project occurs.

c) Accounts Receivable

Debtors are stated at their net realisable value. Debts considered uncollectable have been written off. A Provision for Doubtful Debts of \$1,353 (2007: \$1,915) has been allowed for in the 2008 year.

d) Fixed Assets And Depreciation

Fixed Assets are shown at cost less accumulated Depreciation with the exception of trophies, which are at valuation. Fixed Assets have been written off over their estimated useful lives on straight line basis to

calculate the depreciation charge for the period as follows:

Computer Equipment	48%
Office & Sundry	12 - 80%
Other	12%
Vehicle	25 - 30%

e) Taxation

Triathlon New Zealand Incorporated is a Non-profit body for taxation purposes under section CW 39 of the Income Tax Act 2004 and as such no taxation is payable on the profit for the year.

Triathlon New Zealand Incorporated is registered for GST and these accounts are prepared on a GST exclusive basis except for Debtors and Creditors.

f) Changes In Accounting Policies

There have been no changes in accounting policies during the year. However, the organisation changed it's balance date from 31 March to 30 June, so last year the comparatives are for a 15 month period.

g) Foreign Currency

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of the transaction.

The balance date foreign monetary assets and liabilities are translated at the closing rate and exchange variations arising from these are included in the Statement of Financial Performance.



FINANCIAL REPORT

Continued...

2. Sponsorship

	\$ 2008 12 months	\$ 2007 15 months
National Series	245,000	261,809
World Triathlon Festival	350,000	510,000
Youth Development Programme	51,600	0
	646,600	771,809

3. Grants

	\$ 2008 12 months	\$ 2007 15 months
a) Sport and Recreation NZ (SPARC)		
High Performance	800,000	1,433,300
Talent Development	200,000	200,000
Athlete Performance Enhancing Grants	163,750	195,000
Coach Performance Enhancing Grants	137,120	170,250
Coaching Development	51,667	8,333
PM Scholarships	42,040	38,269
Capability	30,000	100,000
Capability Enhancement	35,000	80,000
Sport Development	140,000	60,000
Events	30,000	30,000
	1,629,577	2,315,152
b) Trust Funding		
NZ Community Trust	379,394	350,392
Youthtown	85,000	101,723
TSB Community Trust	100,000	0
Community First Foundation	0	7,625
The Oxford Trust	10,000	15,000
Lion Foundation	116,667	88,333
Perry Foundation (previously Century Foundation)	40,000	15,000
Scottwood Trust	12,500	12,500
The Southern Trust	47,500	0
Pelorus Trust	0	5,000
The Trusts Charitable	2,000	2,000
Pub Charity	15,000	0
	808,061	597,573
c) OTHER (including local Council support for events)	47,500	50,000
TOTAL GRANTS	2,485,138	2,962,725

4. Miscellaneous Revenue

	\$ 2008 12 months	\$ 2007 15 months
Donations	20,000	130,000
Event Management Fees	100,000	56,800
Other	83,789	48,325
	203,789	235,125

5. Term Deposits

As at 30 June 2008, Triathlon New Zealand Incorporated held term deposits of \$311,253. (2007:\$617,088)

6. Plant and Equipment Summary

2008	Cost \$	Depn \$	Accum Depn \$	Book Value \$
Computer Equipment	46,425	14,223	31,087	15,338
Office & Sundry	107,122	20,158	41,955	65,167
Other	4,350	435	435	3,915
Vehicle	20,624	874	1,072	19,552
	178,521	35,690	74,549	103,972
2007	Cost \$	Depn \$	Accum Depn \$	Book Value \$
Computer Equipment	43,122	13,328	16,864	26,258
Office & Sundry	68,839	10,581	21,797	47,042
Vehicle	1,500	198	198	1,302
	113,461	24,107	38,859	74,602

7. Administration

	\$ 2008 12 months	\$ 2007 15 months
Audit Fees	12,000	12,225
Rental and Leasing Items	113,654	118,294



FINANCIAL REPORT

Continued...

8. Related Parties

Garry Boon - President	A member of Auckland City Tri Club which is an affiliated club with Tri NZ. They help administer triathlon within the Auckland Region throughout the year.
Mark Watson - Board Member	Triathlon NZ European Base Manager and High Performance Coach. Mark was paid \$24,600 for this role throughout the year by Triathlon NZ for his services he provided.
Alan Pattle - Board Member	Wife Lynne Pattle is the Youth Commission Chair and on the Elite Selection Commission.

9. Capital Commitments

Triathlon New Zealand Incorporated has no commitments to capital expenditure as at 30 June 2008 (2007:Nil).

10. Contingent Liabilities

Triathlon New Zealand Incorporated has no contingent liabilities as at 30 June 2008 (2007:Nil).

11. Operating Commitments

	\$ 2008 12 months	\$ 2007 15 months
Included in Administration expenditure for the period are:		
Leasing Costs - Current	51,286	48,834
Leasing Costs - Term	52,441	63,520
	<hr/> 103,727 <hr/>	<hr/> 112,354 <hr/>

12. Post Balance Date Event

Triathlon New Zealand and Contact Energy have signed an agreement subsequent to balance date for a four year sponsorship partnership with funds being used to help continue to grow the sport and increase participation across all levels.

13. ACCUMULATED FUNDS

The deficit incurred during the year was in large part attributable to the additional costs involved in the Beijing Olympics. The deficit was expected and has been covered by accumulated funds.



AUDIT REPORT
TO THE BOARD OF
TRIATHLON NEW ZEALAND INCORPORATED

We have audited the financial statements on pages 57 to 62. The financial statements provide information about the past financial performance of Triathlon New Zealand Incorporated and its financial position as at 30 June 2008. This information is stated in accordance with the accounting policies set out on page 59..

Board' Responsibilities

The Board are responsible for the preparation of financial statements which fairly reflect the financial position of Triathlon New Zealand Incorporated and of the results of its operations for the year ended 30 June 2008.

Auditor's Responsibilities

It is our responsibility to express an independent opinion on the financial report presented by the Board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the Board in the preparation of the financial statements, and
- whether the accounting policies are appropriate to the entity's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the financial report is free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial report.

An associated company, Hayes Knight (NZ) Limited, provides taxation services and helped prepare year end reconciliations for statutory reporting purposes for the entity. The firm and its associates have no other relationship with, or interests in, Triathlon New Zealand Incorporated.

Unqualified Opinion

In our opinion the financial statements on pages 57 to 62 fairly reflect the financial position of Triathlon New Zealand Incorporated as at 30 June 2008 and the results of its operations for the year ended on that date.

Our audit was completed on 11 September 2008 and our unqualified opinion is expressed as at that date.

Hayes Knight Audit

HAYES KNIGHT AUDIT

AUCKLAND, NEW ZEALAND





COMMISSION MEMBERS

**Thank you to the following Commission Members
for the July 07 to June 08 year.**

High Performance

Peter Pfitzinger (Chair)
Stephen Farrell (High Performance Director)
Greg Fraine (Coaching representative)
Cameron Brown (Athlete representative)
Dave Beeche (CEO – non voting)
Chris Bullen – TBC (NZAS – non voting)
Adair Craik (Board representative)
Lynne Pattle (Youth Commission representative)
Josie Sinclair (Selection Commission representative)
Stephen Sheldrake

Elite Selection

Josie Sinclair (Chair)
Rick Wells
Lynne Pattle

Age Group Selection

Ian Meek (Chair)
Robin Elvery
Dorothy McPhail

Technical

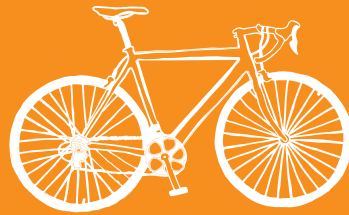
Bruce Chambers
Mark Sceats
John Farrow
Norman Coldicott
Ted Pearce
Shanelle Barrett

Youth

Lynne Pattle (Chair)
Errol Newlands
Scott Larsen
Ken O'Rourke
Evan McNeil

Coaching

George Hilgeholt
Greg Fraine
John Hellemans
Barry Larsen
Lynley Brown
Stephen Farrell
Brett Reid



www.triathlon.org.nz



